

**SENATE . . . . . No. 1176**

---

**The Commonwealth of Massachusetts**

PRESENTED BY:

*Julian Cyr*

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to compliance with the fair minimum wage.

PETITION OF:

NAME:

*Julian Cyr*

DISTRICT/ADDRESS:

*Cape and Islands*

**SENATE . . . . . No. 1176**

---

---

By Mr. Cyr, a petition (accompanied by bill, Senate, No. 1176) of Julian Cyr for legislation relative to compliance with the fair minimum wage. Labor and Workforce Development.

---

---

[SIMILAR MATTER FILED IN PREVIOUS SESSION  
SEE SENATE, NO. 1058 OF 2019-2020.]

**The Commonwealth of Massachusetts**

\_\_\_\_\_  
**In the One Hundred and Ninety-Second General Court  
(2021-2022)**  
\_\_\_\_\_

An Act relative to compliance with the fair minimum wage.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           SECTION 1. Section 16 of chapter 151 is hereby amended by adding the following  
2 paragraph:-

3           Employers subject to a minimum fair wage order under this chapter shall provide each  
4 employee receiving a salary with an hourly equivalent comparison of the employee’s salary and  
5 the minimum fair wage under chapter 151. The comparison shall be in written form and shall  
6 accompany each payment made to employee. If the hourly salary amount is less than the  
7 minimum fair wage, the employer may be subject to sections 19 and 20 of this chapter.