

SENATE BILL 730

P4, J1

9lr2479
CF 9lr2480

By: **Senators Guzzone, Kramer, Lam, Peters, and Zucker**

Introduced and read first time: February 4, 2019

Assigned to: Finance

A BILL ENTITLED

1 AN ACT concerning

2 **State Personnel – Maryland Department of Health – Pay Rates**

3 FOR the purpose of requiring the pay ranges for certain employee position classifications
4 to be equal; providing that a certain provision of law may not be construed to
5 decrease the pay rate of any employee; requiring that the pay rate for a certain
6 employee in the Behavioral Health Administration or the Developmental Disabilities
7 Administration be at least a certain number of grades higher than a certain pay rate
8 effective on a certain date; and generally relating to pay rates for employees in the
9 Maryland Department of Health.

10 BY adding to

11 Article – State Personnel and Pensions
12 Section 8–203
13 Annotated Code of Maryland
14 (2015 Replacement Volume and 2018 Supplement)

15 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
16 That the Laws of Maryland read as follows:

17 **Article – State Personnel and Pensions**

18 **8–203.**

19 **(A) (1) THIS SUBSECTION APPLIES ONLY TO THE FOLLOWING**
20 **EMPLOYEES WHO ARE REQUIRED AS A CONDITION OF EMPLOYMENT TO COMPLETE**
21 **A CORRECTIONAL TRAINING COURSE APPROVED BY THE CORRECTIONAL TRAINING**
22 **COMMISSION UNDER TITLE 8, SUBTITLE 2 OF THE CORRECTIONAL SERVICES**
23 **ARTICLE:**

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1 **(I) AN EMPLOYEE IN A POSITION CLASSIFIED AS A SECURITY**
2 **ATTENDANT AT THE CLIFTON T. PERKINS HOSPITAL; AND**

3 **(II) AN EMPLOYEE IN A POSITION CLASSIFIED AS A**
4 **CORRECTIONAL OFFICER IN THE DIVISION OF CORRECTIONS.**

5 **(2) THE PAY RANGE FOR SECURITY ATTENDANTS SHALL BE EQUAL TO**
6 **THE PAY RANGE FOR CORRECTIONAL OFFICERS.**

7 **(3) THIS SUBSECTION MAY NOT BE CONSTRUED TO DECREASE THE**
8 **PAY RATE OF ANY EMPLOYEE.**

9 **(B) NOTWITHSTANDING ANY OTHER PROVISION OF LAW, THE PAY RATE FOR**
10 **AN EMPLOYEE IN THE BEHAVIORAL HEALTH ADMINISTRATION OR THE**
11 **DEVELOPMENTAL DISABILITIES ADMINISTRATION SHALL BE AT LEAST TWO**
12 **GRADES HIGHER THAN THE EMPLOYEE'S PAY RATE EFFECTIVE JUNE 30, 2019, IF:**

13 **(1) THE EMPLOYEE WORKS AT A FACILITY THAT HAD A FORENSIC**
14 **ADMISSION RATE GREATER THAN 75% FOR THE IMMEDIATELY PRECEDING FISCAL**
15 **YEAR; AND**

16 **(2) THE EMPLOYEE IS IN A POSITION CLASSIFIED AS:**

17 **(I) A DIRECT CARE ASSISTANT;**

18 **(II) A DEVELOPMENTAL DISABILITY ASSOCIATE;**

19 **(III) A LICENSED PRACTICAL NURSE;**

20 **(IV) A SOCIAL WORKER;**

21 **(V) A PSYCHOLOGIST;**

22 **(VI) A PSYCHOLOGY ASSOCIATE; OR**

23 **(VII) A BUILDING SECURITY ATTENDANT.**

24 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July
25 1, 2019.