

**HOUSE . . . . . No. 4053**

Section 57 contained in the engrossed Bill making appropriations for the fiscal year 2024 for the maintenance of the departments, boards, commissions, institutions and certain activities of the Commonwealth, for interest, sinking fund and serial bond requirements and for certain permanent improvements (see House, No. 4040), which had been returned by Her Excellency the Governor with recommendation of amendment (for message see Attachment F of House, No. 4055). August 9, 2023.

**The Commonwealth of Massachusetts**

**In the One Hundred and Ninety-Third General Court  
(2023-2024)**

An Act relative to the paid family and medical leave program.

*Whereas*, The deferred operation of this act would tend to defeat its purpose, which is to modify the paid family and medical leave program, therefore it is hereby declared to be an emergency law, necessary for the immediate preservation of the public convenience.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           SECTION 1. Section 3 of chapter 175M of the General Laws, as appearing in the 2022  
2 Official Edition, is hereby amended by striking out, in lines 43 and 44, the words “or (ii) a paid  
3 family, or medical leave policy of an employer” and inserting in place thereof the following  
4 words:- (ii) a paid family or medical leave policy of an employer; or (iii) any accrued sick or  
5 vacation pay or other paid leave provided under an employer policy, including, but not limited  
6 to, any leave provided under a collective bargaining agreement.