SENATE BILL 899

F3 1lr3001 SB 876/10 - FIN By: Senator Dyson Introduced and read first time: February 21, 2011 Assigned to: Rules A BILL ENTITLED AN ACT concerning St. Mary's County - Certificated Public School Employees - Service or Representation Fee FOR the purpose of authorizing the St. Mary's County Board of Education to negotiate with the employee organization designated as the exclusive representative for a unit of certain certificated employees as to a service or representation fee for representing nonmember certificated employees in the unit in certain matters; making this Act applicable only to certain employees hired on or after a certain date; and generally relating to negotiations for a service or representation fee for an employee organization that represents certain public school employees in St. Mary's County. BY repealing and reenacting, without amendments, Article – Education Section 6-407(a) and (b) Annotated Code of Maryland (2008 Replacement Volume and 2010 Supplement) BY adding to Article – Education Section 6-407(g)Annotated Code of Maryland (2008 Replacement Volume and 2010 Supplement) SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

Article – Education

25 6–407.

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- 1 (a) An employee organization designated as an exclusive representative shall 2 be the negotiating agent of all public school employees in the unit in the county.
 - (b) (1) An employee organization designated as an exclusive representative shall represent all employees in the unit fairly and without discrimination, whether or not the employees are members of the employee organization.
- 7 (2) In addition, in Montgomery County the exclusive representative 8 shall represent fairly and without discrimination all persons actually employed as 9 substitute teachers without regard to whether they are included in § 6–401(e) of this 10 subtitle as public school employees.
- 11 IN ST. MARY'S COUNTY, THE PUBLIC SCHOOL EMPLOYER MAY (G) **(1)** 12 NEGOTIATE WITH THE EMPLOYEE ORGANIZATION DESIGNATED AS THE 13 EXCLUSIVE REPRESENTATIVE FOR THE PUBLIC SCHOOL EMPLOYEES IN A UNIT, 14 A REASONABLE SERVICE OR REPRESENTATION FEE, TO BE CHARGED 15 NONMEMBERS FOR REPRESENTING THEM IN NEGOTIATIONS, CONTRACT 16 ADMINISTRATION, INCLUDING GRIEVANCES, AND OTHER ACTIVITIES SPECIFIED UNDER SUBSECTION (B) OF THIS SECTION. 17
- 18 (2) THE PROVISIONS OF THIS SUBSECTION SHALL APPLY ONLY TO 19 EMPLOYEES WHO ARE HIRED ON OR AFTER JULY 1, 2011.
- SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July 1, 2011.