

HOUSE BILL 341

F2, B1

4lr1185

By: **Delegate Solomon**

Introduced and read first time: January 17, 2024

Assigned to: Appropriations

A BILL ENTITLED

1 AN ACT concerning

2 **Higher Education – Cost-of-Living Adjustment – Non-State-Supported**
3 **Employees**

4 FOR the purpose of requiring the State to provide to non-State-supported employees of
5 the University System of Maryland, Morgan State University, and St. Mary's College
6 of Maryland a certain percentage of the cost-of-living adjustment the State provides
7 to State employees; and generally relating to the University System of Maryland,
8 Morgan State University, and St. Mary's College of Maryland and cost-of-living
9 adjustments for non-State-supported employees.

10 BY adding to
11 Article – Education
12 Section 12-105(h) and 14-111
13 Annotated Code of Maryland
14 (2022 Replacement Volume and 2023 Supplement)

15 BY repealing and reenacting, with amendments,
16 Article – Education
17 Section 14-405(b)(3)
18 Annotated Code of Maryland
19 (2022 Replacement Volume and 2023 Supplement)

20 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
21 That the Laws of Maryland read as follows:

22 **Article – Education**

23 12-105.

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1 **(H) FOR EACH FISCAL YEAR IN WHICH THE STATE PROVIDES A**
2 **COST-OF-LIVING ADJUSTMENT FOR STATE EMPLOYEES, THE STATE SHALL**
3 **PROVIDE TO THE UNIVERSITY SYSTEM OF MARYLAND 100% OF THE**
4 **COST-OF-LIVING ADJUSTMENT WAGE INCREASE FOR NON-STATE-SUPPORTED**
5 **EMPLOYEES OF THE UNIVERSITY SYSTEM OF MARYLAND.**

6 14-111.

7 **FOR EACH FISCAL YEAR IN WHICH THE STATE PROVIDES A COST-OF-LIVING**
8 **ADJUSTMENT FOR STATE EMPLOYEES, THE STATE SHALL PROVIDE TO THE**
9 **UNIVERSITY 100% OF THE COST-OF-LIVING ADJUSTMENT WAGE INCREASE FOR**
10 **NON-STATE-SUPPORTED EMPLOYEES OF THE UNIVERSITY.**

11 14-405.

12 (b) (3) (i) Beginning in fiscal year 2019, in addition to the grant provided
13 under paragraph (2) of this subsection, the College shall receive the amounts specified
14 under this paragraph.

15 (ii) For each fiscal year, the State shall provide to the College funds
16 to pay for the increase in State-supported health insurance costs of the College.

17 (iii) For each fiscal year in which the State provides a cost-of-living
18 adjustment for State employees, the State shall provide to the College 100% of the
19 cost-of-living adjustment wage increase for State-supported **AND**
20 **NON-STATE-SUPPORTED** employees of the College.

21 (iv) For each fiscal year in which the State provides funds to other
22 public senior higher education institutions to moderate undergraduate resident tuition
23 increases, it is the intent of the General Assembly that the State shall provide to the College
24 funds for the same purpose.

25 **SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July**
26 **1, 2024.**