$\begin{array}{c} \mathrm{1lr}1208 \\ \mathrm{CF}\,\mathrm{SB}\,597 \end{array}$

By: Delegate Cullison

Introduced and read first time: January 29, 2021 Assigned to: Health and Government Operations

Committee Report: Favorable with amendments

House action: Adopted

Read second time: February 28, 2021

CHAPTER

1 AN ACT concerning

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State Board of Social Work Examiners - Revisions

FOR the purpose of requiring certain individuals employed by federal agencies to comply with certain provisions of law; establishing a certain date by which an applicant to obtain a certified social worker license is required to meet certain requirements; altering the number of hours of certain supervision an applicant for a certified social worker-clinical license is required to complete; specifying that certain supervision is to be provided in accordance with regulations adopted by the State Board of Social Work Examiners; requiring that certain electronic license records include disciplinary history if applicable; prohibiting a licensed certified social worker from engaging in private practice; altering the year beginning in which a certain licensee seeking renewal of the license is required to attest that the licensee has submitted to a certain criminal history records check; repealing the requirement for the Board to issue a certain renewal certificate; replacing the "social worker rehabilitation committee" with the "social worker rehabilitation process" and altering certain requirements; repealing references to the obsolete license category licensed graduate social worker; increasing a certain fine for a certain violation; altering the short title of certain provisions of law; altering certain definitions; repealing certain obsolete provisions of law; updating certain terminology; making stylistic changes; and generally relating to the State Board of Social Work Examiners.

BY repealing and reenacting, with amendments,

Article - Health Occupations

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

<u>Underlining</u> indicates amendments to bill.

Strike out indicates matter stricken from the bill by amendment or deleted from the law by amendment.

- 2 **HOUSE BILL 811** 1 Section 19–101, 19–202(a), (d), and (g)(2), 19–301, 19–302(d), (e), and (f)(5), 19–302.1, 2 19-302.3(a), 19-306, 19-307, $\frac{19-308(d)(4)}{19-308(d)}$ and (e)(1), 19-309(d)(6), 19-311(15), 19-315, 19-317(a), 19-318(b), 19-402, 19-407(a), and 19-501 3 4 Annotated Code of Maryland (2014 Replacement Volume and 2020 Supplement) 5 6 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, 7 That the Laws of Maryland read as follows: 8 **Article - Health Occupations** 9 19–101. 10 In this title the following words have the meanings indicated. (a) "Board" means the State Board of Social Work Examiners. 11 (b) 12"Certified" means having demonstrated to the satisfaction of the Board that (c) 13 the individual has completed 2 years of supervised social work practice as defined in § 19–302(d) or (e) of this title. 14
- 15—302(d) or (e) of this title.

 15 (d) "Independent practice" means to practice bachelor social work or master social

work without the requirement of supervision by another social worker.

- 17 (e) "License" means, unless the context requires otherwise, one of four [types]
 18 CATEGORIES of licenses issued by the Board authorizing an individual to practice:
- 19 (1) Bachelor social work;

- 20 (2) Master social work;
- 21 (3) Certified social work; or
- 22 (4) Certified social work-clinical.
- 23 (f) "Licensed bachelor social worker" means an individual licensed by the Board 24 to practice bachelor social work.
- 25 (g) "Licensed certified social worker" means an individual licensed by the Board, 26 **ON OR BEFORE DECEMBER 31, 2023,** to practice certified social work.
- 27 (h) "Licensed certified social worker–clinical" means an individual licensed by the 28 Board to practice clinical social work.
- [(i) "Licensed graduate social worker" means an individual licensed by the Board, on or before June 30, 2018, to practice graduate social work.

- 1 (j)] (I) "Licensed master social worker" means an individual licensed by the Board[, on or after July 1, 2018,] to practice master social work.
- 3 **[(k)] (J)** "Practice bachelor social work" means to use the education and training 4 required under § 19–302(b) of this title to:
- 5 (1) Practice social work under the supervision of a licensed certified social 6 worker, licensed certified social worker—clinical, licensed master social worker, or licensed 6 bachelor social worker who meets the conditions specified in regulations; or
- 8 (2) If approved by the Board in accordance with § 19–302(f) of this title, 9 engage in independent practice.
- [(l)] (K) "Practice certified social work" means to use the education, training, and experience required under § 19–302(d) of this title to practice social work.
- [(m)] (L) "Practice clinical social work" means to use the specialized education, training, and experience required under § 19–302(e) of this title to practice social work.
- [(n) "Practice graduate social work" means, on or before June 30, 2018, to have used the education and training required to obtain a master social work license under § 19–302(c) of this title to practice social work under the supervision of a licensed certified social worker, licensed certified social worker—clinical, or licensed graduate social worker who meets the conditions specified in regulations.]
- 19 **[(o)] (M)** "Practice master social work" means to use the education and training 20 required under § 19–302(c) of this title to:
- 21 (1) Practice social work under the supervision of a licensed certified social worker, licensed certified social worker–clinical, or licensed master social worker who meets the conditions specified in regulations; or
- 24 (2) If approved by the Board in accordance with § 19–302(f) of this title, engage in independent practice.
- [(p)] (N) (1) "Practice social work" means to apply the theories, knowledge, procedures, methods, [or] AND ethics derived from receiving a baccalaureate or master's degree from a program in social work that is accredited by or a candidate for accreditation by the Council on Social Work Education, or an equivalent organization approved by the Council on Social Work Education, to restore or enhance social functioning of individuals, couples, families, groups, organizations, or communities through:
- 32 (i) Assessment;
- 33 (ii) Planning;

1		(iii)	Intervention;
2		(iv)	Evaluation of intervention plans;
3		(v)	Case management;
4		(vi)	Information and referral;
5 6	[mental] BEHAVIO	(vii) ORAL I	Counseling that does not include diagnosis or treatment of HEALTH disorders;
7		(viii)	Advocacy;
8		(ix)	Consultation;
9		(x)	Education;
10		(xi)	Research;
11		(xii)	Community organization;
12 13	programs, and act	(xiii) ivities;	Development, implementation, and administration of policies, or
14		(xiv)	Supervision of other social workers as set forth in regulations.
15	(2)	"Prac	tice social work" includes:
16		(i)	Counseling for alcohol and drug use and addictive behavior; and
17		(ii)	Using technology as set forth in regulations.
18 19	(3) June 30, 2018, or]		n individual licensed [as a graduate social worker on or before aster social worker, "practice social work" also includes:
20 21	social worker meet	(i) as the r	Supervision of other social workers if the [graduate] MASTER requirements set out in regulations;
22 23	certified social wor	(ii) rker–cl	Formulating a diagnosis, under the supervision of a licensed inical;
24 25	of a licensed certif	(iii) ied soc	Treatment of biopsychosocial conditions, under the supervision ial worker–clinical; and
26 27	use disorders, a	(iv) ddictiv	Treatment of behavioral health disorders, including substance e disorders, and mental disorders, and the provision of

psychotherapy under the supervision of a licensed certified social worker-clinical.

$\frac{1}{2}$	(4) For an individual licensed as a certified social worker, "practice social work" also includes:
3	(i) Supervision of other social workers;
4 5	(ii) Formulating a diagnosis, under the supervision of a licensed certified social worker-clinical;
6 7	(iii) Treatment of biopsychosocial conditions, under the supervision of a licensed certified social worker–clinical; and
8 9 10	(iv) Treatment of behavioral health disorders, including substance use disorders, addictive disorders, and mental disorders, and the provision of psychotherapy under the supervision of a licensed certified social worker—clinical.
11 12	(5) For an individual licensed as a certified social worker–clinical, "practice social work" also includes:
13	(i) Supervision of other social workers;
14 15 16 17	(ii) Evaluation, diagnosis, and treatment of biopsychosocial conditions, mental and emotional conditions and impairments, and behavioral health disorders, including substance use disorders, addictive disorders, and mental disorders, as defined in [§ 10–101(i)] § 7.5–101 of the Health – General Article;
18 19	(iii) Petitioning for emergency evaluation under Title 10, Subtitle 6 of the Health – General Article; and
20	(iv) The provision of psychotherapy.
21 22 23	[(q)] (O) "Private practice" means the provision of psychotherapy by a licensed certified social worker-clinical who assumes responsibility and accountability for the nature and quality of the services provided to a client:
24	(1) In exchange for direct payment or third-party reimbursement; or
25	(2) On a pro bono basis as determined in regulations adopted by the Board.
26 27	[(r)] (P) "Psychotherapy" means the assessment and treatment of mental disorders and behavioral [disturbances] HEALTH DISORDERS.
28 29	[(s)] (Q) "Reactivation" means the process of obtaining a license less than 5 years after the Board placed an individual on inactive status.

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"Reinstatement" means the process of obtaining a license less than 5 1 [(t)] (R) 2 years after the Board placed an individual on nonrenewed status. 3 "Reissuance" means the process of obtaining a license more than 5 years [(u)] (S) 4 after the Board placed an individual on inactive or nonrenewed status. "Supervision" means a formalized professional relationship between a 5 [(v)] (T) 6 supervisor and a supervisee that: 7 (1) Provides evaluation and direction of the supervisee; and 8 (2)Promotes continued development of the supervisee's knowledge, skills, 9 and abilities to provide social work services in an ethical and competent manner. 19–202. 10 The Board consists of 12 members. 11 (a) (1) 12 (2)Of the 12 Board members: 10 shall be licensed social workers of whom: 13 (i) 14 1. Subject to paragraph (3) of this subsection, 1 is a licensed 15 bachelor social worker; 16 2. Subject to paragraph (3) of this subsection, 1 is a licensed master social worker at the time of appointment; 17 18 3. Subject to paragraph (3) of this subsection, at least 1 is a 19 licensed certified social worker; 20 Subject to paragraph (3) of this subsection, at least 4 are licensed certified social workers-clinical; 21225. 1 is a licensed social worker employed by the Department 23 of Human Services; and Subject to paragraph (3) of this subsection, 1 is a licensed 246. social worker who is: 25 26 Primarily engaged in social worker education at a social Α. 27 work program accredited by the Council on Social Work Education; and

Nominated from a list of names submitted by the deans

30 (ii) 2 shall be consumer members.

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and directors of the Maryland Social Work Education Programs; and

- 1 (3) If a licensed bachelor social worker, a licensed master social worker, a licensed certified social worker, a licensed certified social worker—clinical, or a licensed social worker is not appointed to the Board under paragraph (2)(i) of this subsection within 3 months of a vacancy, a licensee of any license [level] CATEGORY shall be appointed immediately if that licensee is qualified to be a member of the Board under subsections (b) and (d) of this section.
- 7 (4) The Governor shall appoint all members of the Board with the advice 8 of the Secretary and the advice and consent of the Senate.
- 9 (5) The Governor shall appoint all social work members of the Board from 10 a list of nominees containing names submitted by:
- 11 (i) Professional social work associations in the State;
- 12 (ii) Any person who provides a statement of nomination signed by at 13 least 15 social workers licensed in the State;
- 14 (iii) The secretaries of public agencies of the State where social workers are employed; or
- 16 (iv) The corporate executive officers or executive directors of private 17 organizations where social workers are employed.
- (d) Except for [the] A licensed bachelor social worker member [and the] OR A licensed master social worker member, each social worker member of the Board shall have been licensed in the State for 5 years immediately preceding the appointment and actively employed in the field of social work for at least 3 of the 5 years immediately preceding the appointment.
- 23 (g) (2) The terms of members are staggered [as required by the terms provided 24 for members of the Board on July 1, 1981].
- 25 19-301.
- 26 (a) Except as otherwise provided in this title, an individual shall be:
- 27 (1) Licensed by the Board before the individual may practice social work in 28 this State while representing oneself as a social worker; or
- 29 (2) Licensed as a certified social worker–clinical before the individual may 30 practice clinical social work in this State.
- 31 (b) This section does not apply to:

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determines by regulation.

- 1 (1) [An] SUBJECT TO SUBSECTION (D) OF THIS SECTION, AN individual 2 employed by any agency of the federal government while performing the duties of that 3 employment: 4 (2)An individual licensed as a social worker in another state while 5 responding to an emergency in this State; 6 An individual who: (3)7 (i) Is licensed to practice social work in any other state; 8 (ii) Has an application for a license pending before the Board; and 9 (iii) Meets requirements established by the Board in regulations; or 10 A student while pursuing a supervised course of study in a social work program that is accredited or is a candidate for accreditation by the Council on Social Work 11 12 Education. 13 (c) An individual may not practice social work without a license under subsection 14 (b)(3) of this section for more than 6 months. 15 AN INDIVIDUAL EMPLOYED BY AN AGENCY OF THE FEDERAL (D) GOVERNMENT WHO IS LICENSED TO PRACTICE SOCIAL WORK IN THE STATE SHALL 16 17 COMPLY WITH THE PROVISIONS OF THIS TITLE. 19-302. 18 19 Except as provided in § 19–302.1 of this subtitle, to obtain a certified social worker license. ON OR BEFORE DECEMBER 31, 2023, an applicant shall: 20 21Meet the requirements of subsection (a) of this section; (1) 22 Have received a master's degree from a program accredited by the Council on Social Work Education or an equivalent organization approved by the Council 23 24on Social Work Education; and 25 Provide in a form prescribed by the Board, documentation of having completed 2 years as a licensee with supervised experience of at least 3,000 hours after 2627 receiving the master's degree with a minimum of 100 hours of periodic face-to-face
- 30 (e) Except as provided in § 19–302.1 of this subtitle, to obtain a certified social 31 worker–clinical license, an applicant shall:

supervision in the practice of social work under the terms and conditions that the Board

(1) Meet the requirements of subsection (a) of this section;

- 1 (2) Have received a master's degree in social work and documentation of completion of 12 academic credits in clinical course work from a program accredited by the Council on Social Work Education or an equivalent organization approved by the Council on Social Work Education, with a minimum of 6 of the 12 academic credits obtained in a master's degree program; and
 - (3) Provide in a form prescribed by the Board, documentation of having completed 2 years as a licensee with supervised experience of at least 3,000 hours, of which 1,500 hours are in face—to—face client contact, after receiving the master's degree with a minimum of [144] 100 hours of periodic face—to—face supervision in the assessment, formulation of a diagnostic impression, and treatment of [mental] BEHAVIORAL HEALTH disorders and other conditions and the provision of psychotherapy under the terms and conditions that the Board determines by regulation.
- 13 (f) (5) The Board shall approve a licensee to provide supervision, IN ACCORDANCE WITH REGULATIONS ADOPTED BY THE BOARD, if the licensee:
- 15 (i) Is a licensed bachelor social worker or a licensed master social worker approved to engage in independent practice under this subsection;
- 17 (ii) Meets the education and training requirements for supervision 18 established by the Board; and
- 19 (iii) Has actively practiced social work for at least 5 years under the 20 [type] CATEGORY of license that the licensee holds, regardless of whether the licensee was 21 approved by the Board to engage in independent practice.
- 22 19-302.1.

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- To obtain a certified social worker license or a certified social worker—clinical license, an out—of—state applicant shall:
- 25 (1) Meet the requirements of § 19–302(a) of this subtitle;
- 26 (2) Be licensed or registered to practice social work in another state [at] 27 UNDER a [level] CATEGORY of licensure that is equivalent to a certified social worker 28 license or a certified social worker-clinical license;
- 29 (3) Have passed an examination in that state as a condition of licensure; 30 and
- 31 (4) Have performed at least 1,000 hours of compensated social work 32 practice per year for 5 years out of the 10 years preceding application to the Board.
- 33 19–302.3.

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(b)

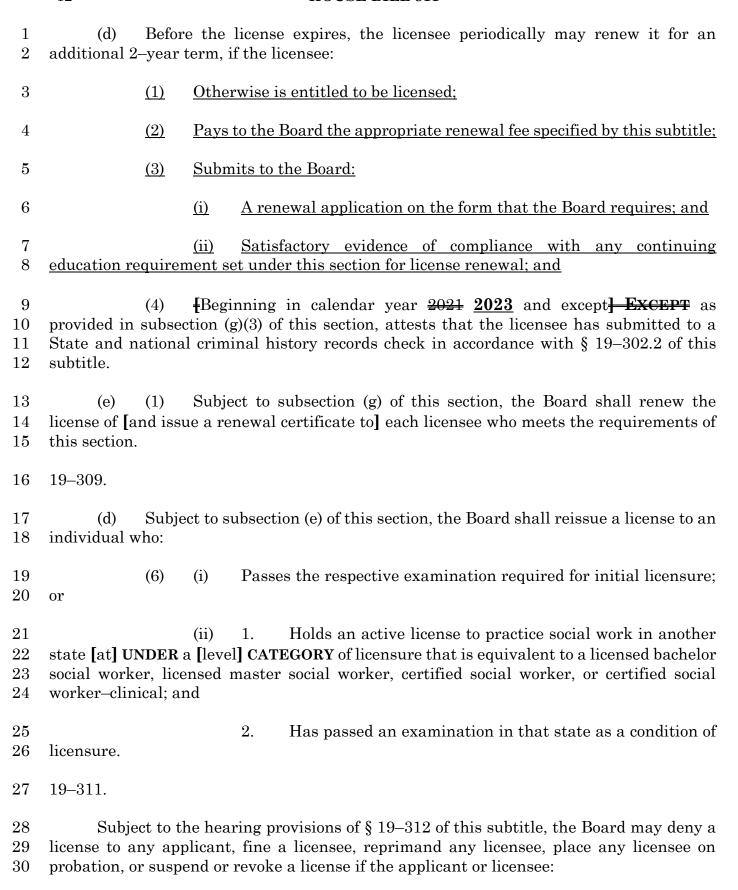
specific [type] CATEGORY of license issued by the Board.

1 (a) The Board may require an applicant to submit to a [mental] BEHAVIORAL 2 **HEALTH** or physical examination by a health care practitioner designated by the Board if 3 the Board: Has reason to believe that the applicant may cause harm to the 4 (1)5 applicant or to another person; 6 (2)Makes a written request for the applicant to submit to the examination; 7 (3)Provides the applicant with a list of three health care practitioners from 8 which the applicant may choose a health care practitioner to conduct the examination; and 9 (4) Pays the cost of the examination. 10 19–306. The Board shall maintain on its website a roster of all licensees who meet the 11 12 requirements of this title. 13 (b) The Board shall include on each electronic license record: 14 (1) The [kind] CATEGORY of license; 15 (2) The full name of the licensee: 16 (3)If the licensee is a licensed bachelor social worker or a licensed master 17 social worker, whether the licensee is approved to engage in independent practice; A license number; 18 (4) 19 The license status; (5)20 (6) The expiration date; [and] 21The original date of issuance; AND (7)22 **(8)** IF APPLICABLE, DISCIPLINARY HISTORY. 23 19-307. 24Subject to the provisions of subsections (b) and (c) of this section, a license 25authorizes the licensee to practice social work while the license is [effective] IN EFFECT.

A licensed social worker may practice social work only within the scope of the

1	(c)	(1)	A lice	nsed bachelor social worker may not:
2 3 4	social worker with § 19–30	r is app	-	Engage in independent practice unless the licensed bachelor d by the Board to engage in independent practice in accordance abtitle;
5 6	or emotional		(ii) er;	Make a clinical diagnosis of a [mental] BEHAVIORAL HEALTH
7			(iii)	Provide psychotherapy; or
8			(iv)	Engage in private practice.
9		(2)	A lice	nsed master social worker may not:
$egin{array}{c} 10 \\ 11 \\ 2 \end{array}$	worker is app 19–302(f) of t	proved	-	Engage in independent practice unless the licensed master social e Board to engage in independent practice in accordance with §
13 14	provide psych		(ii) apy wi	Treat [mental] BEHAVIORAL HEALTH or emotional disorders or thout the supervision of a licensed certified social worker—clinical;
15 16	the supervisi		(iii) licens	Diagnose a [mental] BEHAVIORAL HEALTH disorder without sed certified social worker–clinical; OR
17 18	without the s		(iv) sion o	[On or before December 31, 2019, engage in private practice f a licensed certified social worker–clinical; or
19 20	practice.		(v)	On or after January 1, 2020, engage] ENGAGE in private
21		(3)	A lice	nsed certified social worker may not:
22 23 24	provide psych		(i) apy wi	Treat [mental] BEHAVIORAL HEALTH or emotional disorders or thout the supervision of a licensed certified social worker—clinical;
25 26	certified socia		(ii) xer–cli	Diagnose a mental disorder without the supervision of a licensed inical; OR
27			(III)	ENGAGE IN PRIVATE PRACTICE.

19–308.



Refuses, withholds from, denies, or discriminates against an individual

with regard to the provision of professional services on the basis of race, age, gender, sexual

$\frac{1}{2}$	orientation, disability, religion, [or] ethnic origin, or [because the individual is] HIV [positive] STATUS;						
3	19–315.						
4 5	(a) a [committe		is section, "social worker rehabilitation [committee"] PROCESS" means OCESS that MAY INCLUDE[:				
6		(1)	Is defined in subsection (b) of this section; and				
7 8 9 10	(2) Performs any of the functions listed in subsection (d) of this section THE EVALUATION AND PROVISION OF ASSISTANCE OR THE PROVISION OF INFORMATION AND RESOURCES TO A LICENSEE IN NEED OF TREATMENT AND REHABILITATION FOR:						
11		(1)	ALCOHOLISM;				
12		(2)	SUBSTANCE ABUSE OR DEPENDENCY; OR				
13 14	CONDITION	(3) NS.	OTHER PHYSICAL, EMOTIONAL, OR BEHAVIORAL HEALTH				
15 16 17	[(b) For purposes of this section, a social worker rehabilitation committee is a committee of the Board or a committee with representatives from one or more professional social work organizations that:						
18		(1)	Is recognized by the Board; and				
19		(2)	Includes but is not limited to social workers.]				
[(c)] (B) [A] THE SOCIAL WORKER rehabilitation [committee] PRO Board [or recognized by the Board] may function to assist persons referred:							
22		(1)	Solely by the Board;				
23 24	boards; or	(2)	Jointly with a rehabilitation committee representing another board or				
25		(3)	By the licensee.				
26	[(d)	For p	ourposes of this section, the social worker rehabilitation committee:				
27 28 29	(1) Evaluates and provides assistance to any social worker, and any other individual regulated by the Board, in need of treatment and rehabilitation for alcoholism substance abuse or dependency, or other physical, emotional, or mental condition; and						

- 1 (2) Provides information and resources to address impairment.]
- [(e)] (C) (1) Except as otherwise provided in this subsection, the proceedings, records, and files [of] RELATED TO the social worker rehabilitation [committee] PROCESS are not discoverable and are not admissible in evidence in any civil action arising out of matters that are being or have been reviewed and evaluated [by] AS A RESULT OF the social worker rehabilitation [committee] PROCESS.
- 7 (2) Paragraph (1) of this subsection does not apply to any record or 8 document that is considered [by] IN the social worker rehabilitation [committee] PROCESS 9 and that otherwise would be subject to discovery or introduction into evidence in a civil action.
- 11 (3) For purposes of this subsection, civil action does not include a proceeding before the Board or judicial review of a proceeding before the Board.
- [(f)] (D) A person who acts in good faith and within the scope of jurisdiction of the [social worker rehabilitation committee] BOARD is not civilly liable for any action [as a member of] RELATING TO the social worker rehabilitation [committee] PROCESS or for giving information to, participating in, or contributing to the [function] ADMINISTRATION of the social worker rehabilitation [committee] PROCESS.
- 18 19–317.
- 19 (a) While investigating an allegation against a licensee under this title, the Board 20 may require the licensee to submit to an appropriate examination by a health care provider 21 designated by the Board if the Board has reason to believe that the licensee may cause 22 harm to [a person] SELF OR OTHERS.
- 23 19–318.
- 24 (b) The manner of providing these disclosures shall be as follows:
- 25 (1) The licensee's professional identity may be provided by directing the 26 client to the license verification section on the Board's [Web site] **WEBSITE**;
- 27 (2) The licensee's services and fees may be provided by documented 28 discussion or printed fee schedule; and
- 29 (3) Informed consent may be provided by documented discussion or a 30 written form signed by the client which is kept in the client's file.
- 31 19–402.
- 32 Unless authorized to practice social work under this title, a person may not:

1	(1) Represent to the public that the person is a licensed social worker; or
2 3 4 5	(2) Use any title, abbreviation, sign, card, or other representation that the person is a licensed social worker, including the use of the words "social worker" or "social work" and the use of the abbreviations "LBSW", ["LGSW",] "LMSW", "LCSW", or "LCSW–C".
6	19–407.
7 8 9	(a) A person who violates any provision of this subtitle or § 19–301 of this title is guilty of a misdemeanor and on conviction is subject to a fine not exceeding [\$5,000] \$10,000 or imprisonment not exceeding 2 years or both.
10	19–501.
11	This title may be cited as the "Maryland Social Workers $\mathbf{PRACTICE}$ Act".
12 13	SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect October 1, 2021.
	Approved:
	Governor.
	Speaker of the House of Delegates.
	President of the Senate.