

HOUSE BILL 467

B5, K3, P2
HB 108/16 – HGO

7lr1001
CF SB 699

By: **Delegates McCray, Anderson, Barkley, B. Barnes, Barve, Carey, Chang, Clippinger, Conaway, Ebersole, Fennell, Frick, Glenn, Hayes, Haynes, Healey, Hettleman, Hill, Holmes, Hornberger, C. Howard, Jackson, Jalisi, Kelly, Lafferty, Lam, R. Lewis, Lierman, Lisanti, Luedtke, McIntosh, Moon, Morales, Patterson, Platt, Robinson, Rosenberg, Sanchez, Sophocleus, Tarlau, Turner, Valderrama, Waldstreicher, M. Washington, and P. Young**

Introduced and read first time: January 27, 2017

Assigned to: Economic Matters

Committee Report: Favorable with amendments

House action: Adopted

Read second time: March 15, 2017

CHAPTER _____

1 AN ACT concerning

2 **Providing Our Workers Education and Readiness (POWER) – Apprenticeship**
3 **Act**

4 FOR the purpose of requiring a contractor or subcontractor awarded a certain contract for
5 a certain construction project that receives certain funding from the State capital
6 budget to be affiliated with, and to use apprentices from, an apprenticeship program
7 that is registered with and approved by the Department of Labor, Licensing, and
8 Regulation or the United States Department of Labor, or requiring the contractor or
9 subcontractor to make certain payments to the State Apprenticeship Training Fund
10 or to certain apprenticeship programs under certain circumstances; providing that,
11 under a certain circumstance, certain contractors and subcontractors are not subject
12 to the requirement; requiring certain contractors and subcontractors to make certain
13 payments in a certain manner under certain circumstances; authorizing a contractor
14 or subcontractor to make a certain request; requiring the Secretary of Labor,
15 Licensing, and Regulation to make a good-faith effort to accommodate a certain
16 request; requiring registered apprenticeship programs that receive certain funds to
17 certify to the Secretary that the funds are used solely for the purpose of improving
18 or expanding apprenticeship training; authorizing the State Apprenticeship
19 Training Fund to include certain payments made in accordance with this Act;
20 requiring the Secretary to use the money in the Fund to pay certain costs; requiring

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

Underlining indicates amendments to bill.

~~Strike out~~ indicates matter stricken from the bill by amendment or deleted from the law by amendment.



1 the Secretary to adopt certain regulations; ~~establishing a certain penalty;~~ providing
 2 that a certain contractor or subcontractor that fails to meet certain requirements
 3 shall be liable for a certain amount; establishing a certain penalty; authorizing the
 4 Secretary to file suit to enforce certain provisions in a certain court; requiring a
 5 certain court to require a certain contractor or subcontractor to pay certain amounts;
 6 defining certain terms; providing for the application of this Act; and generally
 7 relating to a requirement that certain contractors and subcontractors awarded
 8 certain contracts be affiliated with certain apprenticeship programs and use certain
 9 registered apprentices or make certain payments to the State Apprenticeship
 10 Training Fund or to certain apprenticeship programs.

11 BY repealing and reenacting, with amendments,
 12 Article – State Finance and Procurement
 13 Section 17–602
 14 Annotated Code of Maryland
 15 (2015 Replacement Volume and 2016 Supplement)

16 BY adding to
 17 Article – State Finance and Procurement
 18 Section 17–6A–01 through ~~17–6A–05~~ 17–6A–06 to be under the new subtitle
 19 “Subtitle 6A. Apprenticeship Requirements for Capital Construction Projects”
 20 Annotated Code of Maryland
 21 (2015 Replacement Volume and 2016 Supplement)

22 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
 23 That the Laws of Maryland read as follows:

24 **Article – State Finance and Procurement**

25 17–602.

26 (a) There is a State Apprenticeship Training Fund in the Department.

27 (b) The Fund consists of:

28 (1) payments made by contractors or subcontractors in accordance with
 29 this subtitle **AND SUBTITLE 6A OF THIS TITLE**; and

30 (2) penalties collected as a result of violations of this subtitle **AND**
 31 **SUBTITLE 6A OF THIS TITLE**.

32 (c) The Fund is a special, nonlapsing fund that is not subject to § 7–302 of this
 33 article.

34 (d) The State Treasurer shall hold the Fund separately, and the Comptroller shall
 35 account for the Fund.

(e) The Secretary shall use money in the Fund to:

(1) promote preapprenticeship programs and other workforce development programs in the State's public secondary schools and community colleges that assist students in preparing for and entering apprenticeship training programs; and

(2) pay any costs associated with carrying out the provisions of this subtitle
AND SUBTITLE 6A OF THIS TITLE.

SUBTITLE 6A. APPRENTICESHIP REQUIREMENTS FOR CAPITAL CONSTRUCTION PROJECTS.

17-6A-01.

(A) IN THIS SUBTITLE THE FOLLOWING WORDS HAVE THE MEANINGS INDICATED.

(B) "CONSTRUCTION" INCLUDES:

- (1) BUILDING;**
- (2) RECONSTRUCTING;**
- (3) IMPROVING;**
- (4) ENLARGING;**
- (5) PAINTING AND DECORATING;**
- (6) ALTERING;**
- (7) MAINTAINING; AND**
- (8) REPAIRING.**

(C) (1) "COVERED CONTRACT" MEANS A CONTRACT:

(I) FOR A CAPITAL CONSTRUCTION PROJECT FUNDED WITH AT LEAST \$1,000,000 OF FUNDS IN THE STATE CAPITAL BUDGET;

(II) ENTERED INTO BY THE RECIPIENT OF THE FUNDING IN THE STATE CAPITAL BUDGET AND A CONTRACTOR, OR THE CONTRACTOR AND A SUBCONTRACTOR; AND

(III) FOR AN AMOUNT OF \$500,000 OR MORE.

1 **(2) “COVERED CONTRACT” DOES NOT INCLUDE A CONTRACT FOR A**
2 **COVERED PROJECT AS DEFINED IN § 17-601(D) OF THIS TITLE.**

3 **(D) “DEPARTMENT” MEANS THE DEPARTMENT OF LABOR, LICENSING, AND**
4 **REGULATION.**

5 **(E) “FUND” MEANS THE STATE APPRENTICESHIP TRAINING FUND**
6 **ESTABLISHED UNDER § 17-602 OF THIS TITLE.**

7 **(F) “REGISTERED APPRENTICESHIP PROGRAM” MEANS AN**
8 **APPRENTICESHIP PROGRAM THAT IS REGISTERED WITH, AND APPROVED BY, THE**
9 **DEPARTMENT OR THE UNITED STATES DEPARTMENT OF LABOR.**

10 **(G) “SECRETARY” MEANS THE SECRETARY OF LABOR, LICENSING, AND**
11 **REGULATION.**

12 **17-6A-02.**

13 **(A) EXCEPT AS PROVIDED IN SUBSECTION (B) OF THIS SECTION, EACH**
14 **CONTRACTOR OR SUBCONTRACTOR AWARDED A COVERED CONTRACT SHALL:**

15 **(1) (I) BE AFFILIATED WITH A REGISTERED APPRENTICESHIP**
16 **PROGRAM; AND**

17 **(II) USE APPRENTICES FROM A REGISTERED APPRENTICESHIP**
18 **PROGRAM FOR EACH CRAFT OR TRADE IN WHICH THE CONTRACTOR OR**
19 **SUBCONTRACTOR EMPLOYS PERSONS TO COMPLETE THE COVERED CONTRACT;**

20 **(2) MAKE PAYMENTS TO THE FUND; OR**

21 **(3) MAKE PAYMENTS IN AMOUNTS DETERMINED UNDER § 17-6A-03**
22 **OF THIS SUBTITLE TO A REGISTERED APPRENTICESHIP PROGRAM FOR THE**
23 **PURPOSE OF SUPPORTING THE PROGRAM.**

24 **(B) A CONTRACTOR OR SUBCONTRACTOR IS NOT SUBJECT TO THE**
25 **REQUIREMENTS OF SUBSECTION (A) OF THIS SECTION IF THERE ARE NO**
26 **REGISTERED APPRENTICESHIP PROGRAMS FOR THE CRAFT OR TRADE IN WHICH**
27 **THE CONTRACTOR OR SUBCONTRACTOR EMPLOYS PERSONS TO COMPLETE THE**
28 **COVERED CONTRACT.**

29 **17-6A-03.**

1 (A) (1) A CONTRACTOR OR SUBCONTRACTOR THAT ELECTS TO MAKE
2 PAYMENTS TO THE FUND IN ACCORDANCE WITH THIS SUBTITLE SHALL MAKE
3 PAYMENTS, AS DETERMINED BY THE SECRETARY, NOT TO EXCEED 25 CENTS PER
4 HOUR FOR EACH EMPLOYEE WHO IS EMPLOYED BY THE CONTRACTOR OR
5 SUBCONTRACTOR TO COMPLETE THE COVERED CONTRACT.

6 (2) PAYMENTS MADE TO THE FUND IN ACCORDANCE WITH THIS
7 SUBSECTION SHALL BE MADE ON A MONTHLY BASIS.

8 (B) (1) IF THE SECRETARY DETERMINES THAT A CONTRACTOR OR
9 SUBCONTRACTOR AWARDED A COVERED CONTRACT HAS MADE CONTRIBUTIONS TO
10 A REGISTERED APPRENTICESHIP PROGRAM AT RATES LOWER THAN THOSE
11 REQUIRED BY THIS SUBTITLE, THE CONTRACTOR OR SUBCONTRACTOR SHALL MAKE
12 PAYMENTS TO THE FUND FOR THE DIFFERENCE BETWEEN ITS CONTRIBUTION AND
13 THE CONTRIBUTION RATE REQUIRED BY THIS SUBTITLE.

14 (2) PAYMENTS MADE TO THE FUND IN ACCORDANCE WITH THIS
15 SUBSECTION SHALL BE MADE ON A MONTHLY BASIS.

16 **17-6A-04.**

17 (A) (1) A CONTRACTOR OR SUBCONTRACTOR THAT MAKES
18 CONTRIBUTIONS TO THE FUND OR A REGISTERED APPRENTICESHIP PROGRAM MAY
19 REQUEST THAT THE CONTRIBUTIONS OF THE CONTRACTOR OR SUBCONTRACTOR BE
20 DIRECTED TO A SPECIFIC PREAPPRENTICESHIP OR WORKFORCE DEVELOPMENT
21 PROGRAM.

22 (2) THE SECRETARY SHALL MAKE A GOOD-FAITH EFFORT TO
23 ACCOMMODATE REQUESTS RECEIVED IN ACCORDANCE WITH PARAGRAPH (1) OF
24 THIS SUBSECTION.

25 (B) A REGISTERED APPRENTICESHIP PROGRAM THAT RECEIVES FUNDS
26 FROM CONTRACTORS OR SUBCONTRACTORS UNDER § 17-6A-02(A)(3) OF THIS
27 SUBTITLE SHALL CERTIFY TO THE SECRETARY THAT ALL FUNDS RECEIVED ARE
28 USED SOLELY FOR THE PURPOSE OF IMPROVING OR EXPANDING APPRENTICESHIP
29 TRAINING.

30 **17-6A-05.**

31 (A) THE SECRETARY SHALL ADOPT REGULATIONS TO CARRY OUT THE
32 PROVISIONS OF THIS SUBTITLE.

1 (B) (1) THE REGULATIONS SHALL ESTABLISH THE PROCESS FOR A
 2 CONTRACTOR OR SUBCONTRACTOR TO PROVIDE WRITTEN VERIFICATION TO THE
 3 DEPARTMENT THAT THE REQUIREMENTS OF THIS SUBTITLE HAVE BEEN MET.

4 (2) IF A CONTRACTOR OR SUBCONTRACTOR IS AFFILIATED WITH A
 5 REGISTERED APPRENTICESHIP PROGRAM, THE REGULATIONS SHALL REQUIRE THE
 6 REGISTERED APPRENTICESHIP PROGRAM TO PROVIDE WRITTEN DOCUMENTATION
 7 TO THE CONTRACTOR OR SUBCONTRACTOR VERIFYING THE AFFILIATION.

8 (C) THE REGULATIONS SHALL ESTABLISH A PROCESS FOR AUDITING
 9 ORGANIZATIONS THAT PROVIDE REGISTERED APPRENTICESHIP PROGRAMS TO
 10 ENSURE THAT ALL FUNDS RECEIVED BY A REGISTERED APPRENTICESHIP PROGRAM
 11 UNDER § 17-6A-02(A)(3) OF THIS SUBTITLE ARE USED SOLELY TO IMPROVE AND
 12 EXPAND APPRENTICESHIP PROGRAMS IN THE STATE.

13 ~~(D) (1) A PERSON WHO VIOLATES A PROVISION OF THIS SUBTITLE MAY BE~~
 14 ~~ASSESSED A CIVIL PENALTY AND ON CONVICTION IS SUBJECT TO A FINE NOT~~
 15 ~~EXCEEDING \$20,000.~~

16 ~~(2) IN DETERMINING THE AMOUNT OF THE PENALTY UNDER~~
 17 ~~PARAGRAPH (I) OF THIS PARAGRAPH, THE SECRETARY OR THE ADMINISTRATIVE~~
 18 ~~LAW JUDGE SHALL CONSIDER:~~

19 ~~(I) THE GRAVITY OF THE VIOLATION;~~

20 ~~(II) THE SIZE OF THE CONTRACTOR OR SUBCONTRACTOR'S~~
 21 ~~BUSINESS;~~

22 ~~(III) THE CONTRACTOR OR SUBCONTRACTOR'S GOOD FAITH;~~

23 ~~(IV) THE CONTRACTOR OR SUBCONTRACTOR'S HISTORY OF~~
 24 ~~VIOLATIONS UNDER THIS ARTICLE; AND~~

25 ~~(V) WHETHER THE CONTRACTOR OR SUBCONTRACTOR HAS~~
 26 ~~MADE RESTITUTION OR OTHERWISE REMEDIED AND COME INTO COMPLIANCE WITH~~
 27 ~~ANY PROVISION OF THIS SUBTITLE OR OF ANY OTHER PROVISION OF THIS ARTICLE~~
 28 ~~THAT THE CONTRACTOR OR SUBCONTRACTOR IS DETERMINED TO HAVE BEEN IN~~
 29 ~~VIOLATION.~~

30 17-6A-06.

31 (A) A CONTRACTOR OR SUBCONTRACTOR THAT FAILS TO MEET THE
 32 REQUIREMENTS OF THIS SUBTITLE SHALL BE LIABLE FOR AN AMOUNT EQUAL TO

1 TWICE THE AMOUNT OF UNPAID APPRENTICESHIP CONTRIBUTIONS REQUIRED BY
2 THIS SUBTITLE.

3 (B) (1) IN THIS SUBSECTION, "WILLFULLY" MEANS A REPRESENTATION
4 OR AN OMISSION KNOWN TO BE FALSE OR MADE WITH DELIBERATE IGNORANCE OR
5 RECKLESS DISREGARD FOR TRUTH OR FALSITY.

6 (2) (I) ANY PERSON, FIRM, OR CORPORATION THAT IS FOUND TO
7 HAVE MADE WILLFULLY A FALSE OR FRAUDULENT REPRESENTATION OR OMISSION
8 REGARDING A MATERIAL FACT IN CONNECTION WITH CONTRIBUTIONS REQUIRED BY
9 THIS SUBTITLE SHALL BE LIABLE FOR A CIVIL PENALTY IN AN AMOUNT OF UP TO
10 \$1,000 FOR EACH EMPLOYEE FOR WHOM CONTRIBUTIONS ARE REQUIRED AND EACH
11 FALSIFICATION.

12 (II) A PENALTY SHALL BE RECOVERABLE IN A CIVIL ACTION AND
13 PAID TO THE STATE.

14 (C) (1) THE SECRETARY MAY FILE SUIT TO ENFORCE THIS SECTION IN
15 ANY COURT OF COMPETENT JURISDICTION.

16 (2) IN AN ACTION FILED UNDER THIS SUBSECTION, THE COURT SHALL
17 REQUIRE THE CONTRACTOR OR SUBCONTRACTOR TO PAY THE AMOUNT REQUIRED
18 BY SUBSECTION (A) OF THIS SECTION, INCLUDING INTEREST, REASONABLE
19 COUNSEL FEES, AND COURT COSTS.

20 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall be construed to
21 apply only prospectively and may not be applied or interpreted to have any effect on or
22 application to any covered contract executed before the effective date of this Act.

23 SECTION 3. AND BE IT FURTHER ENACTED, That this Act shall take effect June
24 1, 2017.

Approved:

Governor.

Speaker of the House of Delegates.

President of the Senate.