

**HOUSE . . . . . No. 3708**

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**The Commonwealth of Massachusetts**

PRESENTED BY:

***Peter J. Durant***

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act limiting the salaries of executives in non-profit organizations.

PETITION OF:

NAME:	DISTRICT/ADDRESS:
<i>Peter J. Durant</i>	<i>6th Worcester</i>
<i>Joseph D. McKenna</i>	<i>18th Worcester</i>
<i>Shaunna L. O'Connell</i>	<i>3rd Bristol</i>

**HOUSE . . . . . No. 3708**

By Mr. Durant of Spencer, a petition (accompanied by bill, House, No. 3708) of Peter J. Durant, Joseph D. McKenna and Shaunna L. O'Connell relative to limiting the salaries of executives in non-profit organizations. Consumer Protection and Professional Licensure.

**The Commonwealth of Massachusetts**

**In the One Hundred and Ninety-First General Court  
(2019-2020)**

An Act limiting the salaries of executives in non-profit organizations.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1 SECTION 1. Chapter 180 of the General Laws is hereby amended by adding the  
2 following section:

3 Section 30. (a) A nonprofit corporation incorporated under the laws of the  
4 commonwealth and subject to this chapter or a public charity holding funds subject to the  
5 provisions of section 8 of chapter 12 that receives any public funds from the commonwealth  
6 equal to or greater than 30 per cent of such nonprofit or public charity's yearly budget shall be  
7 subject to this section; provided, however that a non-profit hospital service corporation organized  
8 under chapter 176A shall not be subject to this section.

9 (b) The annual compensation of the executive staff of a nonprofit corporation or public  
10 charity subject to this section shall be limited based on the annual budget size of the organization  
11 and executive positions as follows:

12 Position	Budget Size (in dollars)	Salary (in dollars)
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13	Executive Director/CEO	< \$249,999	\$49,719
14		250,000 – 999,999	74,859
15		1,000,000 - 2,499,999	95,016
16		2,500,000 – 9,999,999	130,679
17		10,000,000 – 24,999,999	138,733
18		25,000,000 <	213,165
19	Associate Director / COO	< \$999,999	\$51,530
20		1,000,000 - 2,499,999	74,841
21		2,500,000 – 9,999,999	92,726
22		10,000,000 – 24,999,999	111,548
23		25,000,000 <	138,987
24	Programming Director	< \$999,999	\$59,574
25		1,000,000 – 2,499,999	71,082
26		2,500,000 –9,999,999	89,483
27		10,000,000 – 24,999,999	90,655
28		25,000,000 <	112,700
29	Administrative Director	< \$2,499,999	\$69,324

