

SENATE No. 3071

The Commonwealth of Massachusetts

PRESENTED BY:

Sal N. DiDomenico

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to police cadets in the city of Everett.

PETITION OF:

NAME:

Sal N. DiDomenico

DISTRICT/ADDRESS:

Middlesex and Suffolk

SENATE No. 3071

By Mr. DiDomenico, a petition (accompanied by bill, Senate, No. 3071) of Sal N. DiDomenico (with approval of the mayor and city council) for legislation relative to police cadets in the city of Everett. Public Service. [Local approval received]

The Commonwealth of Massachusetts

**In the One Hundred and Ninety-Second General Court
(2021-2022)**

An Act relative to police cadets in the city of Everett.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. Notwithstanding chapter 31 of the General Laws, a person who has
2 completed not less than 2 years of service as a police cadet on the police department of the city
3 of Everett pursuant to section 21A of chapter 147 of the General Laws may, subject to a program
4 established by the appointing authority of the city, and approved by the personnel administrator
5 and the Municipal Police Training Committee, be appointed to fill a vacancy on a position in the
6 lowest grade in the police department of the city without certification from an eligible list
7 prepared pursuant to said chapter 31; provided, however, that such person is either on a police
8 entrance eligible list prepared under said chapter 31 or passes a police entrance examination to
9 be given by the personnel administrator for civil service. Such program shall include provisions
10 for appointment as police cadets in said city and an eligible list prepared after a competitive
11 examination under the supervision of the Chief of Police of said city. Appointments from this list
12 may, in the discretion of the appointing authority, be made on a selective basis for the purposes
13 of affirmative action in the employment of females and minorities as police cadets.

14 SECTION 2. If any federal or state, administrative or court order requires the listing of
15 candidates on separate groups, each group to be listed according to the law of the
16 commonwealth, then this act shall be subject to such listing.

17 SECTION 3. Not more than 33 1/3 per cent of the total appointments to the regular police
18 force of the city of Everett in any calendar year shall be made pursuant to this act. The
19 appointing authority of the city shall report in writing any appointment made pursuant to this act
20 to the personnel administrator in the Human Resources Division.

21 SECTION 4. The provisions of section 61 of chapter 31 of the General Law shall apply
22 to appointments made under this act.

23 SECTION 5. This act shall take effect upon its passage.