

SENATE No. 2053

The Commonwealth of Massachusetts

—————
In the One Hundred and Eighty-Ninth General Court
(2015-2016)
—————

SENATE, November 12, 2015

The committee on Ways and Means, to whom was referred the Senate Bill relative for military leave for training purposes (Senate, No. 1019),-- reports, in part, recommending that the same ought to pass with an amendment substituting a new draft entitled “An Act supporting military leave” (Senate, No. 2053).

For the committee,
Karen E. Spilka

SENATE No. 2053

The Commonwealth of Massachusetts

**In the One Hundred and Eighty-Ninth General Court
(2015-2016)**

An Act supporting military leave.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 Chapter 33 of the General Laws is hereby amended by inserting after section 13A the
2 following section:-

3 Section 13B. (a) Members of the Army National Guard, the United States Army Reserve,
4 the United States Marine Corps Reserve, the United States Naval Reserve, the Air National
5 Guard, the United States Air Force Reserve and the United States Coast Guard Reserve shall be
6 entitled to all rights, protections, privileges and immunities afforded under the Uniformed
7 Services Employment and Reemployment Rights Act, 38 U.S.C. 4301 et seq.

8 (b) If any employer fails to comply with any of 38 U.S.C. 4301 et seq., the employee may
9 bring an action at law for damages for such noncompliance or apply to the courts for equitable
10 relief as may be just and proper under the circumstances.