## HOUSE BILL 154

#### By: **Delegate Cluster** Introduced and read first time: January 20, 2016 Assigned to: Judiciary

### A BILL ENTITLED

#### 1 AN ACT concerning

# Law Enforcement Officers' Bill of Rights – Administrative Hearing – Reimbursement of Costs and Fees

- FOR the purpose of requiring under the Law Enforcement Officers' Bill of Rights that a
  hearing board award certain costs and fees to a law enforcement officer under certain
  circumstances; and generally relating to administrative hearings under the Law
  Enforcement Officers' Bill of Rights.
- 8 BY repealing and reenacting, with amendments,
- 9 Article Public Safety
- 10 Section 3–108(a)
- 11 Annotated Code of Maryland
- 12 (2011 Replacement Volume and 2015 Supplement)
- SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
   That the Laws of Maryland read as follows:
- 15 Article Public Safety
  16 3–108.
  - 17 (a) (1) A decision, order, or action taken as a result of a hearing under § 3–107 18 of this subtitle shall be in writing and accompanied by findings of fact.
  - 19(2)The findings of fact shall consist of a concise statement on each issue in20the case.
  - 21
- (3) (I) A finding of not guilty terminates the action.



#### HOUSE BILL 154

1 (II) FOLLOWING A FINDING OF NOT GUILTY THAT TERMINATES 2 THE ACTION, THE HEARING BOARD SHALL AWARD TO THE LAW ENFORCEMENT 3 OFFICER THOSE DOCUMENTED REASONABLE COSTS AND FEES, INCLUDING 4 ATTORNEY'S FEES, INCURRED BY THE LAW ENFORCEMENT OFFICER OR THE LAW 5 ENFORCEMENT OFFICER'S REPRESENTATIVE AS A RESULT OF THE INVESTIGATION 6 AND HEARING.

7If the hearing board makes a finding of guilt, the hearing board shall: (4) 8 (i) reconvene the hearing; 9 receive evidence; and (ii) consider the law enforcement officer's past job performance and 10 (iii) 11 other relevant information as factors before making recommendations to the chief. 12(5)A copy of the decision or order, findings of fact, conclusions, and written 13recommendations for action shall be delivered or mailed promptly to: the law enforcement officer or the law enforcement officer's 14(i) counsel or representative of record; and 1516(ii) the chief. SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect 1718 October 1, 2016.