

SENATE No. 00962

The Commonwealth of Massachusetts

PRESENTED BY:

Karen E. Spilka

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the passage of the accompanying bill:

An act establishing a work family council.

PETITION OF:

NAME:

Karen E. Spilka

Kay Khan

DISTRICT/ADDRESS:

Second Middlesex and Norfolk

11th Middlesex

SENATE No. 00962

By Ms. Spilka, petition (accompanied by bill, Senate, No. 962) of Khan and Spilka for legislation to establish a work family council [Joint Committee on Labor and Workforce Development].

The Commonwealth of Massachusetts

In the Year Two Thousand Eleven

An act establishing a work family council.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. Chapter 23 of the General Laws, as appearing in the 2008 Official
2 Edition, is hereby amended by inserting at the end thereof the following new section:-

3

4 (a) There shall be a work family council in the executive office of labor and workforce
5 development. This mission of the council shall be to develop broadly shared understandings of
6 critical work-family issues in the commonwealth, and to promote through privately funded
7 research, experimentation, and education responsive public policies and innovative private sector
8 practices.

9 The council shall consist of the following persons or their designees: the director of the
10 Massachusetts office of business development; the director of the department of labor; the
11 secretary of the executive office of labor and workforce development; the assistant secretary of

12 the office of children, youth and family services; the secretary of the executive office of elder
13 affairs; the secretary of the executive office of health and human services; the director of
14 MassHealth; the secretary of the department of transportation; the director of the department of
15 housing and community development; the commissioner of the department of elementary and
16 secondary education; the personnel administrator of the commonwealth; the chief information
17 officer of the commonwealth; the commissioner of the department of early education and care;
18 the president of the Associated Industries of Massachusetts; the president of the Smaller
19 Business Association of New England; 3 persons to be appointed by the governor; 3 persons to
20 be appointed by the president of the senate; 3 persons to be appointed by the speaker of the house
21 of representatives; 3 persons to be appointed by the caucus of women legislators; 1 person to be
22 appointed by the minority leader of the senate; and 1 person to be appointed by the minority
23 leader of the house of representatives; provided, however that each appointed member shall be
24 from 1 of the following categories and no appointing authority shall appoint more than 1 member
25 from the same category:-

26 (1) a member of a legislative committee or administrative agency with
27 responsibility for issues of economic development or
28 working family support;

29 (2) an employer or manager of a business representing a key sector of the
30 Massachusetts economy;

31 (3) an official of an AFL-CIO member union representing public sector or
32 private sector workers;

33 (4) a member of a professional association;

34 (5) a member of a women's professional association;

35 (6) a member of a low income advocacy group;

36 (7) a member of a community-based service organization, including secular
37 and non-secular faith-based institutions.

38 (b) Members of the council shall be individuals who have demonstrated leadership in
39 seeking innovative, positive solutions to work-family problems. Members shall serve for a term
40 of 2 years and may be reappointed.

41 (c) The council shall annually elect a chairperson from among its members. The
42 council may adopt new rules for the appointment of members, and may increase or decrease the
43 number of members.

44 (d) The council shall meet at least 4 times annually.

45 (e) The council shall appoint an executive director who shall appoint staff as needed.
46 Staff may seek funds from public and private sources to support the work of the council.

47 (f) The council shall select a panel of academic advisers to provide information and
48 guidance on council activities. An academic adviser shall not receive compensation from the
49 council but may be reimbursed for customary expenses incident to the advisor's service.

50 (g) The duties of the council shall include, but shall not be limited to the following:-

51 (1) conduct hearings to identify the major work-family issues in the
52 commonwealth;

53 (2) collect and maintain data and information concerning work-family issues,
54 including but not limited to employer policies and practices;

55 (3) employ dialogue and negotiation among stakeholders with differing
56 interests in work-family conflicts to advance the potential

57 for problem solving that supports both workplace productivity and family care;

58 (4) design and implement pilot projects as requested by employers;

59 (5) propose public policy solutions to work-family issues;

60 (6) promote successful policies and practices in the public and private sectors
61 and create a repository of best practices;

62 (7) provide public education on work-family issues and on the need for
63 public policies and private workplace practices that support

64 the well-being of both employers and families.

65 (h) The council shall submit a bi-annual written report of its activities to the secretary
66 of economic development and housing and the secretary of labor and workforce development.

67 The report shall include information on the groups actively involved in council meetings and
68 projects; outcomes of research sponsored by the council; the adoption and results of public

69 policy initiatives; the outcomes of experiments and pilot projects in workplaces; the experience
70 with techniques of multi-stakeholder dialogue and negotiation; and the purposes and scope of

71 public education projects undertaken.