

# HOUSE BILL 394

D5, P1, D3

4r1800  
CF SB 50

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By: **Delegates Guzzone, Hill, Simpson, and Watson**

Introduced and read first time: January 17, 2024

Assigned to: Health and Government Operations

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## A BILL ENTITLED

1 AN ACT concerning

2 **Human Relations – Commission on Civil Rights – Appeal of Final Orders**

3 FOR the purpose of providing that a certain final order of the Commission on Civil Rights  
4 on a complaint alleging a discriminatory act is appealable in accordance with the  
5 Administrative Procedure Act; and generally relating to the Commission on Civil  
6 Rights and appeals of final orders.

7 BY repealing and reenacting, without amendments,  
8 Article – State Government  
9 Section 20–101(a) through (d)  
10 Annotated Code of Maryland  
11 (2021 Replacement Volume and 2023 Supplement)

12 BY repealing and reenacting, with amendments,  
13 Article – State Government  
14 Section 20–1005(d)  
15 Annotated Code of Maryland  
16 (2021 Replacement Volume and 2023 Supplement)

17 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,  
18 That the Laws of Maryland read as follows:

19 **Article – State Government**

20 20–101.

21 (a) In Subtitles 1 through 11 of this title the following words have the meanings  
22 indicated.

23 (b) “Commission” means the Commission on Civil Rights.

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EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1 (c) “Complainant” means a person that files a complaint alleging a discriminatory  
2 act under this title.

3 (d) “Discriminatory act” means an act prohibited under:

4 (1) Subtitle 3 of this title (Discrimination in Places of Public  
5 Accommodation);

6 (2) Subtitle 4 of this title (Discrimination by Persons Licensed or Regulated  
7 by Maryland Department of Labor);

8 (3) Subtitle 5 of this title (Discrimination in Leasing of Commercial  
9 Property);

10 (4) Subtitle 6 of this title (Discrimination in Employment);

11 (5) Subtitle 7 of this title (Discrimination in Housing); or

12 (6) Subtitle 8 of this title (Aiding, Abetting, or Attempting Discriminatory  
13 Act; Obstructing Compliance).

14 20–1005.

15 (d) (1) If there is a finding of no probable cause to believe that a discriminatory  
16 act has been or is being committed, the complainant may file a request for reconsideration  
17 of the finding in accordance with the Commission’s regulations.

18 (2) Unless the U.S. Equal Employment Opportunity Commission has  
19 jurisdiction over the subject matter of the complaint, a denial of a request for  
20 reconsideration of a finding of no probable cause by the Commission is a final order  
21 appealable [to the circuit court] as provided in [§ 10–222 of this article] **THE**  
22 **ADMINISTRATIVE PROCEDURE ACT**.

23 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect  
24 October 1, 2024.