

**HB1349/646387/1**

BY: Health and Government Operations Committee

AMENDMENTS TO HOUSE BILL 1349  
(First Reading File Bill)

AMENDMENT NO. 1

On page 1, in the sponsor line, strike “and M. Washington” and substitute “M. Washington, Hammen, Pendergrass, Cullison, A. Kelly, Reznik, and Tarrant”; in lines 4 and 5 strike “racial minority” and substitute “certain”; in line 5, after “communities” insert “and individuals”; strike beginning with “requiring” in line 5 down through “circumstances;” in line 8; and in line 10, after “qualifications;” insert “requiring the Department to report to certain committees of the General Assembly on or before a certain date; providing for the termination of certain provisions of this Act;”.

On pages 1 and 2, strike in their entirety the lines beginning with line 21 on page 1 through line 2 on page 2, inclusive.

AMENDMENT NO. 2

On page 2, in line 24, strike “MINORITY” and substitute “AND ETHNIC”; in the same line, after “COMMUNITIES” insert “OR OTHER INDIVIDUALS THAT ARE UNDERREPRESENTED IN THE DEPARTMENT WORKFORCE”; and in line 26, strike “A RACIAL MINORITY POPULATION” and substitute “THE UNDERREPRESENTED COMMUNITIES AND INDIVIDUALS”.

AMENDMENT NO. 3

On pages 2 through 7, strike in their entirety the lines beginning with line 27 on page 2 through line 27 on page 7, inclusive.

On page 8, in line 12, strike “A TRAINED DIVERSITY PROFESSIONAL” and substitute “AN EXPERT IN DIVERSITY ISSUES AND EQUAL EMPLOYMENT LAW, PROCEDURES, AND PRACTICES”; and strike beginning with “GOVERNOR” in line 13

(Over)

down through “PRACTICES” in line 14 and substitute “SECRETARY OF STATE POLICE”.

AMENDMENT NO. 4

On page 9, after line 8, insert:

“SECTION 2. AND BE IT FURTHER ENACTED, That on or before December 1 each year, the Department of State Police shall report to the Joint Committee on Fair Practices and State Personnel Oversight, the Senate Finance Committee, the House Appropriations Committee, and the House Health and Government Operations Committee, in accordance with § 2-1246 of the State Government Article, on initiatives the Department has employed to improve diversity in recruitment and the outcome of those initiatives.”;

in line 9, strike “2.” and substitute “3.”; and in line 10, after “2014.” insert “Section 2 of this Act shall remain effective for a period of 3 years and, at the end of September 30, 2017, with no further action required by the General Assembly, Section 2 of this Act shall be abrogated and of no further force and effect.”.