By: **Delegate Smith** Introduced and read first time: February 18, 2015 Assigned to: Rules and Executive Nominations

A BILL ENTITLED

1 AN ACT concerning

2 State Board of Cosmetology – Natural Hair Care Stylist – Licensure

3 FOR the purpose of requiring individuals to be licensed by the State Board of 4 Cosmetologists to provide natural hair care styling services in the State; repealing $\mathbf{5}$ certain provisions for the licensing and regulation of individuals providing hair 6 services; requiring the Board to adopt certain curriculum standards for use by 7 certain entities for instruction in the provision of natural hair care styling services; 8 establishing the qualifications and examination requirements for applicants for a 9 limited license to provide natural hair care styling services; providing that certain applicants licensed in another state or a foreign country to practice as a natural hair 1011 care stylist have met certain training requirements in the State under certain 12circumstances; authorizing a beauty salon to operate as a limited practice beauty 13salon by offering certain services limited to the provision of natural hair care styling 14services; prohibiting a person from providing natural hair care styling services in 15any place other than a certain beauty salon except under certain circumstances; 16altering certain defined terms; defining certain terms; requiring the Board to grant 17a waiver of a certain licensing requirement under this Act to certain individuals 18under certain circumstances; and generally relating to licensing requirements for the provision of natural hair care styling services by the State Board of Cosmetology. 19

- 20 BY repealing and reenacting, with amendments,
- 21 Article Business Occupations and Professions
- 22 Section 5–101, 5–205, 5–301, 5–305, 5–310, 5–501, and 5–605
- 23 Annotated Code of Maryland
- 24 (2010 Replacement Volume and 2014 Supplement)
- 25 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
 26 That the Laws of Maryland read as follows:
- 27

Article – Business Occupations and Professions

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW. [Brackets] indicate matter deleted from existing law.



	2	HOUSE BILL 1124	
1	5-101.		
2	(a)	n this title the following words have the meanings indicated.	
$3 \\ 4 \\ 5$	(b) any limited _I the supervis	Apprentice" means an individual who is learning to practice cosmetology actice of cosmetology in a beauty salon that holds a beauty salon permit uno n of:	
6		1) if learning to practice cosmetology, a licensed senior cosmetologist;	
7 8	or a licensed	2) if learning to provide esthetic services, a licensed senior cosmetolog esthetician with 2 years' experience; AND	<u></u> gist
9 10	a licensed ha	3) [if learning to provide hair services, a licensed senior cosmetologist rstylist with 2 years' experience; and	; or
$\frac{11}{12}$	cosmetologis	4)] if learning to provide nail technician services, a licensed sen or a licensed nail technician with 2 years' experience.	ior
$\frac{13}{14}$	(c) barbershop,	1) "Beauty salon" means any commercial establishment, except n which an individual practices cosmetology.	a
15		2) "Beauty salon" does not include a clinic in a cosmetology school.	
$\frac{16}{17}$	(d) salon.	Beauty salon permit" means a permit issued by the Board to operate a bear	uty
18	(e)	Board" means the State Board of Cosmetologists.	
19	(f)	Cosmetologist" means an individual who practices cosmetology.	
20	[(g)	Hairstylist" means an individual who provides hair services.]	
$\frac{21}{22}$	[(h)] (issued by the	· · · · ·	nse
$23\\24$	following lice	2) "License" includes, unless the context requires otherwise, each of ases:	the
25		(i) a license to practice cosmetology;	
26		(ii) a license to practice as a senior cosmetologist;	
27		(iii) a limited license to provide esthetic services;	

$\frac{1}{2}$	services; and	(iv)	a limited license to provide NATURAL hair CARE STYLING
3		(v)	a limited license to provide nail technician services.
4 5	[(i)] (H) a cosmetologist wl		nsed cosmetologist" means, unless the context requires otherwise, censed by the Board to practice cosmetology.
6	[(j)] (I)	"Lice	nsed senior cosmetologist" means a person who:
7	(1)	has a	t least 2 years of experience as a licensed cosmetologist; and
8	(2)	has p	assed a test approved by the Board.
9 10	[(k)] (J) cosmetology as lin	(1) nited in	"Limited license" means a license issued by the Board to practice a § 5–301 of this title.
$\frac{11}{12}$	(2) of the following lic		ited license" includes, unless the context requires otherwise, each
13		(i)	a limited license to provide esthetic services;
$\begin{array}{c} 14 \\ 15 \end{array}$	services; and	(ii)	a limited license to provide NATURAL hair CARE STYLING
16		(iii)	a limited license to provide nail technician services.
17 18			HAIR CARE STYLIST" MEANS AN INDIVIDUAL WHO PROVIDES TYLING SERVICES.
$\frac{19}{20}$	(l) (1) compensation:	"Prac	tice cosmetology" means to engage in any of the following for
21		(i)	providing hair services;
22		(ii)	arching or dyeing eyebrows;
23		(iii)	dyeing eyelashes;
24		(iv)	providing esthetic services; [or]
25		(V)	PROVIDING HAIR-BRAIDING SERVICES; OR
26		[(v)]	(VI) providing nail technician services.
27	(2)	The p	practice of cosmetology does not include:

the mere sale, fitting, or styling of wigs or hairpieces; OR 1 (i) $\mathbf{2}$ the mere shampooing of hair [; or (ii) 3 a service that results in tension on hair strands or roots by (iii) twisting, wrapping, weaving, extending, locking, or braiding by hand or mechanical device, 4 provided that the service does not include the application of dyes, reactive chemicals, or $\mathbf{5}$ other preparations to alter the color of the hair or to straighten, curl, or alter the structure 6 7 of the hair]. 8 means to provide to an individual, for (m)"Provide esthetic services" 9 compensation, the service of: 10 cleansing, exercising, massaging, stimulating, or performing any other (1)11 similar procedure on the skin or scalp by electrical, mechanical, or any other means; 12applying to the face an alcohol, cream, lotion, astringent, or cosmetic (2)13preparation; or 14 (3)removing superfluous hair by the use of a depilatory, tweezers, or wax. "PROVIDE HAIR-BRAIDING SERVICES" MEANS TO PROVIDE TO AN (N) (1) 1516 INDIVIDUAL, FOR COMPENSATION, THE SERVICE OF BRAIDING THE HAIR OF AN 17 **INDIVIDUAL BY:** 18 **(I) CLEANING THE HAIR;** 19 **(II)** COMBING OR BRUSHING THE HAIR; AND 20(III) PROVIDING A SERVICE THAT RESULTS IN TENSION ON HAIR 21STRANDS OR ROOTS BY TWISTING, WRAPPING, WEAVING, EXTENDING, LOCKING, OR 22BRAIDING BY HAND OR MECHANICAL DEVICE. "PROVIDING HAIR-BRAIDING SERVICES" DOES NOT INCLUDE THE 23(2) 24SERVICE OF APPLYING DYES, REACTIVE CHEMICALS, OR OTHER PREPARATIONS TO 25ALTER THE COLOR OF THE HAIR OR TO STRAIGHTEN, CURL, OR ALTER THE 26STRUCTURE OF THE HAIR. 27"Provide hair services" means to provide to an individual for [(n)] (0)28compensation the service of beautifying, cleaning, or embellishing the hair of the individual 29by:

30 (1) arranging the hair;

4

1		(2)	bleaching the hair;		
2		(3)	cleansing the hair;		
3		(4)	coloring the hair;		
4		(5)	curling the hair;		
5		(6)	cutting the hair;		
6		(7)	dressing the hair;		
7		(8)	singeing the hair;		
8		(9)	permanent waving the hair;		
9		(10)	waving the hair; or		
10 11	embellish th	(11) e hair	performing any other similar procedure intended to beautify, clean, or .		
12 13					
14		(1)	manicuring or pedicuring the individual's nails;		
15		(2)	applying artificial nail enhancement products; or		
16		(3)	maintaining artificial nail enhancement products.		
17 18 19		O AN I	OVIDE NATURAL HAIR CARE STYLING SERVICES" MEANS TO INDIVIDUAL, FOR COMPENSATION, THE SERVICE OF BEAUTIFYING, MBELLISHING THE HAIR OF THE INDIVIDUAL BY:		
20		(1)	ARRANGING THE HAIR;		
21		(2)	CLEANSING AND CONDITIONING THE HAIR;		
22		(3)	APPLYING NATURAL COLORING TO THE HAIR;		
23		(4)	FINISHING, CUTTING, OR TRIMMING OF THE HAIR;		
24		(5)	DRESSING THE HAIR;		
25		(6)	SINGEING THE HAIR;		

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1		(7) PROVIDING HAIR–BRAIDING SERVICES; OR
$\frac{2}{3}$	BEAUTIFY,	(8) PERFORMING ANY OTHER SIMILAR PROCEDURE INTENDED TO CLEAN, OR EMBELLISH THE HAIR.
4	5-205.	
5	(a)	In addition to any duties set forth elsewhere, the Board shall adopt:
6		(1) bylaws for the conduct of its proceedings;
7 8	registration	(2) regulations for qualification and examination of applicants for licenses, and permits and issuance of licenses, certificates of registration, and permits;
9		(3) regulations to govern the conduct of persons regulated under this title;
$10 \\ 11 \\ 12$	•	(4) regulations to govern sanitation and safety in practicing cosmetology, egulations that establish precautions to prevent the spread of infectious and liseases; and
13 14	practice bea	(5) regulations to govern the direct supervision of the operation of limited uty salons.
$15\\16\\17\\18\\19$	inspections,	(1) The Board shall establish reasonable fees for licensing, licensing examinations, reinstatements, certifications, applications, preopening per diem fees for Board members, compensation for inspectors appointed by and for any other service performed by the Board necessary to carry out the f this title.
$20 \\ 21 \\ 22 \\ 23 \\ 24$	this paragra funds suffici	(2) (i) Except for the examination fees which the Board shall establish not to exceed the costs of the examinations and subject to subparagraph (ii) of ph, the fees established by the Board shall be set in a manner that will produce tent to cover the actual direct and indirect costs of regulating the cosmetology the State in accordance with the provisions of this title.
$\begin{array}{c} 25\\ 26 \end{array}$	that exceed	(ii) The Board may not set fees for licensing and license renewals \$50.
$27 \\ 28 \\ 29$		(3) The total cost of regulating the cosmetology industry in the State in with the provisions of this title may not be more than the revenues generated established under paragraph (1) of this subsection.
$30 \\ 31 \\ 32$		(1) The Board shall adopt regulations that establish detailed curriculum or use by the State Board of Education or the Maryland Higher Education in approving applications for instruction in the practice of cosmetology, the

provision of esthetic services, the provision of NATURAL hair CARE STYLING services, and
 the provision of nail technician services at public schools or private career schools.

The curriculum standards established under paragraph (1) of this 1 (2) $\mathbf{2}$ subsection shall: 3 (i) incorporate modern methods and practices for: 1. 4 practicing cosmetology; 2. providing esthetic services; $\mathbf{5}$ 6 3. providing NATURAL hair CARE STYLING services; and 7 4. providing nail technician services; 8 (ii) include a reference to each topic and the emphasis of each topic 9 required of a comprehensive curriculum in the appropriate licensing area; and 10 (iii) be reviewed and updated periodically as determined by the 11 Board. 12 5 - 301. Except as otherwise provided in this title, an individual shall be licensed by 13 (a) 14the Board to practice cosmetology before the individual may practice cosmetology in the 15State. 16 (b) If an individual holds the appropriate limited license, the individual may practice cosmetology in a manner limited to: 1718 (1)providing esthetic services; 19 (2)providing NATURAL hair CARE STYLING services; or 20(3)providing nail technician services. 21(c) Subsection (a) of this section does not apply to: 22(1)a student while the student practices cosmetology in accordance with § 235-302 or § 5-303 of this subtitle; or 24(2)a registered apprentice. 5 - 305. 2526To qualify for a limited license to practice cosmetology, an applicant shall be (a) 27an individual who meets the requirements of this section.

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1	(b)	An applicant for a limited license to provide esthetic services shall:
2		(1) be at least 17 years old;
$\frac{3}{4}$	and	(2) have completed successfully a 9th grade education or the equivalent;
5		(3) have received training by:
$\frac{6}{7}$	provided un	(i) serving as a registered apprentice for at least 6 months as der §§ 5–404 and 5–405 of this title; or
$8\\9\\10$		(ii) successfully completing at least 600 hours of instruction in sthetic services in a cosmetology school approved by the State Department of r the Maryland Higher Education Commission in consultation with the Board.
$\begin{array}{c} 11 \\ 12 \end{array}$	(c) services sha	An applicant for a limited license to provide NATURAL hair CARE STYLING ll:
13		(1) be at least 17 years old;
$\begin{array}{c} 14 \\ 15 \end{array}$	and	(2) have completed successfully a 9th grade education or the equivalent;
16		(3) have received training by:
17 18	provided un	(i) [serving as a registered apprentice for at least 15 months as der §§ $5-404$ and $5-405$ of this title; or
19 20 21 22	State Depa	(ii)] successfully completing at least [1,200] 200 hours of instruction ATURAL hair CARE STYLING services in a cosmetology school approved by the rtment of Education or the Maryland Higher Education Commission in a with the Board AS FOLLOWS :
$\begin{array}{c} 23\\ 24\\ 25\end{array}$		1. 35 HOURS OF COURSE WORK ON SANITATION, OF THE HAIR AND SCALP, FEDERAL OCCUPATION SAFETY AND HEALTH RATION STANDARDS, AND ETHICS;
$\begin{array}{c} 26 \\ 27 \end{array}$	PROVISION	2. 35 HOURS OF COURSE WORK REGARDING THE OF NATURAL HAIR CARE STYLING SERVICES; AND
28 29 30	INCLUDING COMPENSA	3. 30 HOURS OF COURSE WORK ON BUSINESS PRACTICE, MARYLAND LAW, SALON MANAGEMENT, SALESMANSHIP, AND WORKERS' TION; AND

SUCCESSFULLY COMPLETING 100 HOURS OF PRACTICAL 1 **(II)** $\mathbf{2}$ EXPERIENCE OF PROVIDING NATURAL HAIR CARE STYLING SERVICES. 3 An applicant for a limited license to provide nail technician services shall: (d) 4 (1)be at least 17 years old; $\mathbf{5}$ (2)have successfully completed a 9th grade education or the equivalent; 6 and 7 have received training by: (3)8 serving as a registered apprentice for at least 3 months as (i) 9 provided under §§ 5–404 and 5–405 of this title; or 10 (ii) successfully completing at least 250 hours of instruction in providing nail technician services in a cosmetology school approved by the State 11 12Department of Education or the Maryland Higher Education Commission in consultation 13with the Board. 14(e) If an applicant is licensed to practice as an esthetician, [hairstylist] A NATURAL HAIR CARE STYLIST, or A nail technician in another state or foreign country, 1516the applicant meets the training requirements of this section if the applicant has held a 17limited license in the other state or foreign country and has actively practiced in the other 18 state or foreign country for a period of 6 months. 19An applicant for a limited license shall pass an examination given by the (f) Board under this subtitle. 20215 - 310.22(a) Subject to subsections (b), (c), and (d) of this section and while a license to 23practice cosmetology is in effect, it authorizes the licensee to practice cosmetology. 24(b) While a limited license to provide esthetic services is in effect, it authorizes 25the licensee to provide only esthetic services. 26While a limited license to provide NATURAL hair CARE STYLING services is (c)27in effect, the license authorizes the licensee to provide only NATURAL hair CARE STYLING 28services. 29(d) While a limited license to provide nail technician services is in effect, it 30 authorizes the licensee to provide only nail technician services. 315 - 501.

1 (a) A person shall hold a beauty salon permit issued by the Board before the 2 person may operate a beauty salon in the State.

3 (b) A beauty salon may operate as a limited practice beauty salon by offering 4 cosmetology services limited to:

 $\mathbf{5}$ (1)providing esthetic services; 6 (2)providing NATURAL hair CARE STYLING services; or 7 (3)providing nail technician services. 8 A separate beauty salon permit is required for each beauty salon that a person (c) 9 operates. 5 - 605. 10 11 (a) Except as provided in \S 5–302 and 5–303 of this title and subsection (b) of 12this section, a person may not practice cosmetology, provide esthetic services, provide 13NATURAL hair CARE STYLING services, or provide nail technician services in any place 14other than: (1)a beauty salon that holds a beauty salon permit; or 1516 (2)a barbershop that holds a barbershop permit issued under Title 4 of this article. 1718 (b) (1)A licensed cosmetologist, AN esthetician, [hairstylist] A NATURAL HAIR CARE STYLIST, or A nail technician may practice cosmetology and provide services 19 20in: 21(i) a facility in which beautification-oriented medical services, 22authorized by the Department of Health and Mental Hygiene, are provided; 23the residence of an individual confined to the residence by reason (ii) 24of a physical or mental infirmity; 25(iii) an assisted living facility as defined in § 19–1801 of the Health – 26General Article; 27(iv) a hospice facility defined in § 19–901(c) of the Health – General Article; 2829a nursing home as defined in § 19-1401(e) of the Health -(v) 30 General Article; or

1 (vi) a hospital as defined in § 19–301 of the Health – General Article 2 or a similar institution.

3

(2) To practice in any of the locations specified in this subsection:

4 (i) the licensed cosmetologist, esthetician, [hairstylist] NATURAL 5 HAIR CARE STYLIST, or nail technician shall be sponsored by a beauty salon in which the 6 cosmetologist, esthetician, [hairstylist] NATURAL HAIR CARE STYLIST, or nail technician 7 is authorized to practice;

8 (ii) the patron to whom the services are rendered shall be a customer 9 of the beauty salon; and

10 (iii) the services shall be rendered by appointment through the 11 beauty salon.

12 SECTION 2. AND BE IT FURTHER ENACTED, That the State Board of 13 Cosmetology shall grant a waiver of the examination and education requirements for a 14 limited license to provide natural hair care styling services to any individual who:

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(1) is employed on January 1, 2016, as a natural hair care stylist; and

16 (2) submits documentation satisfactory to the State Board of 17 Cosmetologists of having obtained at least 4 years of natural hair care stylist experience 18 immediately before the date of application for a limited license.

19 SECTION 3. AND BE IT FURTHER ENACTED, That this Act shall take effect 20 October 1, 2015.