

SENATE BILL 105

P6
SB 115/22 – B&T

(PRE-FILED)

3lr0824

By: **Senator Jackson**

Requested: November 16, 2022

Introduced and read first time: January 11, 2023

Assigned to: Budget and Taxation

A BILL ENTITLED

1 AN ACT concerning

2 **Law Enforcement Officers – Compensation and Benefits – Study**

3 FOR the purpose of requiring the Governor’s Office of Crime Prevention, Youth, and Victim
4 Services to study and report on the compensation and benefits of law enforcement
5 officers in the State; requiring certain units of State government to provide
6 assistance to the Office; and generally relating to the compensation and benefits of
7 law enforcement officers in the State.

8 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
9 That:

10 (a) The Governor’s Office of Crime Prevention, Youth, and Victim Services shall
11 conduct a comprehensive study of the compensation and benefits of law enforcement
12 officers in the State.

13 (b) (1) The study shall review the differences in:

14 (i) salaries paid to law enforcement officers of State and local
15 governments;

16 (ii) retirement benefits provided to law enforcement officers of State
17 and local governments, including participation in social security;

18 (iii) health benefits offered to law enforcement officers of State and
19 local governments; and

20 (iv) other fringe benefits provided to law enforcement officers of State
21 and local governments.

22 (2) To the extent information is available, the study shall review:

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



- 1 (i) the migration of law enforcement officers between departments;
- 2 (ii) the attrition rates of newly certified law enforcement officers;
- 3 (iii) the average length of active service for law enforcement officers
4 of State and local governments; and
- 5 (iv) the number of actively employed law enforcement officers who
6 have retired from another law enforcement agency in State or local government.

7 (c) (1) The following units of State government shall provide assistance to the
8 Governor's Office of Crime Prevention, Youth, and Victim Services by providing
9 information necessary to conduct the study:

- 10 (i) the Department of Budget and Management;
- 11 (ii) the State Retirement Agency;
- 12 (iii) the Maryland Police Training and Standards Commission;
- 13 (iv) the Maryland Association of Counties;
- 14 (v) the Maryland Municipal League;
- 15 (vi) the Maryland State Police; and
- 16 (vii) any exclusive bargaining representative for a State or local law
17 enforcement agency.

18 (2) An entity identified under paragraph (1) of this subsection may not be
19 required to provide any confidential information that it is precluded by law from disclosing.

20 (d) On or before December 1, 2023, the Governor's Office of Crime Prevention,
21 Youth, and Victim Services shall submit a report on the study required under subsection
22 (a) of this section to the Senate Budget and Taxation Committee, the House Appropriations
23 Committee, and the Joint Committee on Pensions, in accordance with § 2-1257 of the State
24 Government Article.

25 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July
26 1, 2023.