

SENATE No. 21

The Commonwealth of Massachusetts

—————
In the Year Two Thousand Fifteen
—————

SENATE, Monday, March 16, 2015

The committee on Ways and Means, to whom was referred the House Bill making appropriations for the fiscal year 2015 to provide for supplementing certain existing appropriations and for certain other activities and projects (House, No. 65); reports, recommending that the same ought to pass with an amendment striking out all after the enacting clause and inserting in place thereof the text of Senate document numbered 21.

For the committee,
Karen E. Spilka

15 *Office of the Secretary of Administration and Finance*

16 1599-4444\$8,267,872

17 *Group Insurance Commission*

18 1108-5200\$190,000,000

19 *Human Resources Division*

20 1750-0300\$836,137

21 EXECUTIVE OFFICE OF HEALTH AND HUMAN SERVICES

22 *Department of Developmental Services*

23 5930-1000\$3,365,693

24 *Department of Elder Affairs*

25 9110-1455\$2,100,000

26 *Department of Public Health*

27 4590-0915\$1,983,386

28 *Department of Children and Families*

29 4800-0038\$7,622,823

30 4800-0041\$27,384,824

31 EXECUTIVE OFFICE OF HOUSING AND ECONOMIC DEVELOPMENT

50 specifically designated otherwise in this section, for the several purposes and subject to the
51 conditions specified in this section and subject to the laws regulating the disbursement of public
52 funds for the fiscal year ending June 30, 2015. This sum shall be in addition to any amounts
53 previously appropriated and made available for the purposes of that item. This sum shall be
54 made available until June 30, 2015.

55 EXECUTIVE OFFICE FOR ADMINISTRATION AND FINANCE

56 *Office of the Secretary of Administration and Finance*

57 1599-2015 For a reserve to reimburse state agencies for extraordinary expenses
58 incurred as a result of severe winter storms affecting the commonwealth in 2015; provided, that
59 the secretary of administration and finance may transfer from this item to other items of
60 appropriation and allocations thereof for fiscal year 2015 amounts necessary to meet these costs
61 where the amounts otherwise available are insufficient for the purpose, in accordance with a
62 transfer plan which shall be filed not less than 15 days in advance with the house and senate
63 committees on ways and means\$7,000,000

64 SECTION 3. Subsection (a) of section 172 of chapter 6 of the General Laws, is hereby
65 amended by striking out clause (31), added by section 2 of chapter 284 of the acts of 2014, and
66 inserting in place thereof the following clause:-

67 (32) A person licensed pursuant to section 122 of chapter 140 may obtain from the
68 department data permitted under section 172M.

69 SECTION 4. Said chapter 6 is hereby further amended by striking out section 172L,
70 inserted by section 3 of said chapter 284, and inserting in place thereof the following section:-

71 Section 172M. Notwithstanding section 172 or any other general or special law to the
72 contrary, a person licensed pursuant to section 122 of chapter 140 shall obtain from the
73 department all available criminal offender record information prior to accepting a person as an
74 employee to determine the suitability of such employee who may have direct and unmonitored
75 contact with firearms, shotguns or rifles. A person obtaining information pursuant to this section
76 shall not disseminate such information for any purpose other than the further protection of public
77 safety.

78 SECTION 5. Section 9 of chapter 15A of the General Laws, as appearing in the 2012
79 Official Edition, is hereby amended by striking out, in lines 71 to 74, inclusive, the words “In the
80 case of the university, the council shall review the recommendations of the board of trustees
81 relative to tuition rates at said university and its campuses. Said tuition rates shall be subject to
82 the approval of the council.” and inserting in place thereof the following words:- Tuition rates
83 shall be subject to the approval of the council; provided, however, that tuition rates at the
84 University of Massachusetts shall be subject to sections 1A and 1B of chapter 75 and shall not
85 require the approval of the council.

86 SECTION 6. Said section 9 of said chapter 15A, as so appearing, is hereby further
87 amended by striking out, in line 79, the words “public institution of higher education” and
88 inserting in place thereof the following words:- state university and community college.

89 SECTION 7. The second sentence of subsection (a) of section 13 of chapter 17 of the
90 General Laws, as appearing in section 2 of chapter 258 of the acts of 2014, is hereby amended by
91 striking out the figure “10” and inserting in place thereof the following figure:- 13.

92 SECTION 8. Section 8A of chapter 19 of the General Laws, as appearing in the 2012
93 Official Edition, is hereby amended by striking out the first sentence and inserting in place
94 thereof the following sentence:- The governor shall appoint a board of trustees for the Taunton
95 state hospital and for the Worcester recovery center and hospital.

96 SECTION 9. Section 14 of said chapter 19, as so appearing, is hereby amended by
97 striking out, in line 4, the word "fifteen" and inserting in place thereof the following words:- not
98 fewer than 15.

99 SECTION 10. Section 29D of chapter 29 of the General Laws, as so appearing, is hereby
100 amended by striking out, in lines 16 and 17, the words "COMPASS system, so-called" and
101 inserting in place thereof the following words:- "COMMBUYS system".

102 SECTION 11. Section 57 of chapter 59 of the General Laws, as so appearing, is hereby
103 amended by adding the following paragraph:-

104 Notwithstanding the first paragraph, if the last day for making a tax payment without
105 incurring interest on a bill for real estate or personal property taxes occurs on a Saturday, Sunday
106 or legal holiday, or on a day on which a municipal office is closed as authorized by charter, by-
107 law, ordinance or otherwise for a weather-related or public safety emergency, the payment may
108 be made on the next day on which a municipal office is open, without penalty or interest.

109 SECTION 12. Section 57C of said chapter 59, as so appearing, is hereby amended by
110 adding the following paragraph:-

111 Notwithstanding the preceding paragraphs, if the last day for making a tax payment
112 without incurring interest on a bill for real estate or personal property taxes occurs on a Saturday,

113 Sunday or legal holiday, or on a day on which a municipal office is closed as authorized by
114 charter, by-law, ordinance or otherwise for a weather-related or public safety emergency, the
115 payment may be made on the next day on which a municipal office is open, without penalty or
116 interest.

117 SECTION 13. The first sentence of section 3A of chapter 70B of the General Laws is
118 hereby amended by inserting after the word “agency”, as appearing in section 8 of chapter 284
119 of the acts of 2014, the following words:- or a designee.

120 SECTION 14. Section 1A of chapter 75 of the General Laws, as appearing in the 2012
121 Official Edition, is hereby amended by striking out, in lines 142 and 143, the words “; (p) submit
122 recommendations to the council for approval for tuition rates at the university”.

123 SECTION 15. Said chapter 75 is hereby further amended by inserting after section 1A
124 the following section:-

125 Section 1B. (a) For the purposes of this section, the following words shall have the
126 following meanings unless the context clearly requires otherwise:-

127 “Student charges”, in-state and out-of-state tuition and fees that are charged to students
128 for general attendance at the university; provided, however, that “student charges” shall not
129 include any fee or other charge established by the university that is specific to a particular
130 course, program or activity nor any charges for room, board or student health insurance.

131 “Student tuition credit”, a reduction in student charges for an eligible student.

132 (b) The board of trustees shall fix and establish student charges for the university. In-
133 state tuition and mandatory student charges shall preserve affordability for residents of the

134 commonwealth. Out-of-state student charges shall appropriately balance the financial needs of
135 the university with the need to be competitive with peer institutions and, to the extent possible,
136 cover, at a minimum, the actual cost of the student's education. Tuition shall comprise the
137 majority portion of student charges. In establishing student charges, the board of trustees shall
138 consider factors including: (i) the Consumer Price Index, as published by the United States
139 Department of Labor, the Bureau of Labor Statistics; (ii) the Higher Education Price Index, as
140 calculated by the Commonfund; (iii) tuition and fee rates at peer institutions; (iv) collective
141 bargaining costs; (v) total support from the commonwealth, including direct appropriations; and
142 (vi) other relevant data and measures.

143 (c) All student charges received by the university under this section shall be retained by
144 the university in a revolving trust fund and shall be expended as the board of trustees directs for
145 the operation and support of the university. Any balance remaining in the trust fund, established
146 under this section, at the end of a fiscal year shall continue to be held in the trust fund, shall
147 remain available for expenditure in subsequent fiscal years and shall not revert to the General
148 Fund. The trust fund shall be subject to audit by the state auditor.

149 (d) The university shall provide to each student a detailed statement of all student
150 charges. The statement of charges shall be in a form approved by the board of trustees and shall
151 break down the student charges and display the discount rate for in-state students and display the
152 discount for a student that is eligible for a tuition credit.

153 (e) For employees of the university who are paid from tuition retained under subsection
154 (c), fringe benefits and collective bargaining shall be funded as if those employees' salaries were
155 supported by state appropriations and the funds shall not be assessed fringe. This section shall

156 apply only to fringe benefits and collective bargaining costs associated with salaries paid from
157 retained tuition.

158 (f) All tuition waivers, grants and scholarships identified in chapter 15A or any other
159 general or special law and reductions collectively bargained for that are in the form of a tuition
160 or fee waiver shall be student tuition credits. Students that are eligible for a tuition credit shall
161 have their student charges reduced by the amount of the tuition credit.

162 (g) The board of trustees shall not accept any tuition waivers, grants or scholarships
163 identified in chapter 15A or any other general or special law or reductions collectively bargained
164 for that are in the form of a tuition or fee waiver established on or after July 1, 2015, unless the
165 reduction is accompanied with an appropriation that fully supports the reduction or the reduction
166 is approved by the board of trustees.

167 (h) The university shall annually report not later than March 1 to the senate and house
168 committees on ways and means, the joint committee on higher education, the secretary of
169 administration and finance and the secretary of education on: (i) the status of the percentage of
170 student education costs placed upon the student and subsidized by the commonwealth; and (ii) a
171 comprehensive document articulating the efficiencies and effectiveness of initiatives and
172 programs at the university that save the commonwealth and students money and make the 5-
173 campus system more efficient.

174 SECTION 16. Section 25M of chapter 111 of the General Laws, as appearing in the 2012
175 Official Edition, is hereby amended by striking out, in lines 22 to 24, inclusive, the words “; 1 of
176 whom shall be a representative of the Massachusetts Center for Nursing, Inc.”.

177 SECTION 17. Said section 25M of said chapter 111, as so appearing, is hereby further
178 amended by striking out, in line 31, the word “and”, the first time it appears.

179 SECTION 18. Said section 25M of said chapter 111, as so appearing, is hereby further
180 amended by inserting after the word “professional”, in line 32, the following words:- ; and 1 of
181 whom shall be appointed by the governor at the governor’s discretion.

182 SECTION 19. Section 229 of said chapter 111, added by section 1 of chapter 371 of the
183 acts of 2012, is hereby repealed.

184 SECTION 20. Said chapter 111 is hereby further amended by adding the following
185 section:-

186 Section 235. (a) For the purposes of this section, the following terms shall have the
187 following meanings unless the context clearly requires otherwise:

188 “Health care practitioner”, a person licensed or registered under section 2, 16, 74 or 74A
189 of chapter 112 who conducts or assists with the performance of surgery; provided, however, that
190 “health care practitioner” shall also include an intern, resident, fellow or medical officer.

191 “Operating room circulator”, a licensed registered nurse who is educated, trained and
192 experienced in perioperative nursing and who is immediately available to physically intervene in
193 providing care to a surgical patient.

194 “Surgical facility”, an entity that provides surgical health care services, whether inpatient
195 or outpatient and whether overnight or ambulatory, including, but not limited to, a hospital, clinic
196 or private office of a health care practitioner, whether conducted for charity or for profit and

197 whether or not subject to section 25C, and any organization, partnership, association,
198 corporation, trust or the commonwealth, or any subdivision thereof.

199 “Surgical technologist”, a person who provides surgical technology services but is not a
200 health care practitioner.

201 “Surgical technology”, surgical patient care including, but not limited to, any of the
202 following: (i) collaboration with an operating room circulator prior to a surgical procedure to
203 carry out the plan of care by preparing the operating room, gathering and preparing sterile
204 supplies, instruments and equipment, preparing and maintaining the sterile field using sterile and
205 aseptic techniques and ensuring that surgical equipment is functioning properly and safely; (ii)
206 intraoperative anticipation and response to the needs of a surgeon and other team members by
207 monitoring the sterile field and providing the required instruments or supplies; and (iii)
208 performance of tasks at the sterile field as directed in an operating room setting, including: (1)
209 passing supplies, equipment or instruments; (2) sponging or suctioning an operative site; (3)
210 preparing and cutting suture material; (4) transferring and irrigating with fluids; (5) transferring,
211 but not administering, drugs within the sterile field; (6) handling specimens; (7) holding
212 retractors; and (8) assisting in counting sponges, needles, supplies and instruments with an
213 operating room circulator.

214 (b) A surgical facility shall not employ or otherwise retain the services of a person to
215 perform surgical technology tasks or functions unless such person: (i) has successfully completed
216 an accredited educational program for surgical technologists and holds and maintains a certified
217 surgical technologist credential administered by a nationally-recognized surgical technologist
218 certifying body accredited by the National Commission for Certifying Agencies and recognized

219 by the American College of Surgeons and the Association of Surgical Technologists; (ii) has
220 successfully completed an accredited school of surgical technology but has not, as of the date of
221 hire, obtained the certified surgical technologist certification required by clause (i); provided,
222 however, that such certification shall be obtained within 12 months of the graduation date; (iii)
223 was employed as a surgical technologist in a surgical facility on or before July 1, 2013; (iv) has
224 successfully completed a training program for surgical technology in the United States Army,
225 Navy, Air Force, Marine Corps or Coast Guard or in the United States Public Health Service
226 which has been deemed appropriate by the commissioner; or (v) is performing surgical
227 technology tasks or functions in the service of the federal government but only to the extent that
228 such person is performing duties related to that service.

229 (c) A person employed or otherwise retained to practice surgical technology in a
230 healthcare facility may assist in the performance of operating room circulator duties under the
231 direct clinical supervision, limited to clinical guidance, of the operating room circulator if: (i) the
232 operating room circulator is present in the operating room for the duration of the procedure; (ii)
233 any such assistance has been assigned to such person by the operating room circulator; and (iii)
234 such assistance is consistent with the education, training and experience of the person providing
235 the assistance.

236 (d) Nothing in this section shall prohibit a registered nurse, licensed or registered health
237 care provider or other health care practitioner from performing surgical technology tasks or
238 functions if such person is acting within the scope of such person's license.

239 (e) Notwithstanding subsection (b), a surgical facility may employ a surgical technologist
240 who does not meet the requirements of this section if the surgical facility receives a waiver from

241 the department signifying that the surgical facility has: (i) made a diligent and thorough effort to
242 employ qualified surgical technologists who meet the requirements of this section; and (ii) is
243 unable to employ enough qualified surgical technologists for its needs. The department, in
244 consultation with an advisory committee of clinicians, shall establish criteria for such waiver.

245 SECTION 21. The first paragraph of section 9 of chapter 112 of the General Laws, as
246 appearing in the 2012 Official Edition, is hereby amended by adding the following clause:-

247 4. The applicant has applied to participate in the medical assistance program administered
248 by the secretary of health and human services in accordance with chapter 118E and Title XIX of
249 the Social Security Act and any federal demonstration or waiver relating to the medical
250 assistance program for the limited purpose of ordering and referring services covered under the
251 program if regulations governing such limited participation are promulgated under chapter 118E.

252 SECTION 22. Section 9F of said chapter 112, as so appearing, is hereby amended by
253 inserting after the first paragraph the following paragraph:-

254 The board shall require as a condition of granting or renewing a physician assistant's
255 certificate of registration that the physician assistant apply to participate in the medical assistance
256 program administered by the secretary of health and human services in accordance with chapter
257 118E and Title XIX of the Social Security Act and any federal demonstration or waiver relating
258 to such medical assistance program for the limited purpose of ordering and referring services
259 covered under the program if regulations governing such limited participation are promulgated
260 under chapter 118E.

261 SECTION 23. Section 24B 1/2 of said chapter 112, as so appearing, is hereby amended
262 by striking out, in lines 42 to 46, inclusive, the words “and (5) agree to complete, in each year of

263 the agreement, at least 5 additional contact hours or 0.5 continuing education units of board-
264 approved continuing education that addresses areas of practice generally related to collaborative
265 practice agreements” and inserting in place thereof the following words:- (5) agree to complete,
266 in each year of the agreement, at least 5 additional contact hours or 0.5 continuing education
267 units of board-approved continuing education that addresses areas of practice generally related to
268 collaborative practice agreements; and (6) apply to participate in the medical assistance program
269 administered by the secretary of health and human services in accordance with chapter 118E and
270 Title XIX of the Social Security Act and any federal demonstration or waiver relating to such
271 medical assistance program for the limited purpose of ordering and referring services covered
272 under the program if regulations governing such limited participation are promulgated under
273 chapter 118E.

274 SECTION 24. Section 119 of said chapter 112, as so appearing, is hereby amended by
275 striking out, in line 12, the word “and”.

276 SECTION 25. Said section 119 of said chapter 112, as so appearing, is hereby further
277 amended by inserting after the word “Association”, in line 15, the following words:- ; and

278 (e) has applied to participate in the medical assistance program administered by the
279 secretary of health and human services in accordance with chapter 118E and Title XIX of the
280 Social Security Act and any federal demonstration or waiver relating to such medical assistance
281 program for the limited purpose of ordering and referring services covered under the program if
282 regulations governing such limited participation are promulgated under chapter 118E; provided,
283 however, that a psychologist who chooses to participate in a medical assistance program as a
284 provider of services shall be deemed to have fulfilled this requirement.

285 SECTION 26. Section 131 of said chapter 112, as so appearing, is hereby amended by
286 adding the following sentence:- Such individual shall also apply to participate in the medical
287 assistance program administered by the secretary of health and human services in accordance
288 with chapter 118E and Title XIX of the Social Security Act and any federal demonstration or
289 waiver relating to such medical assistance program for the limited purpose of ordering and
290 referring services covered under the program if regulations governing such limited participation
291 are promulgated under chapter 118E.

292 SECTION 27. Section 252 of said chapter 112, as so appearing, is hereby amended by
293 striking out, in line 52, the figure "239" and inserting in place thereof the following figure:- 255.

294 SECTION 28. Section 257 of said chapter 112, as so appearing, is hereby amended by
295 striking out, in lines 2 and 14, in each instance, the figure "239" and inserting in place thereof the
296 following figure:- 255.

297 SECTION 29. Section 44A of chapter 149 of the General Laws, as so appearing, is
298 hereby amended by striking out, in line 67, the word "COMPASS" and inserting in place thereof
299 the following word:- COMMBUYS.

300 SECTION 30. Section 44D¹/₂ of said chapter 149, as so appearing, is hereby amended by
301 striking out, in line 124, the words "COMPASS system, so-called" and inserting in place thereof
302 the following words:- COMMBUYS system.

303 SECTION 31. Section 44D³/₄ of said chapter 149, as so appearing, is hereby amended by
304 striking out, in line 112, the words "COMPASS system, so-called" and inserting in place thereof
305 the following words:- COMMBUYS system.

306 SECTION 32. Subsection (l) of section 190 of chapter 149 of the General Laws, as
307 appearing in section 3 of chapter 148 of the acts of 2014, is hereby amended by striking out
308 clause (iii) and inserting in place there of the following clause:- (iii) if applicable, the provisions
309 for days of rest, sick days, vacation days, personal days, holidays, transportation, health
310 insurance, severance and yearly raises and whether or not earned vacation days, personal days,
311 holidays, severance, transportation and health insurance are paid or reimbursed;.

312 SECTION 33. Section 5 of chapter 149A of the General Laws, as appearing in the 2012
313 Official Edition, is hereby amended by striking out, in line 92, the words "COMPASS system,
314 so-called" and inserting in place thereof the following words:- COMMBUYS system.

315 SECTION 34. Section 8 of said chapter 149A, as so appearing, is hereby amended by
316 striking out, in line 66, the words "COMPASS system, so-called" and inserting in place thereof
317 the following words:- COMMBUYS system.

318 SECTION 35. Section 22 of chapter 176O of the General Laws, as so appearing, is
319 hereby amended by striking out, in line 4, the words "and nurse practicing in an advance practice
320 nursing role" and inserting in place thereof the following words:- , nurse practicing in an
321 advance practice nursing role, intern, resident, physician assistant, pharmacist with a
322 collaborative practice agreement, psychologist and licensed independent clinical social worker.

323 SECTION 36. Section 2 of chapter 176Q of the General Laws, as so appearing, is hereby
324 amended by striking out, in line 15, the words "for administration and finance, or a designee,
325 who shall serve as chairperson; the director of medicaid" and inserting in place thereof the
326 following words:- of health and human services or a designee who shall serve as chairperson; the
327 secretary of administration and finance.

328 SECTION 37. The first sentence of the second paragraph of subsection (c) of section
329 21D of chapter 703 of the acts of 1963, as appearing in section 30 of chapter 193 of the acts of
330 2004, is hereby amended by striking out the words “COMPASS system, so-called” and inserting
331 in place thereof the following words:- COMMBUYS system.

332 SECTION 38. The first sentence of subsection (f) of section 21G of said chapter 703, as
333 so appearing, is hereby amended by striking out the words “COMPASS system, so-called” and
334 inserting in place thereof the following words:- COMMBUYS system.

335 SECTION 39. The penultimate sentence of section 30 of chapter 79 of the acts of 2014 is
336 hereby amended by striking out the words “October 31, 2014” and inserting in place thereof the
337 following words:- June 30, 2015.

338 SECTION 40. Item 3000-1000 of section 2 of chapter 165 of the acts of 2014, is hereby
339 amended by striking out the words “; provided further, that the total transfers from any 1 item
340 shall not exceed 3 per cent of the item’s total funding”.

341 SECTION 41. Item 7100-0200 of said section 2 of said chapter 165 is hereby amended
342 by adding the following words:- and provided further, that not less than \$2,200,000 shall be
343 expended for ratified fiscal year 2015 collective bargaining contracts for the campuses of
344 Amherst, Boston, Dartmouth and Lowell.

345 SECTION 42. The last paragraph of section 272 of said chapter 165 is hereby amended
346 by striking out the words “December 31, 2014” and inserting in place thereof the following
347 words:- June 30, 2015.

348 SECTION 43. Notwithstanding section 23 of chapter 59 of the General Laws, section
349 31D of chapter 44 of the General Laws or any other general or special law to the contrary, a city
350 or town may amortize over fiscal years, 2016 and 2017, in equal installments or more rapidly,
351 the amount of its fiscal year 2015 snow and ice removal deficit. The local appropriating authority
352 as defined in section 21C of said chapter 59 shall adopt a deficit amortization schedule in
353 accordance with the preceding sentence before setting the municipality's fiscal year 2016 tax
354 rate. The commissioner of revenue may issue guidelines or instructions for reporting the
355 amortization of deficits authorized by this section.

356 SECTION 44. (a) Notwithstanding any general or special law to the contrary, the
357 University of Massachusetts shall consider a student tuition credit, as defined in section 1B of
358 chapter 75 of the General Laws, as all tuition waivers, grants and scholarships identified in
359 chapter 15A of the General Laws or any other general or special law and all reductions
360 collectively bargained for that are in the form of a tuition or fee waiver available to students as
361 student tuition credits.

362 (b) The University of Massachusetts shall calculate the value of all tuition waivers
363 authorized under section 19 of chapter 15A of the General Laws or any other general or special
364 law and all collectively bargained reductions existing on July 1, 2015.

365 (c) The University of Massachusetts shall credit to eligible students the calculated value
366 of the tuition waivers, grants and scholarships identified in chapter 15A of the General Laws or
367 any other general or special law and reductions collectively bargained for in the form of a tuition
368 or fee waiver calculated in subsection (b) as a student tuition credit on the student's statement of
369 student charges as defined in section 1B of chapter 75 of the General Laws.

370 (d) The University of Massachusetts shall report to the senate and house committees on
371 ways and means, the joint committee on higher education and the board of higher education the
372 existence and the calculated value of all tuition waivers, grants and scholarships identified in
373 chapter 15A of the General Laws or any other general or special law and reductions collectively
374 bargained for in the form of a tuition or fee waiver at the University of Massachusetts. The
375 report shall be submitted not later than August 1, 2015.

376 SECTION 45. Notwithstanding any general or special law to the contrary, all tuition and
377 fee waivers that are exclusive to the University of Massachusetts shall require only the approval
378 by the board of trustees of the University of Massachusetts.

379 SECTION 46. The salary adjustments and other economic benefits authorized by the
380 following collective bargaining agreements shall be effective for the purposes of section 7 of
381 chapter 150E of the General Laws:

382 (1) between the University of Massachusetts and the Massachusetts Society of
383 Professors MTA/NEA, Amherst & Boston Campuses, Units A50 & B40;

384 (2) between the commonwealth and the Massachusetts Nurses Association, Unit 7;

385 (3) between the University of Massachusetts and the International Brotherhood of
386 Police Officers, Local 432, Amherst Campus, Unit A06;

387 (4) between the University of Massachusetts and the New England Police Benevolent
388 Protection Organization, Amherst Campus, Unit A07;

389 (5) between the University of Massachusetts and the University Staff
390 Association/MTA/NEA, Amherst Campus, Unit A08;

391 (6) between the University of Massachusetts and the Classified Staff
392 Union/MTA/NEA, Boston Campus, Units B31 and B32;

393 (7) between the University of Massachusetts and the AFT Massachusetts Maintainers
394 AFL-CIO, Local 6350, Dartmouth Campus, Unit D83;

395 (8) between the University of Massachusetts and the International Brotherhood of
396 Teamsters, Local 25, Lowell Campus, Unit L94;

397 (9) between the University of Massachusetts and the Classified and Technical Union,
398 Lowell Campus, Unit L92;

399 (10) between the University of Massachusetts and the Maintenance and Trades
400 Unit/MTA/NEA, Lowell Campus, Unit L93;

401 (11) between the University of Massachusetts and the American Federation of
402 Teachers, Faculty, Librarians and Technical Staff, Dartmouth Campus, Units D80 and D81;

403 (12) between the University of Massachusetts and the International Brotherhood of
404 Teamsters, Local 25, Boston Campus, Unit B33; and

405 (13) between the sheriff of the county of Dukes County and the Massachusetts
406 Correction Officers Federated Union, Units A and B.

407 SECTION 47. Sections 5, 6, 14, 15, 44 and 45 shall take effect on July 1, 2015.

408 SECTION 48. Sections 11 and 12 shall take effect as of January 26, 2015.

409 SECTION 49. Section 32 shall take effect on April 1, 2015.

410 SECTION 50. Section 39 shall take effect as of October 31, 2014.

SECTION 51. Section 42 shall take effect as of December 31, 2014.