

# HOUSE BILL 467

B5, K3, P2  
HB 108/16 – HGO

7lr1001  
CF 7lr3027

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By: **Delegates McCray, Anderson, Barkley, B. Barnes, Barve, Carey, Chang, Clippinger, Conaway, Ebersole, Fennell, Frick, Glenn, Hayes, Haynes, Healey, Hettleman, Hill, Holmes, Hornberger, C. Howard, Jackson, Jalisi, Kelly, Lafferty, Lam, Lewis, Lierman, Lisanti, Luedtke, McIntosh, Moon, Morales, Patterson, Platt, Robinson, Rosenberg, Sanchez, Sophocleus, Tarlau, Turner, Valderrama, Waldstreicher, M. Washington, and P. Young**

Introduced and read first time: January 27, 2017

Assigned to: Economic Matters

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## A BILL ENTITLED

1 AN ACT concerning

2 **Providing Our Workers Education and Readiness (POWER) – Apprenticeship**  
3 **Act**

4 FOR the purpose of requiring a contractor or subcontractor awarded a certain contract for  
5 a certain construction project that receives certain funding from the State capital  
6 budget to be affiliated with, and to use apprentices from, an apprenticeship program  
7 that is registered with and approved by the Department of Labor, Licensing, and  
8 Regulation or the United States Department of Labor, or requiring the contractor or  
9 subcontractor to make certain payments to the State Apprenticeship Training Fund  
10 or to certain apprenticeship programs under certain circumstances; providing that,  
11 under a certain circumstance, certain contractors and subcontractors are not subject  
12 to the requirement; requiring certain contractors and subcontractors to make certain  
13 payments in a certain manner under certain circumstances; authorizing a contractor  
14 or subcontractor to make a certain request; requiring the Secretary of Labor,  
15 Licensing, and Regulation to make a good-faith effort to accommodate a certain  
16 request; requiring registered apprenticeship programs that receive certain funds to  
17 certify to the Secretary that the funds are used solely for the purpose of improving  
18 or expanding apprenticeship training; authorizing the State Apprenticeship  
19 Training Fund to include certain payments made in accordance with this Act;  
20 requiring the Secretary to use the money in the Fund to pay certain costs; requiring  
21 the Secretary to adopt certain regulations; establishing a certain penalty; defining  
22 certain terms; providing for the application of this Act; and generally relating to a  
23 requirement that certain contractors and subcontractors awarded certain contracts  
24 be affiliated with certain apprenticeship programs and use certain registered  
25 apprentices or make certain payments to the State Apprenticeship Training Fund or  
26 to certain apprenticeship programs.

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EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1 BY repealing and reenacting, with amendments,  
2 Article – State Finance and Procurement  
3 Section 17–602  
4 Annotated Code of Maryland  
5 (2015 Replacement Volume and 2016 Supplement)

6 BY adding to  
7 Article – State Finance and Procurement  
8 Section 17–6A–01 through 17–6A–05 to be under the new subtitle “Subtitle 6A.  
9 Apprenticeship Requirements for Capital Construction Projects”  
10 Annotated Code of Maryland  
11 (2015 Replacement Volume and 2016 Supplement)

12 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,  
13 That the Laws of Maryland read as follows:

14 **Article – State Finance and Procurement**

15 17–602.

16 (a) There is a State Apprenticeship Training Fund in the Department.

17 (b) The Fund consists of:

18 (1) payments made by contractors or subcontractors in accordance with  
19 this subtitle **AND SUBTITLE 6A OF THIS TITLE**; and

20 (2) penalties collected as a result of violations of this subtitle **AND**  
21 **SUBTITLE 6A OF THIS TITLE**.

22 (c) The Fund is a special, nonlapsing fund that is not subject to § 7–302 of this  
23 article.

24 (d) The State Treasurer shall hold the Fund separately, and the Comptroller shall  
25 account for the Fund.

26 (e) The Secretary shall use money in the Fund to:

27 (1) promote preapprenticeship programs and other workforce development  
28 programs in the State’s public secondary schools and community colleges that assist  
29 students in preparing for and entering apprenticeship training programs; and

30 (2) pay any costs associated with carrying out the provisions of this subtitle  
31 **AND SUBTITLE 6A OF THIS TITLE**.

1     **SUBTITLE 6A. APPRENTICESHIP REQUIREMENTS FOR CAPITAL CONSTRUCTION**  
2   **PROJECTS.**

3     **17-6A-01.**

4             **(A) IN THIS SUBTITLE THE FOLLOWING WORDS HAVE THE MEANINGS**  
5     **INDICATED.**

6             **(B) “CONSTRUCTION” INCLUDES:**

- 7                 **(1) BUILDING;**
- 8                 **(2) RECONSTRUCTING;**
- 9                 **(3) IMPROVING;**
- 10                **(4) ENLARGING;**
- 11                **(5) PAINTING AND DECORATING;**
- 12                **(6) ALTERING;**
- 13                **(7) MAINTAINING; AND**
- 14                **(8) REPAIRING.**

15            **(C) (1) “COVERED CONTRACT” MEANS A CONTRACT:**

16                             **(I) FOR A CAPITAL CONSTRUCTION PROJECT FUNDED WITH AT**  
17     **LEAST \$1,000,000 OF FUNDS IN THE STATE CAPITAL BUDGET;**

18                             **(II) ENTERED INTO BY THE RECIPIENT OF THE FUNDING IN THE**  
19     **STATE CAPITAL BUDGET AND A CONTRACTOR, OR THE CONTRACTOR AND A**  
20     **SUBCONTRACTOR; AND**

21                             **(III) FOR AN AMOUNT OF \$500,000 OR MORE.**

22                             **(2) “COVERED CONTRACT” DOES NOT INCLUDE A CONTRACT FOR A**  
23     **COVERED PROJECT AS DEFINED IN § 17-601(D) OF THIS TITLE.**

24            **(D) “DEPARTMENT” MEANS THE DEPARTMENT OF LABOR, LICENSING, AND**  
25     **REGULATION.**

1 (E) "FUND" MEANS THE STATE APPRENTICESHIP TRAINING FUND  
2 ESTABLISHED UNDER § 17-602 OF THIS TITLE.

3 (F) "REGISTERED APPRENTICESHIP PROGRAM" MEANS AN  
4 APPRENTICESHIP PROGRAM THAT IS REGISTERED WITH, AND APPROVED BY, THE  
5 DEPARTMENT OR THE UNITED STATES DEPARTMENT OF LABOR.

6 (G) "SECRETARY" MEANS THE SECRETARY OF LABOR, LICENSING, AND  
7 REGULATION.

8 17-6A-02.

9 (A) EXCEPT AS PROVIDED IN SUBSECTION (B) OF THIS SECTION, EACH  
10 CONTRACTOR OR SUBCONTRACTOR AWARDED A COVERED CONTRACT SHALL:

11 (1) (I) BE AFFILIATED WITH A REGISTERED APPRENTICESHIP  
12 PROGRAM; AND

13 (II) USE APPRENTICES FROM A REGISTERED APPRENTICESHIP  
14 PROGRAM FOR EACH CRAFT OR TRADE IN WHICH THE CONTRACTOR OR  
15 SUBCONTRACTOR EMPLOYS PERSONS TO COMPLETE THE COVERED CONTRACT;

16 (2) MAKE PAYMENTS TO THE FUND; OR

17 (3) MAKE PAYMENTS IN AMOUNTS DETERMINED UNDER § 17-6A-03  
18 OF THIS SUBTITLE TO A REGISTERED APPRENTICESHIP PROGRAM FOR THE  
19 PURPOSE OF SUPPORTING THE PROGRAM.

20 (B) A CONTRACTOR OR SUBCONTRACTOR IS NOT SUBJECT TO THE  
21 REQUIREMENTS OF SUBSECTION (A) OF THIS SECTION IF THERE ARE NO  
22 REGISTERED APPRENTICESHIP PROGRAMS FOR THE CRAFT OR TRADE IN WHICH  
23 THE CONTRACTOR OR SUBCONTRACTOR EMPLOYS PERSONS TO COMPLETE THE  
24 COVERED CONTRACT.

25 17-6A-03.

26 (A) (1) A CONTRACTOR OR SUBCONTRACTOR THAT ELECTS TO MAKE  
27 PAYMENTS TO THE FUND IN ACCORDANCE WITH THIS SUBTITLE SHALL MAKE  
28 PAYMENTS, AS DETERMINED BY THE SECRETARY, NOT TO EXCEED 25 CENTS PER  
29 HOUR FOR EACH EMPLOYEE WHO IS EMPLOYED BY THE CONTRACTOR OR  
30 SUBCONTRACTOR TO COMPLETE THE COVERED CONTRACT.

1           **(2) PAYMENTS MADE TO THE FUND IN ACCORDANCE WITH THIS**  
2 **SUBSECTION SHALL BE MADE ON A MONTHLY BASIS.**

3           **(B) (1) IF THE SECRETARY DETERMINES THAT A CONTRACTOR OR**  
4 **SUBCONTRACTOR AWARDED A COVERED CONTRACT HAS MADE CONTRIBUTIONS TO**  
5 **A REGISTERED APPRENTICESHIP PROGRAM AT RATES LOWER THAN THOSE**  
6 **REQUIRED BY THIS SUBTITLE, THE CONTRACTOR OR SUBCONTRACTOR SHALL MAKE**  
7 **PAYMENTS TO THE FUND FOR THE DIFFERENCE BETWEEN ITS CONTRIBUTION AND**  
8 **THE CONTRIBUTION RATE REQUIRED BY THIS SUBTITLE.**

9           **(2) PAYMENTS MADE TO THE FUND IN ACCORDANCE WITH THIS**  
10 **SUBSECTION SHALL BE MADE ON A MONTHLY BASIS.**

11 **17-6A-04.**

12           **(A) (1) A CONTRACTOR OR SUBCONTRACTOR THAT MAKES**  
13 **CONTRIBUTIONS TO THE FUND OR A REGISTERED APPRENTICESHIP PROGRAM MAY**  
14 **REQUEST THAT THE CONTRIBUTIONS OF THE CONTRACTOR OR SUBCONTRACTOR BE**  
15 **DIRECTED TO A SPECIFIC PREAPPRENTICESHIP OR WORKFORCE DEVELOPMENT**  
16 **PROGRAM.**

17           **(2) THE SECRETARY SHALL MAKE A GOOD-FAITH EFFORT TO**  
18 **ACCOMMODATE REQUESTS RECEIVED IN ACCORDANCE WITH PARAGRAPH (1) OF**  
19 **THIS SUBSECTION.**

20           **(B) A REGISTERED APPRENTICESHIP PROGRAM THAT RECEIVES FUNDS**  
21 **FROM CONTRACTORS OR SUBCONTRACTORS UNDER § 17-6A-02(A)(3) OF THIS**  
22 **SUBTITLE SHALL CERTIFY TO THE SECRETARY THAT ALL FUNDS RECEIVED ARE**  
23 **USED SOLELY FOR THE PURPOSE OF IMPROVING OR EXPANDING APPRENTICESHIP**  
24 **TRAINING.**

25 **17-6A-05.**

26           **(A) THE SECRETARY SHALL ADOPT REGULATIONS TO CARRY OUT THE**  
27 **PROVISIONS OF THIS SUBTITLE.**

28           **(B) (1) THE REGULATIONS SHALL ESTABLISH THE PROCESS FOR A**  
29 **CONTRACTOR OR SUBCONTRACTOR TO PROVIDE WRITTEN VERIFICATION TO THE**  
30 **DEPARTMENT THAT THE REQUIREMENTS OF THIS SUBTITLE HAVE BEEN MET.**

31           **(2) IF A CONTRACTOR OR SUBCONTRACTOR IS AFFILIATED WITH A**  
32 **REGISTERED APPRENTICESHIP PROGRAM, THE REGULATIONS SHALL REQUIRE THE**

1 REGISTERED APPRENTICESHIP PROGRAM TO PROVIDE WRITTEN DOCUMENTATION  
2 TO THE CONTRACTOR OR SUBCONTRACTOR VERIFYING THE AFFILIATION.

3 (C) THE REGULATIONS SHALL ESTABLISH A PROCESS FOR AUDITING  
4 ORGANIZATIONS THAT PROVIDE REGISTERED APPRENTICESHIP PROGRAMS TO  
5 ENSURE THAT ALL FUNDS RECEIVED BY A REGISTERED APPRENTICESHIP PROGRAM  
6 UNDER § 17-6A-02(A)(3) OF THIS SUBTITLE ARE USED SOLELY TO IMPROVE AND  
7 EXPAND APPRENTICESHIP PROGRAMS IN THE STATE.

8 (D) (1) A PERSON WHO VIOLATES A PROVISION OF THIS SUBTITLE MAY BE  
9 ASSESSED A CIVIL PENALTY AND ON CONVICTION IS SUBJECT TO A FINE NOT  
10 EXCEEDING \$20,000.

11 (2) IN DETERMINING THE AMOUNT OF THE PENALTY UNDER  
12 PARAGRAPH (I) OF THIS PARAGRAPH, THE SECRETARY OR THE ADMINISTRATIVE  
13 LAW JUDGE SHALL CONSIDER:

14 (I) THE GRAVITY OF THE VIOLATION;

15 (II) THE SIZE OF THE CONTRACTOR OR SUBCONTRACTOR'S  
16 BUSINESS;

17 (III) THE CONTRACTOR OR SUBCONTRACTOR'S GOOD FAITH;

18 (IV) THE CONTRACTOR OR SUBCONTRACTOR'S HISTORY OF  
19 VIOLATIONS UNDER THIS ARTICLE; AND

20 (V) WHETHER THE CONTRACTOR OR SUBCONTRACTOR HAS  
21 MADE RESTITUTION OR OTHERWISE REMEDIED AND COME INTO COMPLIANCE WITH  
22 ANY PROVISION OF THIS SUBTITLE OR OF ANY OTHER PROVISION OF THIS ARTICLE  
23 THAT THE CONTRACTOR OR SUBCONTRACTOR IS DETERMINED TO HAVE BEEN IN  
24 VIOLATION.

25 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall be construed to  
26 apply only prospectively and may not be applied or interpreted to have any effect on or  
27 application to any covered contract executed before the effective date of this Act.

28 SECTION 3. AND BE IT FURTHER ENACTED, That this Act shall take effect June  
29 1, 2017.