

SENATE BILL 443

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By: **Senator Klausmeier**

Introduced and read first time: February 1, 2019

Assigned to: Finance

A BILL ENTITLED

1 AN ACT concerning

2 **Workers' Compensation – Discharge of Employee – Prohibition**

3 FOR the purpose of prohibiting an employer from discharging a covered employee from
4 employment if the covered employee's filing a claim for workers' compensation is any
5 part of the basis, rather than the sole basis, for the discharge; and generally relating
6 to workers' compensation.

7 BY repealing and reenacting, with amendments,
8 Article – Labor and Employment
9 Section 9–1105
10 Annotated Code of Maryland
11 (2016 Replacement Volume and 2018 Supplement)

12 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
13 That the Laws of Maryland read as follows:

14 **Article – Labor and Employment**

15 9–1105.

16 (a) An employer may not discharge a covered employee from employment [solely]
17 because the covered employee files a claim for compensation under this title.

18 (b) A person who violates this section is guilty of a misdemeanor and on conviction
19 is subject to a fine not exceeding \$500 or imprisonment not exceeding 1 year or both.

20 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
21 October 1, 2019.

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

