

SENATE No. 2684

The Commonwealth of Massachusetts

In the One Hundred and Ninety-Third General Court
(2023-2024)

SENATE, March 14, 2024.

The committee on Public Health, to whom was referred the petitions (accompanied by bill, Senate, No. 1413) of Liz Miranda for legislation relative to culturally competent and effective health care; and (accompanied by bill, House, No. 2278) of Chynah Tyler relative to the collection and publishing of physician workforce data concerning race, ethnicity, gender identity and sexual identity, report the accompanying bill (Senate, No. 2684).

For the committee,
Julian Cyr

SENATE No. 2684

The Commonwealth of Massachusetts

**In the One Hundred and Ninety-Third General Court
(2023-2024)**

An Act relative to culturally competent and effective health care.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. Chapter 111 of the General Laws, as appearing in the 2022 Official Edition,
2 is hereby amended by inserting after section 244 the following section:-

3 Section 245: Notwithstanding any special or general law to the contrary, the Board of
4 Registration in Medicine and the Center for Health Information and Analysis shall collect and
5 make publicly available data and information concerning the cultural, ethnic, linguistic, and
6 educational composition of the physician workforce for the purposes of assessing the impact of
7 physician workforce diversity and health outcomes in the Commonwealth of Massachusetts.

8 Health care facilities licensed under Section 51 of Chapter 111 of the Massachusetts
9 General Laws shall provide to both the Board of Registration in Medicine and the Center for
10 Health Information and Analysis, including but not limited to the following data on a yearly
11 basis for physicians, medical fellows, interns, and residents:

12 I. Demographic information, including but not limited to race, ethnicity, gender
13 identity, and sexual orientation

- 14 II. Linguistic information
- 15 III. Medical specialty/subspecialty
- 16 IV. Duration of practice in Massachusetts
- 17 V. Duration of practice at current facility
- 18 VI. Highest Professional Level / Leadership Appointment
- 19 VII. Highest Academic Appointment
- 20 VIII. Highest Educational Debt
- 21 IX. Employment status: Part-time / full-time / per diem

22 This data shall be aggregated and made publicly available on the Board of Registration in
23 Medicine website no more than 60 days after the end of each year.

24 SECTION 2. The Center for Health Information and Analysis shall report on the data
25 collected under this section to the Clerks of the House and Senate, the Joint Committee on Public
26 Health, and the Department of Public Health no later than February 28th of each calendar year.

27 SECTION 3. This act shall become effective 90 days after enactment.