HOUSE No. 646

The Commonwealth of Massachusetts

PRESENTED BY:

Daniel M. Donahue

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act promoting political participation.

PETITION OF:

NAME:	DISTRICT/ADDRESS:
Daniel M. Donahue	16th Worcester
Jack Patrick Lewis	7th Middlesex
Brian M. Ashe	2nd Hampden
Ruth B. Balser	12th Middlesex
Christine P. Barber	34th Middlesex
John Barrett, III	1st Berkshire
David Biele	4th Suffolk
Natalie M. Blais	1st Franklin
Paul Brodeur	32nd Middlesex
Antonio F. D. Cabral	13th Bristol
Daniel Cahill	10th Essex
Peter Capano	11th Essex
Gerard J. Cassidy	9th Plymouth
Mike Connolly	26th Middlesex
Edward F. Coppinger	10th Suffolk
Daniel R. Cullinane	12th Suffolk
Josh S. Cutler	6th Plymouth
Marjorie C. Decker	25th Middlesex

Marcos A. Devers	16th Essex
Michael J. Barrett	Third Middlesex
Harriette L. Chandler	First Worcester
Brendan P. Crighton	Third Essex
Julian Cyr	Cape and Islands
Sal N. DiDomenico	Middlesex and Suffolk
William J. Driscoll, Jr.	7th Norfolk
Michelle M. DuBois	10th Plymouth
James B. Eldridge	Middlesex and Worcester
Nika C. Elugardo	15th Suffolk
Tricia Farley-Bouvier	3rd Berkshire
Michael J. Finn	6th Hampden
Sean Garballey	23rd Middlesex
Carmine Lawrence Gentile	13th Middlesex
Carlos Gonzalez	10th Hampden
Kenneth I. Gordon	21st Middlesex
Tami L. Gouveia	14th Middlesex
James K. Hawkins	2nd Bristol
Stephan Hay	3rd Worcester
Jonathan Hecht	29th Middlesex
Natalie M. Higgins	4th Worcester
Daniel J. Hunt	13th Suffolk
Patricia D. Jehlen	Second Middlesex
Mary S. Keefe	15th Worcester
Kay Khan	11th Middlesex
John J. Lawn, Jr.	10th Middlesex
David Henry Argosky LeBoeuf	17th Worcester
Jason M. Lewis	Fifth Middlesex
Jay D. Livingstone	8th Suffolk
Adrian C. Madaro	1st Suffolk
John J. Mahoney	13th Worcester
Elizabeth A. Malia	11th Suffolk
Paul W. Mark	2nd Berkshire
Joseph W. McGonagle, Jr.	28th Middlesex
Christina A. Minicucci	14th Essex
Liz Miranda	5th Suffolk
Rady Mom	18th Middlesex
Michael O. Moore	Second Worcester
Frank A. Moran	17th Essex

Brian W. Murray	10th Worcester
Harold P. Naughton, Jr.	12th Worcester
Tram T. Nguyen	18th Essex
Patrick M. O'Connor	Plymouth and Norfolk
James J. O'Day	14th Worcester
Denise Provost	27th Middlesex
Rebecca L. Rausch	Norfolk, Bristol and Middlesex
Maria Duaime Robinson	6th Middlesex
David M. Rogers	24th Middlesex
Jeffrey N. Roy	10th Norfolk
Daniel J. Ryan	2nd Suffolk
Lindsay N. Sabadosa	1st Hampshire
Jon Santiago	9th Suffolk
Alan Silvia	7th Bristol
Thomas M. Stanley	9th Middlesex
José F. Tosado	9th Hampden
Paul F. Tucker	7th Essex
Steven Ultrino	33rd Middlesex
Andres X. Vargas	3rd Essex
Tommy Vitolo	15th Norfolk
Thomas P. Walsh	12th Essex
Bud L. Williams	11th Hampden

HOUSE No. 646

By Mr. Donahue of Worcester, a petition (accompanied by bill, House, No. 646) of Daniel M. Donahue and others for legislation to further promote political participation. Election Laws.

The Commonwealth of Alassachusetts

In the One Hundred and Ninety-First General Court (2019-2020)

An Act promoting political participation.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

- 1 SECTION 1. The General Laws are hereby amended by adding after chapter 180A the
- 2 following chapter:-
- 3 CHAPTER 180B: PAYROLL DEDUCTIONS TO PROMOTE POLITICAL
- 4 PARTICIPATION THROUGH VOLUNTARY CONTRIBUTIONS TO NOT-FOR-PROFIT
- 5 SOCIAL WELFARE ORGANIZATIONS AND POLITICAL ACTION COMMITTEES
- 6 Section 1. Findings and public policy.
- 7 The general court hereby finds that many low-income residents of Massachusetts face
- 8 substantial obstacles to participating fully in the public and political life of their communities;
- 9 that financial barriers, including lack of access to credit cards and banking services, often prevent
- these residents from contributing financially to not-for-profit social welfare organizations and
- political action committees that engage in the political process and help shape the policies that
- 12 affect residents' lives; and that a payroll deduction mechanism would promote political

participation by enabling individuals to authorize small, regular deductions from their pay at levels they can afford to contribute to political and advocacy organizations, eliminating transaction costs for such contributions and permitting greater numbers of Massachusetts residents to engage in the political process and to participate in community and civic life.

It is therefore declared to be the policy of the commonwealth to create a payroll deduction mechanism for enabling voluntary contributions to not-for-profit social welfare organizations and political action committees, available to any individual employed by an employer with a system of payroll deduction and without cost to the individual or to the employer.

Section 2. Definitions.

As used in sections 1 through 7, inclusive, of this chapter, the following words shall have the following meanings:

"Covered organization" shall mean any not-for-profit organization that is organized under the Internal Revenue Code, 26 U.S.C. sections 501(c)(4) and certified by the attorney general pursuant to this chapter or any political action committee or other committee that is organized in accordance with chapter 55 of the General Laws and regulations of the Massachusetts Office of Campaign and Political Finance and certified by the attorney general pursuant to this chapter; provided, however, that the not-for-profit organization or political action committee has obtained authorization pursuant to section 3 of this chapter from 10 or more residents of the commonwealth, provided further that each such authorization shall be valid for a period of 6 months from when it was dated and signed.

"Employee" shall mean any person employed by an employer, including any person considered to be an employee under section 148B of chapter 149 of the General Laws and any person covered by the definition of "employee" in the Fair Labor Standards Act, 29 U.S.C. section 203(e).

"Employee organization" shall mean an organization as defined in section 1 of chapter 150E of the General Laws.

"Employer" shall mean any individual, company, corporation, partnership, labor organization, unincorporated association or any other private legal business or other private entity, whether organized on a profit or not-for-profit basis, including any person acting directly or indirectly in the interest of an employer. The term "employer" shall include the commonwealth or any body of the commonwealth, including the legislature, judiciary, any boards, departments, and commissions thereof or authorities, all political subdivisions of the commonwealth and all districts.

"Labor organization" shall mean an organization as defined in the National Labor Relations Act, 29 U.S.C. section 152(5) or as defined in section 2 of chapter 150A of the General Laws.

"Remittance" shall mean a voluntary contribution duly authorized in writing by an employee, to be deducted from the employee's pay and remitted to a covered organization pursuant to this chapter.

"In writing" or "written" denotes a tangible or electronic record of a communication or representation, including handwriting, typewriting, printing, photo-stating, photography, audio or

- video recording, and any "electronic signature," as defined by section 2 of chapter 110G of theGeneral Laws.
 - Section 3. Requirement to deduct and remit voluntary contributions to covered. organizations; standards for valid authorization; revocation of authorization, timely remittance.
 - (a) An employer shall, upon written authorization of an employee, deduct voluntary contributions from the employee's pay and remit them to a covered organization designated by the employee, minus a reasonable administrative fee for processing such deduction and remittance determined pursuant to regulations adopted by the attorney general except as precluded by subsection (g) of this section; provided, however, that the employee or covered organization has provided to the employer documentation that the attorney general has certified the covered organization pursuant to subsection (b) of section 4 of this chapter.
 - (b) The employee's written authorization shall include:
- (i) the name and residential address of the contributing employee;
 - (ii) the name and address of the employer;

- (iii) the occupation of any contributing employee who has authorized deduction of a contribution of \$200 or more or of periodic contributions that in the aggregate exceed or may exceed \$200 within any one calendar year;
- (iv) the name and address of the not-for-profit organization or political action committee to which the employee wishes to contribute;
- (v) the amount of the contribution to be deducted in each pay period; provided, however, that the minimum amount of such contribution shall be \$2.00;

76 (vi) a statement that the contributing employee's authorization may be revoked by the 77 employee at any time by written notice from the employee to the employer; and 78 (vii) the date upon which such authorization was signed. 79 (c) An authorization is valid for each subsequent pay period until the employee revokes 80 the authorization in writing and transmits the revocation to the employer. 81 (d) The employer shall provide a copy of any written authorization or revocation that it 82 receives to the not-for-profit organization or political action committee to which it pertains 83 within 5 business days of receipt. 84 (e) The employer shall commence deductions no later than the first pay period that begins 85 15 or more business days after receipt of the authorization and shall remit the deductions to the 86 covered organization no later than 15 business days after deduction. 87 (f) An employee may authorize contributions to no more than 2 covered organizations at 88 one time. 89 (g) Nothing in this chapter is intended to or shall be construed to affect or modify in any 90 way the terms of any collective bargaining agreement. 91 Section 4. Certification of a not-for-profit organization or political action committee as a 92 covered organization. 93 (a) A not-for-profit organization or political action committee seeking to be certified as a

covered organization pursuant to this chapter must provide the attorney general with the

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following:

- (i) The name, address, email address, and phone number of the not-for-profit organization or political action committee;
 - (ii) Proof of current status as a not-for-profit organized under 26 U.S.C. section 501(c)(4) and incorporated under the laws of the state of its incorporation or as a political action committee registered with the Massachusetts Office of Campaign and Political Finance; and
 - (iii) Proof that the not-for-profit organization or political action committee has obtained payroll deduction authorization pursuant to subsection (b) of section 3 of this chapter from 10 or more residents of the commonwealth.
 - (b) The attorney general shall provide written notice to the not-for-profit organization or political action committee that it has been certified as a covered organization within 15 business days of the date that the not-for-profit organization or political action committee has met the requirements of subsection (a) of this section to the satisfaction of the attorney general.
 - Section 5. No dues or fees to employee organizations or labor organizations.
 - Nothing herein shall be construed to require remittances of dues or fees to an employee organization or labor organization.
- 111 Section 6. Enforcement.

(a) It shall be unlawful for any employer to interfere with, restrain, or deny the exercise of, or the attempt to exercise, any right provided under or in connection with this chapter, including, but not limited to, threatening, intimidating, disciplining, discharging, demoting, harassing, reducing an employee's hours or pay, informing another employer that an employee has engaged in activities protected by this chapter, or discriminating or retaliating against an

employee, and or engaging in any other such action that penalizes an employee for, or is reasonably likely to deter an employee from, exercising or attempting to exercise any right protected under this chapter.

- (b) The attorney general shall enforce this chapter, and may obtain injunctive or declaratory relief for this purpose. Violation of this chapter shall be subject to paragraphs (1), (2), (4), (6) and (7) of subsection (b) of section 27C of chapter 149 of the General Laws. An employer who has failed to remit an employee's deduction to a covered organization shall not be entitled to make a subsequent deduction from such employee for the amount of any deduction it has failed to remit.
- Section 7. Attorney General's adoption of rules and regulations.
 - The attorney general shall adopt rules and regulations necessary to carry out the purpose and provisions of this chapter.
- Section 8. Severability.

If any provision of this act or application thereof to any person or circumstances is judged invalid, the invalidity shall not affect other provisions or applications of this act which can be given effect without the invalid provision or application, and to this end the provisions of this act are declared severable.

SECTION 2. Section 150 of chapter 149 of the General Laws, as appearing in the 2016 Official Edition, is hereby amended by striking out, in lines 22 and 23, the words "190 or" and inserting in place thereof the following words:- 190, section 19 of chapter 151 or chapter 180B.

SECTION 3. Section 150A of said chapter 149 of the General Laws, as so appearing, is hereby amended by insertingafter the word "check-off,", in line 4, the following words:-, voluntary contributions to social welfare organizations or political actions committees pursuant to chapter 180B.

SECTION 4. Section 8 of chapter 154 of the General Laws, as appearing in the 2016 Official Edition, is hereby amended by inserting after the word "plan,", in line 15, the following words:- or voluntary contributions to social welfare organizations or political action committees pursuant to chapter 180B,

SECTION 5. This act shall take effect on January 1, 2020.