

**HOUSE . . . . . No. 4372**

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**The Commonwealth of Massachusetts**

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PRESENTED BY:

***Antonio F. D. Cabral***

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*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act establishing a sick leave bank for Heidi Souza, an employee of the Department of Correction.

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PETITION OF:

NAME:

*Antonio F. D. Cabral*

DISTRICT/ADDRESS:

*13th Bristol*

**HOUSE . . . . . No. 4372**

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By Mr. Cabral of New Bedford, a petition (subject to Joint Rule 12) of Antonio F. D. Cabral for legislation to establish a sick leave bank for Heidi Souza, an employee of the Department of Correction. Public Service.

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**The Commonwealth of Massachusetts**

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**In the One Hundred and Ninetieth General Court  
(2017-2018)**  
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An Act establishing a sick leave bank for Heidi Souza, an employee of the Department of Correction.

*Whereas*, The deferred operation of this act would tend to defeat its purpose, which is to establish forthwith a sick leave bank for a certain employee of the Department of Corrections, therefore it is hereby declared to be an emergency law, necessary for the immediate preservation of the public convenience.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           Notwithstanding any general or special law to the contrary, the department of corrections  
2 shall establish a sick leave bank for Heidi Souza, an employee of the department. Any employee  
3 of the department may voluntarily contribute 1 or more sick, personal or vacation days to the  
4 sick leave bank for use by Heidi Souza. If Heidi Souza terminates employment with the  
5 department or requests to dissolve the sick leave bank, any remaining time in the sick leave bank  
6 shall be transferred to the extended illness leave bank. Sick leave bank days shall not be used for  
7 absences unrelated to the illness or disability that necessitated the establishment of the sick leave  
8 bank as determined by the department.