



**An Act eliminating archaic language pertaining to individuals with disabilities
in the Commonwealth of Massachusetts**

[Sponsors] move to amend the bill SECTION 1. Section 32 of chapter 22C of the General Laws, as so appearing in the Official Edition of 2012, is hereby amended in the second paragraph in line 12 by striking the word “handicap” and inserting in place thereof the following:- disability, age,

SECTION 2. Section 1 of chapter 31 of the General Laws, as so appearing, is hereby amended by inserting after the last sentence of the definition for “Handicap”, the following:- “Handicap” shall have the same meaning as the term "disability".

SECTION 3. Clause (e) of subsection 1 of Section 1 of chapter 31A of the General Laws, as so appearing, is hereby amended by striking in line 22 the word “handicap” and inserting in place thereof the following:-disability

SECTION 4. Section 2 of chapter 31A of the General Laws, as so appearing, is hereby amended by inserting after the definition for “Department” the following:- "Disability", a physical or mental impairment that substantially limits one or more major life activities without regard to the ameliorative effects of mitigating measures which do not include ordinary eyeglasses or contact lenses.

SECTION 5. Section 2 of chapter 31A of the General Laws, as so appearing, is hereby amended by inserting after the definition for “Local merit appeals board” the following:-

Major life activities” shall include, but are not limited to, caring for oneself, performing manual tasks, seeing, hearing, eating, sleeping, walking, standing, lifting, bending, speaking, breathing, learning, reading, concentrating, thinking, communicating, and working. This term also includes the meaning of “major bodily functions,” which include, but are not limited to, functions of the immune system, normal cell growth, digestive, bowel, bladder, neurological, brain, respiratory, circulatory, endocrine, and reproductive functions.

SECTION 6. Section 23 of chapter 32 of the General Laws, as so appearing, is hereby amended in clause (5)(b) by striking the words “physical handicap” and inserting the following:- disability

SECTION 7. Section 4 of chapter 92B of the General Laws, as so appearing, is hereby amended in line of 26 by striking the words “physical handicap”, and inserting in their place the following:- disability

SECTION 8. The title of section 103 of chapter 93 of the General Laws, as so appearing,

, is hereby amended by striking the word “handicap” and inserting in its place the following:-
disability

SECTION 9. Subsection a of section 103 of chapter 93 of the General Laws, as so appearing, is hereby amended by striking in the first sentence the word “handicap” and inserting in place thereof the following:- disability

SECTION 10. Subsection a of section 103 of chapter 93 of the General Laws, as so appearing, is hereby amended by inserting after the “reasonable” in line 1 the following:- or without reasonable accommodation,

SECTION 11. Section 24E of chapter 111, of the General Laws, as so appearing, is hereby amended in the second paragraph in line 8 by striking the word “handicap” and inserting in place thereof the following:- disability

SECTION 12. Subsection(a) of section 5 of chapter 161A of the General Laws, as so appearing, is hereby amended in line 11 by striking the word “handicap” and inserting in place thereof the following:- disability

SECTION 13 Section 25 of chapter 161A of the General Laws, as so appearing, is hereby amended by striking in line 21 the words “handicapping condition” and inserting in place thereof the following:- disability

SECTION 14. Section 5B of chapter 260 of the General Laws, as so appearing, is hereby amended in line 4 by striking the word “handicap” and insert in place thereof the following:-
disability