

HOUSE BILL 890

F5, F1
HB 1074/20 – W&M

2lr2397
CF 2lr3171

By: **Delegates J. Lewis, Charles, Solomon, and Wilkins**

Introduced and read first time: February 7, 2022

Assigned to: Ways and Means

A BILL ENTITLED

1 AN ACT concerning

2 **Education – Collective Bargaining – Certificated Employees – Class Size**

3 FOR the purpose of repealing the prohibition on a public school employer negotiating the
4 maximum number of students assigned to a class; and generally relating to collective
5 bargaining for public school employees.

6 BY repealing and reenacting, without amendments,
7 Article – Education
8 Section 6–408(c)(1), (2), and (4)
9 Annotated Code of Maryland
10 (2018 Replacement Volume and 2021 Supplement)

11 BY repealing and reenacting, with amendments,
12 Article – Education
13 Section 6–408(c)(3)
14 Annotated Code of Maryland
15 (2018 Replacement Volume and 2021 Supplement)

16 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
17 That the Laws of Maryland read as follows:

18 **Article – Education**

19 6–408.

20 (c) (1) On request a public school employer or at least two of its designated
21 representatives shall meet and negotiate with at least two representatives of the employee
22 organization that is designated as the exclusive negotiating agent for the public school
23 employees in a unit of the county on all matters that relate to:

24 (i) Salaries, wages, hours, and other working conditions, including

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1 procedures regarding employee transfers and assignments; and

2 (ii) The structure, time, and manner of the access of the exclusive
3 representative to a public school employer's new employee processing as required under §
4 6-407.1 of this subtitle; and

5 (iii) A career ladder for educators established under Subtitle 10 of
6 this title.

7 (2) Except as provided in paragraph (3) of this subsection, a public school
8 employer or at least two of its designated representatives may negotiate with at least two
9 representatives of the employee organization that is designated as the exclusive negotiating
10 agent for the public school employees in a unit of the county on other matters that are
11 mutually agreed to by the employer and the employee organization.

12 (3) A public school employer may not negotiate the school calendar[, the
13 maximum number of students assigned to a class,] or any matter that is precluded by
14 applicable statutory law.

15 (4) A matter that is not subject to negotiation under paragraph (2) of this
16 subsection because it has not been mutually agreed to by the employer and the employee
17 organization may not be raised in any action taken to resolve an impasse under subsection
18 (e) of this section.

19 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July
20 1, 2022.