

**HOUSE . . . . . No. 3775**

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**The Commonwealth of Massachusetts**

PRESENTED BY:

*RoseLee Vincent*

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to use by caregivers of earned time for school closings.

PETITION OF:

NAME:	DISTRICT/ADDRESS:
<i>RoseLee Vincent</i>	<i>16th Suffolk</i>
<i>Maria Duaine Robinson</i>	<i>6th Middlesex</i>
<i>James K. Hawkins</i>	<i>2nd Bristol</i>
<i>John Barrett, III</i>	<i>1st Berkshire</i>
<i>Andres X. Vargas</i>	<i>3rd Essex</i>
<i>Denise Provost</i>	<i>27th Middlesex</i>
<i>Natalie M. Blais</i>	<i>1st Franklin</i>

**HOUSE . . . . . No. 3775**

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By Ms. Vincent of Revere, a petition (accompanied by bill, House, No. 3775) of RoseLee Vincent and others relative to use of employee earned sick time for school closings. Labor and Workforce Development.

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**The Commonwealth of Massachusetts**

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**In the One Hundred and Ninety-First General Court  
(2019-2020)**  
\_\_\_\_\_

An Act relative to use by caregivers of earned time for school closings.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1            Subsection (c) of section 148C of chapter 149 of the General Laws, as appearing in the  
2            2016 Official Edition, is hereby amended by striking out paragraphs (3) and (4) and inserting in  
3            place thereof the following 3 paragraphs:-

4            (3) attend the employee's routine medical appointment or a routine medical appointment  
5            for the employee's child, spouse, parent, or parent of spouse;

6            (4) address the psychological, physical or legal effects of domestic violence as defined in  
7            subsection (g ½) of section 1 of chapter 151A, except that the definition of employee in  
8            subsection (a) will govern for purposes of this section; or

9            (5) care for the employee’s child when said child’s school is cancelled due to weather.