SENATE BILL 951

F1, F2

By: Senator Hettleman Senators Hettleman, Carozza, Ellis, Hester, Kagan, Lam, Patterson, Pinsky, Reilly, and Washington

Introduced and read first time: February 13, 2022 Assigned to: Rules Re–referred to: Education, Health, and Environmental Affairs, February 21, 2022

Committee Report: Favorable with amendments Senate action: Adopted Read second time: March 8, 2022

CHAPTER _____

1 AN ACT concerning

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Education – Student Athletes – Uniform Modifications for Modesty (Inclusive Athletic Attire Act)

- FOR the purpose of requiring county boards of education, the Maryland Public Secondary
 Schools Athletic Association, governing bodies of public institutions of higher
 education, and boards of community college trustees to allow student athletes to
 modify an athletic or team uniform to make the attire more modest to conform to the
 requirements or preferences of the student athlete's religion or culture or the student
 athlete's own preferences for modesty; and generally relating to modifying athletic
 or team uniforms of student athletes.
- 11 BY adding to
- 12 Article Education
- 13 Section 7–129, 15–134, and 16–110
- 14 Annotated Code of Maryland
- 15 (2018 Replacement Volume and 2021 Supplement)
- SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
 That the Laws of Maryland read as follows:
- 18

Article – Education

19 **7–129.**

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

<u>Underlining</u> indicates amendments to bill.

Strike out indicates matter stricken from the bill by amendment or deleted from the law by amendment.



1 (A) IN THIS SECTION, "STUDENT ATHLETE" MEANS A STUDENT ENROLLED 2 IN A HIGH SCHOOL WHO PARTICIPATES IN A HIGH SCHOOL ATHLETIC PROGRAM 3 THAT IS A MEMBER OF THE MARYLAND PUBLIC SECONDARY SCHOOLS ATHLETIC 4 ASSOCIATION.

5 (B) (1) A COUNTY BOARD AND THE MARYLAND PUBLIC SECONDARY 6 SCHOOLS ATHLETIC ASSOCIATION SHALL ALLOW A STUDENT ATHLETE TO MODIFY 7 THE ATHLETIC OR TEAM UNIFORM OF THE STUDENT ATHLETE IN A MANNER THAT 8 MAKES THE STUDENT ATHLETE'S ATTIRE MORE MODEST TO CONFORM TO THE:

9 <u>(1)</u> <u>The</u> requirements or preferences of the student 10 ATHLETE'S RELIGION OR CULTURE<u>; OR</u>

11(II)THE STUDENT ATHLETE'S OWN PREFERENCES FOR12MODESTY.

13 (2) A STUDENT ATHLETE MAY NOT BE REQUIRED TO RECEIVE 14 APPROVAL FROM A COACH, A TEACHER, A SCHOOL ADMINISTRATOR, OR THE 15 COUNTY BOARD BEFORE MAKING THE UNIFORM MODIFICATION.

16 (C) (1) A MODIFICATION TO AN ATHLETIC OR TEAM UNIFORM MAY 17 INCLUDE THE WEARING OF:

18 (I) A HEAD COVERING WORN FOR RELIGIOUS REASONS, 19 INCLUDING A MUSLIM HIJAB, JEWISH KIPPAH, OR SIKH DASTAR;

- 20 (II) AN UNDERSHIRT; OR
- 21 (III) LEGGINGS.

22 (2) A MODIFICATION TO AN ATHLETIC OR TEAM UNIFORM MAY NOT:

23 (I) INTERFERE WITH THE MOVEMENT OF THE STUDENT 24 ATHLETE; OR

25 (II) POSE A SAFETY HAZARD TO THE STUDENT ATHLETE, OTHER 26 STUDENT ATHLETES, OR OTHERS.

27(3)A STUDENT ATHLETE MAY MODIFY THE UNIFORM HEADGEAR IF28THE MODIFIED HEADGEAR:

29 (I) IS BLACK, WHITE, THE PREDOMINANT COLOR OF THE 30 UNIFORM, OR THE SAME COLOR AS THAT WORN BY ALL PLAYERS ON THE TEAM; **SENATE BILL 951**

1 (II) DOES NOT COVER ANY PART OF THE FACE, UNLESS 2 REQUIRED FOR THE SAFETY OF THE WEARER;

3 (III) IS NOT DANGEROUS TO THE STUDENT ATHLETE, OTHER 4 STUDENT ATHLETES, OR OTHERS;

5 (IV) DOES NOT HAVE OPENING OR CLOSING ELEMENTS AROUND 6 THE FACE OR NECK; AND

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(V) DOES NOT HAVE PARTS PROTRUDING FROM ITS SURFACE.

8 (D) (1) A STUDENT ATHLETE IS RESPONSIBLE FOR ALL COSTS 9 ASSOCIATED WITH THE MODIFICATION OF THE STUDENT ATHLETE'S ATHLETIC OR 10 TEAM UNIFORM UNDER THIS SECTION.

11(2) THIS SUBSECTION MAY NOT BE CONSTRUED TO PROHIBIT A12PUBLIC SCHOOL FROM PROVIDING THE UNIFORM MODIFICATION TO THE STUDENT.

13 **15–134.**

14 (A) IN THIS SECTION, "STUDENT ATHLETE" MEANS A STUDENT ENROLLED 15 AT A PUBLIC INSTITUTION OF HIGHER EDUCATION WHO PARTICIPATES IN AN 16 INTERCOLLEGIATE ATHLETIC PROGRAM AT THE INSTITUTION.

17 **(B) (1)** THE GOVERNING BODY OF A PUBLIC INSTITUTION OF HIGHER 18 EDUCATION SHALL ALLOW A STUDENT ATHLETE TO MODIFY THE ATHLETIC OR TEAM 19 UNIFORM OF THE STUDENT ATHLETE IN A MANNER THAT MAKES THE STUDENT 20 ATHLETE'S ATTIRE MORE MODEST TO CONFORM TO THE:

21 <u>(1)</u> <u>The</u> REQUIREMENTS OR PREFERENCES OF THE STUDENT 22 ATHLETE'S RELIGION OR CULTURE<u>; OR</u>

23(II)THE STUDENT ATHLETE'S OWN PREFERENCES FOR24MODESTY.

(2) A STUDENT ATHLETE MAY NOT BE REQUIRED TO RECEIVE
APPROVAL FROM A COACH, AN ADMINISTRATOR, OR THE GOVERNING BODY OF THE
PUBLIC INSTITUTION OF HIGHER EDUCATION BEFORE MAKING THE UNIFORM
MODIFICATION.

29 (C) (1) A MODIFICATION TO AN ATHLETIC OR TEAM UNIFORM MAY 30 INCLUDE THE WEARING OF:

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$rac{1}{2}$	(I) A HEAD COVERING WORN FOR RELIGIOUS REASONS, INCLUDING A MUSLIM HIJAB, JEWISH KIPPAH, OR SIKH DASTAR;
3	(II) AN UNDERSHIRT; OR
4	(III) LEGGINGS.
5	(2) A MODIFICATION TO AN ATHLETIC OR TEAM UNIFORM MAY NOT:
6 7	(I) INTERFERE WITH THE MOVEMENT OF THE STUDENT ATHLETE; OR
8 9	(II) POSE A SAFETY HAZARD TO THE STUDENT ATHLETE, OTHER STUDENT ATHLETES, OR OTHERS.
10 11	(3) A STUDENT ATHLETE MAY MODIFY THE UNIFORM HEADGEAR IF THE MODIFIED HEADGEAR:
$\begin{array}{c} 12 \\ 13 \end{array}$	(I) IS BLACK, WHITE, THE PREDOMINANT COLOR OF THE UNIFORM, OR THE SAME COLOR AS THAT WORN BY ALL PLAYERS ON THE TEAM;
$\begin{array}{c} 14 \\ 15 \end{array}$	(II) DOES NOT COVER ANY PART OF THE FACE, UNLESS REQUIRED FOR THE SAFETY OF THE WEARER;
$\frac{16}{17}$	(III) IS NOT DANGEROUS TO THE STUDENT ATHLETE, OTHER STUDENT ATHLETES, OR OTHERS;
$\frac{18}{19}$	(IV) DOES NOT HAVE OPENING OR CLOSING ELEMENTS AROUND THE FACE OR NECK; AND
20	(V) DOES NOT HAVE PARTS PROTRUDING FROM ITS SURFACE.
21 22 23	(D) (1) A STUDENT ATHLETE IS RESPONSIBLE FOR ALL COSTS ASSOCIATED WITH THE MODIFICATION OF THE STUDENT ATHLETE'S ATHLETIC OR TEAM UNIFORM UNDER THIS SECTION.
$\begin{array}{c} 24\\ 25\\ 26\end{array}$	(2) This subsection may not be construed to prohibit a public institution of higher education from providing the uniform modification to the student.
27	16–110.
28 29	(A) IN THIS SECTION, "STUDENT ATHLETE" MEANS A STUDENT ENROLLED AT A COMMUNITY COLLEGE WHO PARTICIPATES IN AN INTERCOLLEGIATE ATHLETIC

1 PROGRAM AT THE COMMUNITY COLLEGE.

2 **(B) (1)** THE BOARD OF COMMUNITY COLLEGE TRUSTEES AT A 3 COMMUNITY COLLEGE SHALL ALLOW A STUDENT ATHLETE TO MODIFY THE 4 ATHLETIC OR TEAM UNIFORM OF THE STUDENT ATHLETE IN A MANNER THAT MAKES 5 THE STUDENT ATHLETE'S ATTIRE MORE MODEST TO CONFORM TO THE:

- 6 (I) <u>THE REQUIREMENTS OR PREFERENCES OF THE STUDENT</u> 7 ATHLETE'S RELIGION OR CULTURE; OR
- 8 (II) <u>The student athlete's own preferences for</u> 9 <u>Modesty</u>.

10 (2) A STUDENT ATHLETE MAY NOT BE REQUIRED TO RECEIVE 11 APPROVAL FROM A COACH, AN ADMINISTRATOR, OR THE BOARD OF COMMUNITY 12 COLLEGE TRUSTEES BEFORE MAKING THE UNIFORM MODIFICATION.

13(C)(1)A MODIFICATION TO AN ATHLETIC OR TEAM UNIFORM MAY14INCLUDE THE WEARING OF:

15(I) A HEAD COVERING WORN FOR RELIGIOUS REASONS,16INCLUDING A MUSLIM HIJAB, JEWISH KIPPAH, OR SIKH DASTAR;

- 17 (II) AN UNDERSHIRT; OR
- 18 (III) LEGGINGS.

19 (2) A MODIFICATION TO AN ATHLETIC OR TEAM UNIFORM MAY NOT:

20 (I) INTERFERE WITH THE MOVEMENT OF THE STUDENT 21 ATHLETE; OR

22(II)POSE A SAFETY HAZARD TO THE STUDENT ATHLETE, OTHER23STUDENT ATHLETES, OR OTHERS.

24 (3) A STUDENT ATHLETE MAY MODIFY THE UNIFORM HEADGEAR IF 25 THE MODIFIED HEADGEAR:

26 (I) IS BLACK, WHITE, THE PREDOMINANT COLOR OF THE 27 UNIFORM, OR THE SAME COLOR AS THAT WORN BY ALL PLAYERS ON THE TEAM;

28 (II) DOES NOT COVER ANY PART OF THE FACE, UNLESS 29 REQUIRED FOR THE SAFETY OF THE WEARER;

	6 SENATE BILL 951
$egin{array}{c} 1 \ 2 \end{array}$	(III) IS NOT DANGEROUS TO THE STUDENT ATHLETE, OTHER STUDENT ATHLETES, OR OTHERS;
$\frac{3}{4}$	(IV) DOES NOT HAVE OPENING OR CLOSING ELEMENTS AROUND THE FACE OR NECK; AND
5	(V) DOES NOT HAVE PARTS PROTRUDING FROM ITS SURFACE.
6 7 8	(D) (1) A STUDENT ATHLETE IS RESPONSIBLE FOR ALL COSTS ASSOCIATED WITH THE MODIFICATION OF THE STUDENT ATHLETE'S ATHLETIC OR TEAM UNIFORM UNDER THIS SECTION.
9 10 11	(2) THIS SUBSECTION MAY NOT BE CONSTRUED TO PROHIBIT A COMMUNITY COLLEGE FROM PROVIDING THE UNIFORM MODIFICATION TO THE STUDENT.
$\begin{array}{c} 12\\ 13 \end{array}$	SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July 1, 2022.

Approved:

Governor.

President of the Senate.

Speaker of the House of Delegates.