

**SENATE . . . . . No. 2793**

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Senate, June 29, 2020– Text of the Senate Bill transferring employees of the North Shore Regional 911 Center to the State 911 Department (being the text of Senate, No. 2792, printed as amended)

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**The Commonwealth of Massachusetts**

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**In the One Hundred and Ninety-First General Court**  
**(2019-2020)**  
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An Act transferring employees of the North Shore Regional 911 Center to the State 911 Department..

*Whereas*, The deferred operation of this act would tend to defeat its purpose, which is to transfer employees of the North Shore Regional 911 Center to the State 911 Department, therefore it is hereby declared to be an emergency law, necessary for the immediate preservation of the public convenience.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           Employees of the North Shore Regional 911 Center, employed by the Essex County  
2 Sheriff, are hereby transferred to the State 911 Department. Notwithstanding any general or  
3 special law or rule or regulation to the contrary, the transfer, including any change in an  
4 employee’s title or duties resulting from the transfer, shall not: (i) interrupt an employee’s  
5 service; (ii) impair an employee’s seniority, retirement or other statutory rights; (iii) result in an  
6 employee’s loss of accrued rights to holidays, sick leave or vacation; or (iv) reduce an  
7 employee’s compensation or salary grade. Such employees shall not be considered new  
8 employees for salary, wage, tax, health insurance, Medicare or any other federal or state  
9 purposes. Upon transfer, the Secretary of Administration and Finance shall become the Employer

10 within the meaning of General Laws Chapter 150E, and the transferred employees shall become  
11 members of statewide collective bargaining unit 2, as certified by the department of labor  
12 relations. Nothing in this act shall continue any obligation under any expired collective  
13 bargaining agreement or any agreement made pursuant to an expired collective bargaining  
14 agreement and any such agreement shall expire pursuant to its terms. Nothing in this section  
15 shall be construed to confer upon any transferred employee any right not held immediately  
16 before the date of transfer to the State 911 Department or to prohibit any reduction of salary  
17 grade, transfer, reassignment, suspension, discharge, layoff or abolition of position not prohibited  
18 before such date.