## **HOUSE BILL 62**

K47lr0924 HB 38/16 - APP (PRE-FILED)

By: Delegate McConkey Requested: October 19, 2016

Introduced and read first time: January 11, 2017

Assigned to: Appropriations

## A BILL ENTITLED

1 AN ACT concerning

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## State Retirement and Pension System - Disability Retirement - Alterations

- 3 FOR the purpose of authorizing the Board of Trustees for the State Retirement and Pension 4 System to require certain retirees receiving a disability retirement allowance to 5 undergo a medical examination under certain circumstances; authorizing the Board 6 of Trustees to suspend a disability retirement allowance under certain circumstances 7 and until a certain condition is met; authorizing the Board of Trustees to adopt 8 certain regulations that include certain conditions; altering the amount used in a 9 calculation to determine whether retirees receiving an ordinary disability retirement 10 allowance are subject to a certain reemployment earnings limitation; and generally 11 relating to alterations to the disability retirement process in the State Retirement and Pension System. 12
- 13 BY adding to
- 14 Article – State Personnel and Pensions
- 15 Section 29–115.1
- 16 Annotated Code of Maryland
- 17 (2015 Replacement Volume and 2016 Supplement)
- 18 BY repealing and reenacting, with amendments,
- 19 Article – State Personnel and Pensions
- Section 29-116 20
- 21Annotated Code of Maryland
- 22 (2015 Replacement Volume and 2016 Supplement)
- 23 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
- That the Laws of Maryland read as follows: 24
  - Article State Personnel and Pensions



## 1 **29–115.1.**

- 2 (A) This section applies only to an individual who files an 3 Application for a disability retirement on or after July 1, 2017, and is 4 Awarded a disability retirement allowance.
- 5 (B) THE BOARD OF TRUSTEES MAY REQUIRE A DISABILITY RETIREE TO 6 UNDERGO A MEDICAL EXAMINATION IF:
- 7 (1) THE DISABILITY RETIREE IS UNDER NORMAL RETIREMENT AGE; 8 AND
- 9 (2) GOOD CAUSE EXISTS FOR THE MEDICAL EXAMINATION.
- 10 (C) IF THE MEDICAL BOARD FINDS AFTER A MEDICAL EXAMINATION THAT A
  11 DISABILITY RETIREE WHO IS UNDER NORMAL RETIREMENT AGE IS NO LONGER
  12 MENTALLY OR PHYSICALLY INCAPACITATED FOR THE FURTHER PERFORMANCE OF
  13 THE NORMAL DUTIES OF THE POSITION OF THE RETIREE AT THE TIME OF
  14 RETIREMENT, THE BOARD OF TRUSTEES MAY, AFTER GIVING NOTICE AND AN
  15 OPPORTUNITY FOR A HEARING, SUSPEND THE RETIREE'S ALLOWANCE UNTIL THE
  16 INDIVIDUAL REACHES NORMAL RETIREMENT AGE.
- 17 (D) THE BOARD OF TRUSTEES MAY ADOPT REGULATIONS TO CARRY OUT 18 THIS SECTION, INCLUDING THE CONDITIONS UNDER WHICH THE DISABILITY 19 RETIREMENT ALLOWANCE MAY BE REINSTATED FOR A SUBSEQUENT DISABILITY.
- 20 29–116.
- 21 (a) This section does not apply to a disability retiree:
- 22 (1) (i) who is a retiree of:
- 23 the State Police Retirement System;
- 24 2. the Law Enforcement Officers' Pension System;
- 25 3. the Local Fire and Police System; or
- 4. the Employees' Retirement System or the Employees' Pension System, if at the time of retirement the retiree was a law enforcement officer for a participating employer under § 26–201(a) of this article; and
- 29 (ii) who is reemployed by a participating employer in any position 30 other than a probationary status law enforcement officer, a law enforcement officer, or 31 chief, as defined in § 3–101 of the Public Safety Article; or

(2)1 (i) whose average final compensation was less than \$25,000; and 2 (ii) who is reemployed by a participating employer. 3 The Board of Trustees shall reduce the pension of a retiree on ordinary (b) disability if: 4 5 the retiree is under normal retirement age; (1) 6 (2)the medical board certifies in a report to the Board of Trustees that the 7 retiree is employed by a participating employer at an annual compensation that is greater than the difference between: 8 9 (i) the retiree's retirement allowance at retirement; and 10 THE SUM OF: (ii) 11 1. the retiree's average final compensation [plus]; AND 12 2. \$5,000, WHICH SHALL BE ADJUSTED ANNUALLY BY 13 THE PERCENTAGE GROWTH IN THE CONSUMER PRICE INDEX, AS DEFINED IN § 29-401 OF THIS TITLE, IN THE CALENDAR YEAR PRECEDING THE FISCAL YEAR, AND 14 EACH SUBSEQUENT ADJUSTMENT SHALL BE MADE ON THE AMOUNT CALCULATED IN 15 16 THE PRIOR FISCAL YEAR; 17 (3) the Board of Trustees agrees with the medical board's report; and 18 the retiree's allowance has not been temporarily suspended as provided **(4)** 19 in § 29–115 **OR § 29–115.1** of this subtitle. 20 The Board of Trustees shall reduce the pension of a retiree who has been (c) 21receiving an ordinary disability retirement allowance for: 22less than 10 years, by \$1 for every \$2 that the retiree's current (1) 23compensation exceeds the limit under subsection (b) of this section; or 24(2)at least 10 years, by \$1 for every \$5 that the retiree's current 25compensation exceeds the limit under subsection (b) of this section. 26 (d) The pension to be reduced under this section is the pension at retirement 27 without any cost-of-living adjustment. 28 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July

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1, 2017.