

**SENATE . . . . . No. 2925**

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**The Commonwealth of Massachusetts**

—  
**In the One Hundred and Ninety-First General Court  
(2019-2020)**  
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SENATE, October 19, 2020.

The committee on Public Service, to whom was referred the petition (accompanied by bill, Senate, No. 2923) (subject to Joint Rule 12) of Rebecca L. Rausch and Elizabeth A. Poirier for legislation to establish a sick leave bank for Marshall Bickford, an employee of the department of unemployment assistance, reports the accompanying bill (Senate, No. 2925).

For the committee,  
Barry R. Finegold

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**The Commonwealth of Massachusetts**

**In the One Hundred and Ninety-First General Court  
(2019-2020)**

An Act establishing a sick leave bank for Marshall Bickford, an employee of the department of unemployment assistance.

*Whereas*, The deferred operation of this act would tend to defeat its purpose, which is to establish a sick leave bank for an employee of the department of unemployment assistance, therefore it is hereby declared to be an emergency law, necessary for the immediate preservation of the public convenience.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           Notwithstanding any general or special law to the contrary, the department of  
2 unemployment assistance shall establish a sick leave bank for Marshall Bickford, an employee of  
3 the department. Any employee of the department may voluntarily contribute 1 or more sick,  
4 personal or vacation days to the sick leave bank for use by Marshall Bickford. If Marshall  
5 Bickford terminates employment with the department or requests to dissolve the sick leave bank,  
6 any remaining time in the sick leave bank shall be transferred to the extended illness leave bank.  
7 Sick leave bank days shall not be used for absences unrelated to the illness or disability that  
8 necessitated the establishment of the sick leave bank as determined by the department.