

HOUSE No. 4474

The Commonwealth of Massachusetts

PRESENTED BY:

James J. O'Day and Anne M. Gobi

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act establishing a sick leave bank for Maria Benitez, an employee of the Department of Children and Families.

PETITION OF:

NAME:	DISTRICT/ADDRESS:
<i>James J. O'Day</i>	<i>14th Worcester</i>
<i>Anne M. Gobi</i>	<i>Worcester, Hampden, Hampshire and Middlesex</i>

HOUSE No. 4474

By Representative O'Day of West Boylston and Senator Gobi, a joint petition (subject to Joint Rule 12) of James J. O'Day and Anne M. Gobi for legislation to establish a sick leave bank for Maria Benitez, an employee of the Department of Children and Families. Public Service.

The Commonwealth of Massachusetts

**In the One Hundred and Ninetieth General Court
(2017-2018)**

An Act establishing a sick leave bank for Maria Benitez, an employee of the Department of Children and Families.

Whereas, The deferred operation of this act would tend to defeat its purpose, which is to establish forthwith a sick leave bank for a certain employee of the department of children and families, therefore it is hereby declared to be an emergency law, necessary for the immediate preservation of the public convenience.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 Notwithstanding any general or special law, rule or regulation to the contrary, the
2 Department of Children and Families shall establish a sick leave bank for Maria Benitez, an
3 employee of the department. Any employee of the department may voluntarily contribute 1 or
4 more sick, personal or vacation days to the sick leave bank for use by Maria Benitez. Whenever
5 Maria Benitez terminates employment with the department or requests to dissolve the sick leave
6 bank, any remaining time in the sick leave bank shall be transferred to the extended illness leave
7 bank. Sick leave bank days shall not be used for absences unrelated to the illness or disability
8 that necessitated the establishment of the sick leave bank as determined by the department.