P4, K4, D4

2lr3150 CF HB 1261

By: **Senator Jones–Rodwell** Introduced and read first time: February 3, 2012 Assigned to: Finance

Committee Report: Favorable with amendments Senate action: Adopted Read second time: March 22, 2012

CHAPTER _____

1 AN ACT concerning

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Baltimore City – Representation of Child Support Enforcement Administration – Transfer of Employees

4 FOR the purpose of requiring that, if the Office of the Attorney General Department of $\mathbf{5}$ Human Resources hires certain employees of the Office of the State's Attorney 6 for Baltimore City who were providing certain services for the Child Support 7 Enforcement Administration during a certain period, the employees shall be 8 placed in certain positions in the State Personnel Management System and 9 receive certain employment rights, service credit for certain purposes, certain 10 annual or sick leave, and certain rights as a member of the Employees' Pension 11 System of the State of Maryland and for determining eligibility for certain other 12 benefits; providing certain exceptions for certain employees who retire or do not 13transfer service credit from the Employees' Retirement System of the City of Baltimore; requiring Baltimore City, under certain circumstances, to make 14 15certain payments to certain employees and to transfer certain pension contributions in a certain manner; declaring certain findings and the intent of 16 the General Assembly; and generally relating to the transfer of certain 1718 employees from the Office of the State's Attorney for Baltimore City to the 19Office of the Attorney General Department of Human Resources.

- 20 BY repealing and reenacting, without amendments,
- 21 Article Family Law
- 22 Section 10–115(g)
- 23 Annotated Code of Maryland
- 24 (2006 Replacement Volume and 2011 Supplement)

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

<u>Underlining</u> indicates amendments to bill.

Strike out indicates matter stricken from the bill by amendment or deleted from the law by amendment.



$\frac{1}{2}$	SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:
3	Article – Family Law
4	10–115.
5 6 7 8	(g) (1) A State's Attorney may make a written agreement with the Secretary of Human Resources and the county to provide legal representation for a fiscal year. An agreement shall be made by September 1 of the year preceding the fiscal year for which representation will be provided.
9 10	(2) An agreement shall establish reasonable administrative and fiscal requirements for:
11	(i) providing and continuing representation; and
12	(ii) reimbursement.
13	SECTION 2. AND BE IT FURTHER ENACTED, That:
$14 \\ 15 \\ 16 \\ 17 \\ 18$	(a) The General Assembly finds that the Office of the State's Attorney for Baltimore City has given notice in accordance with § 10–115(g)(1) of the Family Law Article that, after September 30, 2012, the Office will no longer elect to provide legal representation to the Child Support Enforcement Administration of the Department of Human Resources in Baltimore City.
19 20 21 22 23	(b) For each of the 11 attorney positions and 1 clerical supervisor position in the 2012 agreement between the Child Support Enforcement Administration and the Office of the State's Attorney for Baltimore City, it is the intent of the General Assembly that a position identification number be created in the Office of the Attorney General Department of Human Resources.
24 25 26 27 28	(c) If the Office of the Attorney General Department of Human Resources hires an employee of the Office of the State's Attorney for Baltimore City who provides services under the 2012 agreement between the Child Support Enforcement Administration and the Office of the State's Attorney for Baltimore City for the period between October 1, 2011, and September 30, 2012:
29	(1) the employee:
30 31 32 33 34	(i) shall be placed in a position in the State Personnel Management System that is comparable to or most closely compares to their former position, without further examination or qualification, and with a salary grade that is commensurate with the hourly rate of salary of the employee from Baltimore City as of September 30, 2012;

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1 (ii) may not receive a diminution in compensation solely as a 2 result of the election by the Office of the State's Attorney for Baltimore City to no 3 longer provide legal services to the Child Support Enforcement Administration;

4 (iii) shall be credited with the years of service with Baltimore 5 City for purposes of seniority, including the determination of leave accumulation and 6 layoff rights under Title 11, Subtitle 2 of the State Personnel and Pensions Article;

7 (iv) unless the employee retires from the Employees' Retirement 8 System of the City of Baltimore, may retain the amount of annual or sick leave to the 9 employee's credit to the extent allowed by Baltimore City even if in excess of the 10 amounts allowed to be retained annually under the State Personnel Management 11 System; and

(v) unless the employee retires or otherwise does not transfer
 service credit from the Employees' Retirement System of the City of Baltimore:

14 1. shall be credited with the years of service with 15 Baltimore City for purposes of determining eligibility for participation as a retiree in 16 the State Employee and Retiree Health and Welfare Benefits Program under § 2–308 17 of the State Personnel and Pensions Article based on the starting date for service with 18 Baltimore City instead of the starting date of employment with the State; and

19 2. shall become a member of the Employees' Pension
20 System of the State of Maryland with a beginning date for membership, for purposes
21 of determining which selection of benefits applies to the employee, to be the beginning
22 date for membership in the Baltimore City Employees' Retirement System and shall
23 be entitled to a transfer of service credit as provided in Title 37 of the State Personnel
24 and Pensions Article;

(2) an employee who elects to not transfer credit from the Employees'
Retirement System of the City of Baltimore shall become a member of the Employees'
Pension System of the State of Maryland as of the date of employment with the State,
and may not receive service credit for the period of employment by Baltimore City; and

29 (3) an employee who is eligible to retire from the Employees'
 30 Retirement System of the City of Baltimore:

31 (i) may retire from the Employees' Retirement System of the
32 City of Baltimore;

(ii) shall become a member of the Employees' Pension System of
the State of Maryland as of the date of employment with the State, and may not
receive service credit for the period of employment by Baltimore City; and

1 (iii) may not carry over any accumulated sick leave or annual 2 leave to State service; and

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(4) Baltimore City shall:

4 (i) pay to each employee who transfers employment to the 5 Office of the Attorney General any compensation that is due to the employee on 6 termination of employment with Baltimore City as of September 30, 2012, except for 7 any accumulated leave that the employee elects to transfer to the State; and

8 (ii) transfer pension contributions for employees who transfer 9 employment to the Office of the Attorney General Department of Human Resources in 10 accordance with Title 37 of the State Personnel and Pensions Article, except for any 11 employees who retire or elect not to transfer service credit from the Employees' 12 Retirement System of the City of Baltimore.

13 SECTION 3. AND BE IT FURTHER ENACTED, That this Act shall take effect
 14 October 1, 2012.

Approved:

Governor.

President of the Senate.

Speaker of the House of Delegates.

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