

SENATE No. 2322

The Commonwealth of Massachusetts

PRESENTED BY:

Dean A. Tran

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act establishing a sick leave bank for Amanda Franczek, an employee of the Department of Children and Families.

PETITION OF:

NAME:

DISTRICT/ADDRESS:

Dean A. Tran

Worcester and Middlesex

Jennifer E. Benson

37th Middlesex

SENATE No. 2322

By Mr. Tran, a petition (accompanied by bill, Senate, No. 2322) (subject to Joint Rule 12) of Dean A. Tran and Jennifer E. Benson for legislation to establish a sick leave bank for Amanda Franczek, an employee of the Department of Children and Families. Public Service.

The Commonwealth of Massachusetts

**In the One Hundred and Ninety-First General Court
(2019-2020)**

An Act establishing a sick leave bank for Amanda Franczek, an employee of the Department of Children and Families.

Whereas, The deferred operation of this act would tend to defeat its purpose, which is to establish forthwith a sick leave bank for a certain employee of the department of children and families, therefore it is hereby declared to be an emergency law, necessary for the immediate preservation of the public convenience.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 Notwithstanding any general or special law or rule or regulation to the contrary, the
2 department of children and families shall establish a sick leave bank for Amanda Franczek, an
3 employee of the department. Any employee of the department may voluntarily contribute 1 of
4 more sick, personal or vacation days to the sick leave bank for use by Amanda Franczek. Sick
5 leave bank days shall not be used for absences unrelated to the illness or disability that
6 necessitated the establishment of the sick leave bank as determined by the department. Whenever
7 Amanda Franczek terminates employment with the department or requests to dissolve the sick
8 leave bank, any remaining time in the sick leave bank shall be transferred to the extended illness
9 leave bank.