

**HOUSE . . . . . No. 3970**

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**The Commonwealth of Massachusetts**

PRESENTED BY:

***Bud L. Williams***

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act establishing a sick leave bank for Kiera C. McNamara, an employee of the Trial Court.

PETITION OF:

NAME:

*Bud L. Williams*

DISTRICT/ADDRESS:

*11th Hampden*

**HOUSE . . . . . No. 3970**

By Mr. Williams of Springfield, a petition (subject to Joint Rule 12) of Bud L. Williams for legislation to establish a sick leave bank for Kiera C. McNamara, an employee of the Trial Court. The Judiciary.

**The Commonwealth of Massachusetts**

**In the One Hundred and Ninety-First General Court  
(2019-2020)**

An Act establishing a sick leave bank for Kiera C. McNamara, an employee of the Trial Court.

*Whereas*, The deferred operation of this act would tend to defeat its purpose, which is to establish forthwith a sick leave bank for a certain employee of the trial court, therefore it is hereby declared to be an emergency law, necessary for the immediate preservation of the public health.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           Notwithstanding any general or special law to the contrary, the trial court shall establish a  
2 sick leave bank for Kiera C. McNamara, an employee of the Springfield juvenile court of  
3 hampden county in the juvenile court department of the trial court. Any employee of the trial  
4 court may voluntarily contribute 1 or more sick, personal or vacation days to the sick leave bank  
5 for use by Kiera C. McNamara. Whenever Kiera C. McNamara terminates employment with the  
6 trail court or request to dissolve the sick leave bank. Sick leave bank days shall be used for  
7 absences unrelated to the illness or disability that necessitated the establishment of the sick leave  
8 bank as determined by the trial court.