

HOUSE BILL 341

F2, B1

4lr1185

By: **Delegate Solomon**

Introduced and read first time: January 17, 2024

Assigned to: Appropriations

Committee Report: Favorable with amendments

House action: Adopted

Read second time: March 5, 2024

CHAPTER _____

1 AN ACT concerning

2 **Higher Education – Cost-of-Living Adjustment – Non-State-Supported**
3 **Employees**

4 FOR the purpose of requiring the State to provide to certain non-State-supported
5 employees of the University System of Maryland, and Morgan State University, ~~and~~
6 ~~St. Mary's College of Maryland~~ a certain percentage of the cost-of-living adjustment
7 the State provides to State employees, ~~and generally relating to the University~~
8 ~~System of Maryland, Morgan State University, and St. Mary's College of Maryland~~
9 in certain fiscal years; requiring certain institutions to submit a report, on or before
10 a certain date, on employee hiring and retention; and generally relating to the
11 University System of Maryland and Morgan State University and cost-of-living
12 adjustments for non-State-supported employees.

13 BY adding to

14 Article – Education

15 Section 12–105(h) and 14–111

16 Annotated Code of Maryland

17 (2022 Replacement Volume and 2023 Supplement)

18 ~~BY repealing and reenacting, with amendments,~~

19 ~~Article – Education~~

20 ~~Section 14–405(b)(3)~~

21 ~~Annotated Code of Maryland~~

22 ~~(2022 Replacement Volume and 2023 Supplement)~~

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

Underlining indicates amendments to bill.

~~Strike out~~ indicates matter stricken from the bill by amendment or deleted from the law by amendment.



1 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
2 That the Laws of Maryland read as follows:

3 **Article – Education**

4 12–105.

5 **(H) (1) THIS SUBSECTION APPLIES ONLY TO STATE EMPLOYEES AT THE**
6 **FOLLOWING INSTITUTIONS:**

7 **(I) BOWIE STATE UNIVERSITY;**

8 **(II) COPPIN STATE UNIVERSITY;**

9 **(III) UNIVERSITY OF MARYLAND EASTERN SHORE; AND**

10 **(IV) UNIVERSITY OF MARYLAND GLOBAL CAMPUS.**

11 **(2) ~~FOR EACH FISCAL YEAR~~ BEGINNING IN FISCAL YEAR 2026, AND**
12 **EACH FISCAL YEAR THEREAFTER IN WHICH THE STATE PROVIDES A**
13 **COST-OF-LIVING ADJUSTMENT FOR STATE EMPLOYEES AT AN INSTITUTION LISTED**
14 **IN PARAGRAPH (1) OF THIS SUBSECTION, THE STATE SHALL PROVIDE TO THE**
15 **UNIVERSITY SYSTEM OF MARYLAND 100% OF THE COST-OF-LIVING ADJUSTMENT**
16 **WAGE INCREASE FOR NON-STATE-SUPPORTED EMPLOYEES OF THE UNIVERSITY**
17 **SYSTEM OF MARYLAND.**

18 14–111.

19 **FOR EACH FISCAL YEAR IN WHICH THE STATE PROVIDES A COST-OF-LIVING**
20 **ADJUSTMENT FOR STATE EMPLOYEES, THE STATE SHALL PROVIDE TO THE**
21 **UNIVERSITY 100% OF THE COST-OF-LIVING ADJUSTMENT WAGE INCREASE FOR**
22 **NON-STATE-SUPPORTED EMPLOYEES OF THE UNIVERSITY.**

23 ~~14–405.~~

24 ~~(b) (3) (i) Beginning in fiscal year 2019, in addition to the grant provided~~
25 ~~under paragraph (2) of this subsection, the College shall receive the amounts specified~~
26 ~~under this paragraph.~~

27 ~~(ii) For each fiscal year, the State shall provide to the College funds~~
28 ~~to pay for the increase in State-supported health insurance costs of the College.~~

29 ~~(iii) For each fiscal year in which the State provides a cost-of-living~~
30 ~~adjustment for State employees, the State shall provide to the College 100% of the~~

1 ~~cost of living adjustment wage increase for State supported AND~~
2 ~~NON STATE SUPPORTED employees of the College.~~

3 ~~(iv) For each fiscal year in which the State provides funds to other~~
4 ~~public senior higher education institutions to moderate undergraduate resident tuition~~
5 ~~increases, it is the intent of the General Assembly that the State shall provide to the College~~
6 ~~funds for the same purpose.~~

7 SECTION 2. AND BE IT FURTHER ENACTED, That:

8 (a) This section applies only to the following institutions of higher education:

9 (1) Bowie State University;

10 (2) Coppin State University;

11 (3) Morgan State University;

12 (4) University of Maryland Eastern Shore; and

13 (5) University of Maryland Global Campus.

14 (b) On or before December 1, 2028, each institution of higher education listed in
15 subsection (a) of this section shall submit a report, in accordance with § 2-1257 of the State
16 Government Article, to the General Assembly on whether the enhancements provided in §§
17 12-105(h) and 14-111 of the Education Article, as enacted by Section 1 of this Act,
18 enhanced employee hiring and retention at the institution.

19 SECTION 2. 3. AND BE IT FURTHER ENACTED, That this Act shall take effect
20 July 1, 2024.

Approved:

Governor.

Speaker of the House of Delegates.

President of the Senate.