

HOUSE No. 4137

The Commonwealth of Massachusetts

HOUSE OF REPRESENTATIVES, October 18, 2023.

The committee on Labor and Workforce Development to whom was referred the petition (accompanied by bill, House, No. 1834) of David Biele relative to the collective bargaining rights of certain administrative employees, reports recommending that the accompanying bill (House, No. 4137) ought to pass.

For the committee,

JOSH S. CUTLER.

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**In the One Hundred and Ninety-Third General Court
(2023-2024)**

An Act to protect the collective bargaining rights of certain administrative employees.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 Section 1 of chapter 150E of the general laws is hereby amended by inserting after the
2 second sentence of the definition of “employee” the following sentence: No person employed by
3 the commonwealth in the Management Classification Series below the level of M-VI shall be
4 excluded from the coverage of this chapter unless either the department of labor relations has
5 determined that the actual duties of the particular position or positions meet the test of a
6 managerial employee established in this paragraph or an agreement exists with the exclusive
7 representative of the bargaining unit that covers similar types of work.