SENATE No. 1214

The Commonwealth of Massachusetts

PRESENTED BY:

Patricia D. Jehlen

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act to increase unemployment insurance benefits for low wage workers..

PETITION OF:

NAME:	DISTRICT/ADDRESS:	
Patricia D. Jehlen	Second Middlesex	
James B. Eldridge	Middlesex and Worcester	3/2/2021
Jason M. Lewis	Fifth Middlesex	3/12/2021
Eric P. Lesser	First Hampden and Hampshire	3/15/2021
Walter F. Timilty	Norfolk, Bristol and Plymouth	3/17/2021
Joseph A. Boncore	First Suffolk and Middlesex	3/26/2021
Christopher Hendricks	11th Bristol	3/29/2021
Michael O. Moore	Second Worcester	3/29/2021
Sal N. DiDomenico	Middlesex and Suffolk	4/6/2021
Joanne M. Comerford	Hampshire, Franklin and Worcester	4/6/2021
Maria Duaime Robinson	6th Middlesex	4/6/2021
Erika Uyterhoeven	27th Middlesex	4/9/2021
Mark C. Montigny	Second Bristol and Plymouth	4/12/2021
Patrick M. O'Connor	Plymouth and Norfolk	4/12/2021
Michael J. Barrett	Third Middlesex	4/14/2021

SENATE DOCKET, NO. 1981 FILED ON: 2/18/2021

SENATE No. 1214

By Ms. Jehlen, a petition (accompanied by bill, Senate, No. 1214) of Patricia D. Jehlen, James B. Eldridge, Jason M. Lewis, Eric P. Lesser and other members of the General Court for legislation to increase unemployment insurance benefits for low wage workers. Labor and Workforce Development.

The Commonwealth of Massachusetts

In the One Hundred and Ninety-Second General Court (2021-2022)

An Act to increase unemployment insurance benefits for low wage workers..

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. Subsection (w) of section 1 of chapter 151A of the General Laws, as 2 appearing in the 2018 Official Edition, is hereby amended by striking out, in lines 343 and 344, 3 the words "reported for the highest quarter" and inserting in place thereof the following words:-4 wages reported for the highest quarter; and provided further, that if such deeming renders 5 the individual ineligible for unemployment benefits, the amount shall be 1/26 of the total wages 6 reported in the 2 quarters. 7 SECTION 2. Subsection (a) of section 24 of chapter 151A of the general laws, as so 8 appearing, is hereby amended by striking in line 4, the words "thirty times the weekly benefit 9 rate," and inserting the words:-10 15 times the average weekly wage, provided that when there is a reduction in the benefit

11 rate from 30 times to 26 times the benefit rate under subsection (a) of section 30, an individual

shall have been paid wages in the base period amounting to at least 13 times the average weekly
wage; provided that if the individual is thereby rendered ineligible for unemployment benefits,
the individual shall have been paid wages in two quarters of the base period;

SECTION 3. Section 29 of chapter 151A of the General Laws, as so appearing, is hereby
 amended by striking out subsection (a) and inserting in place thereof the following subsection:-

17 (a) An individual in total unemployment and otherwise eligible for benefits shall be paid 18 for each week of unemployment an amount equal to fifty percent of the individual's average 19 weekly wage in their base period, rounded to the next lower full dollar amount; but not more, 20 exclusive of dependency benefits, than fifty-seven and one-half per cent of the average weekly 21 wage of all employees covered by this chapter; nor less than twenty percent of the average 22 weekly wage of all employees covered by this chapter or seventy-five percent of the individual's 23 average weekly wage, whichever is less, exclusive of dependency benefits. On or before the first 24 day of October of each year, the total wages reported on contribution reports for the twelve 25 months ending March the thirty-first of such year shall be divided by the average monthly 26 number of insured employees (determined by dividing the total insured employees reported on 27 contribution reports for the twelve months ending March the thirty-first by twelve). The average 28 annual wage thus obtained shall be divided by fifty-two and the average weekly wage thus 29 determined, rounded to the nearest cent. Fifty-seven and one-half per cent of this amount, 30 rounded to the next lower full dollar amount shown shall establish the maximum weekly benefit 31 rate paid any individual whose benefit year commences on or after the first Sunday of October 32 of each year and prior to the first Sunday of October the following year. Twenty per cent of the average weekly wage of all employees covered by this chapter, rounded to the next lower full 33 34 dollar amount shown shall establish the minimum weekly benefit rate paid any individual whose

2 of 3

benefit year commences on or after the first Sunday of October each year and prior to the first
Sunday of October the following year, provided that the weekly benefit amount which an
individual may receive during the individual's benefit year exclusive of dependency benefits is
not greater than seventy-five per cent of the individual's average weekly wage.

39 SECTION 4. Section 30 of chapter 151A of the General Laws, as so appearing, is hereby
40 amended by striking out subsection (a) and inserting in place thereof the following subsection:-

41 (a) Except as provided in subsection (b), the total benefits which an unemployed 42 individual may receive during his benefit year shall be an amount equal to sixty percent of his 43 wages in the base period, or an amount equal to 30 times the individual's weekly benefit rate in 44 the base period, whichever is less, plus dependency benefits payable under section 29; provided, 45 however, that if in any month the average local unemployment for the last 12 months, as 46 determined by the United States Department of Labor is equal to or below 5.1 per cent in each of 47 the 10 metropolitan statistical areas of the commonwealth, the total benefits which an 48 unemployed individual who then files a claim may receive during his benefit year shall be an 49 amount equal to 60 per cent of his wages in the base period or an amount equal to 26 times the 50 individual's weekly benefit rate, whichever is less, plus dependency benefits payable under said 51 section 29; provided further that no such reduction in benefit rate from 30 times to 26 times the 52 weekly benefit rate due to the operation of this section shall occur to an individual's total benefit 53 amount if, in any month during the individual's benefit year, the requirements of this section 54 have not been met. If such amount includes a fractional part of a dollar, it shall be rounded to the 55 next lower full dollar amount.

3 of 3