

**HB0994/747070/1**

BY: Finance Committee

AMENDMENTS TO HOUSE BILL 994  
(Third Reading File Bill)

AMENDMENT NO. 1

On page 1, strike beginning with “including” in line 12 down through “applicant” in line 14 and substitute “requiring an applicant for employment to disclose certain information regarding the criminal record of the applicant except under certain circumstances before the first in-person interview; providing that certain provisions of this Act do not prohibit an employer from making a certain inquiry or taking certain other action”; in line 15, after “employers;” insert “requiring the Commissioner on a certain determination to resolve certain issues informally by mediation; authorizing the Commissioner to ask the Attorney General to bring a certain action on behalf of certain applicants under certain circumstances; authorizing the Attorney General to bring a certain action in a certain county under certain circumstances for injunctive relief, damages, or other relief”; strike line 23 in its entirety and substitute “establishing a certain civil penalty”.

On page 2, strike beginning with “authorizing” in line 1 down through “Act;” in line 5; and in line 14, strike “3-1405” and substitute “3-1406”.

AMENDMENT NO. 2

On page 4, in line 15, after “**(4)**” insert “**THE MARKING OF A CHARGE “STET” ON THE DOCKET;**

**(5)**”;

in line 16, strike “**(5)**” and substitute “**(6)**”; and strike beginning with the colon in line 19 down through “**(II)**” in line 21.

(Over)

On page 5, in line 4, strike “(A)”; in line 8, strike “FEDERAL OR STATE” and substitute “FEDERAL, STATE, OR LOCAL”; strike in their entirety lines 11 through 14, inclusive; in line 16, before “AN” insert “(A)”; in the same line, strike “AN” and substitute “EXCEPT AS PROVIDED IN SUBSECTION (B) OF THIS SECTION, AN”; and strike beginning with “INCLUDE” in line 29 down through “APPLICANT” in line 32 and substitute “, AT ANY TIME BEFORE THE FIRST IN-PERSON INTERVIEW REQUIRE AN APPLICANT TO DISCLOSE WHETHER THE APPLICANT HAS A CRIMINAL RECORD OR HAS HAD CRIMINAL ACCUSATIONS BROUGHT AGAINST THE APPLICANT.”

(B) AN EMPLOYER MAY REQUIRE AN APPLICANT TO DISCLOSE DURING THE FIRST INTERVIEW WITH THE APPLICANT WHETHER THE APPLICANT HAS A CRIMINAL RECORD OR HAS HAD CRIMINAL ACCUSATIONS BROUGHT AGAINST THE APPLICANT”.

On page 6, after line 10, insert:

“(A) (1) WHENEVER THE COMMISSIONER DETERMINES THAT THIS SUBTITLE HAS BEEN VIOLATED, THE COMMISSIONER SHALL TRY TO RESOLVE ANY ISSUE INVOLVED IN THE VIOLATION INFORMALLY BY MEDIATION.

(2) IF MEDIATION UNDER PARAGRAPH (1) OF THIS SUBSECTION IS UNSUCCESSFUL, THE COMMISSIONER MAY ASK THE ATTORNEY GENERAL TO BRING AN ACTION ON BEHALF OF THE APPLICANT OR EMPLOYEE.

(B) THE ATTORNEY GENERAL MAY BRING AN ACTION UNDER THIS SECTION IN THE COUNTY WHERE THE VIOLATION ALLEGEDLY OCCURRED, FOR INJUNCTIVE RELIEF, DAMAGES, OR OTHER RELIEF.”;

after line 11, insert “3-1405.”; and in line 16, strike “3-1405.”.

**HB0994/747070/1**                      **Finance Committee**  
**Amendments to HB 994**  
**Page 3 of 3**

On pages 6 and 7, strike in their entirety the lines beginning with line 25 on page 6 through line 12 on page 7, inclusive, and substitute:

**“3-1406.**

**AN EMPLOYER WHO VIOLATES ANY PROVISION OF THIS SUBTITLE IS SUBJECT TO A CIVIL FINE NOT EXCEEDING \$500 FOR EACH VIOLATION.”**