

# HOUSE BILL 400

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By: **Prince George's County Delegation and Montgomery County Delegation**  
Introduced and read first time: January 19, 2022  
Assigned to: Environment and Transportation

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## A BILL ENTITLED

1 AN ACT concerning

2 **Washington Suburban Sanitary Commission – Hiring and Promotion**  
3 **Preferences – Veterans and Their Spouses**

4 **PG/MC 106–22**

5 FOR the purpose of authorizing the Washington Suburban Sanitary Commission to grant  
6 a preference in hiring and promotion to certain veterans, spouses of certain veterans,  
7 and surviving spouses of certain veterans; providing that granting a preference  
8 under this Act does not violate State or local equal employment opportunity laws;  
9 and generally relating to hiring and promotion preferences for veterans and their  
10 spouses.

11 BY repealing

12 Article – Public Utilities  
13 Section 18–111  
14 Annotated Code of Maryland  
15 (2020 Replacement Volume and 2021 Supplement)

16 BY adding to

17 Article – Public Utilities  
18 Section 18–111  
19 Annotated Code of Maryland  
20 (2020 Replacement Volume and 2021 Supplement)

21 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,  
22 That the Laws of Maryland read as follows:

23 **Article – Public Utilities**

24 [18–111.

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EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1 On all competitive selection processes for appointment, an honorably discharged  
2 veteran of the United States armed forces who was a bona fide resident of the State when  
3 the veteran entered the United States armed forces shall receive a credit of 5%.]

4 **18-111.**

5 (A) IN THIS SECTION, "ELIGIBLE VETERAN" MEANS A VETERAN OF ANY  
6 BRANCH OF THE ARMED FORCES OF THE UNITED STATES WHO HAS RECEIVED AN  
7 HONORABLE DISCHARGE OR A CERTIFICATE OF SATISFACTORY COMPLETION OF  
8 MILITARY SERVICE, INCLUDING:

9 (1) THE NATIONAL GUARD;

10 (2) THE MILITARY RESERVES;

11 (3) THE COMMISSIONED CORPS OF THE PUBLIC HEALTH SERVICE;

12 AND

13 (4) THE COMMISSIONED CORPS OF THE NATIONAL OCEANIC AND  
14 ATMOSPHERIC ADMINISTRATION.

15 (B) THE COMMISSION MAY GRANT A PREFERENCE IN HIRING AND  
16 PROMOTION TO:

17 (1) AN ELIGIBLE VETERAN;

18 (2) THE SPOUSE OF AN ELIGIBLE VETERAN WHO HAS A  
19 SERVICE-CONNECTED DISABILITY; OR

20 (3) THE SURVIVING SPOUSE OF A DECEASED ELIGIBLE VETERAN.

21 (C) GRANTING A PREFERENCE UNDER SUBSECTION (B) OF THIS SECTION  
22 DOES NOT VIOLATE ANY STATE OR LOCAL EQUAL EMPLOYMENT OPPORTUNITY LAW.

23 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect  
24 October 1, 2022.