

**HOUSE . . . . . No. 3697**

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**The Commonwealth of Massachusetts**

PRESENTED BY:

*James J. O'Day and Harriette L. Chandler*

*To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:*

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act establishing a sick leave bank for Denise Santos, an employee of the Massachusetts Department of Corrections.

PETITION OF:

NAME:	DISTRICT/ADDRESS:
<i>James J. O'Day</i>	<i>14th Worcester</i>
<i>Harriette L. Chandler</i>	<i>First Worcester</i>

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By Representative O'Day of West Boylston and Senator Chandler, a joint petition (subject to Joint Rule 12) of James J. O'Day and Harriette L. Chandler for legislation to establish a sick leave bank for Denise Santos, an employee of the Department of Correction. Public Service.

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**The Commonwealth of Massachusetts**

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**In the One Hundred and Ninety-First General Court  
(2019-2020)**  
\_\_\_\_\_

An Act establishing a sick leave bank for Denise Santos, an employee of the Massachusetts Department of Corrections.

*Whereas*, The deferred operation of this act would tend to defeat its purpose, which is to establish forthwith a sick leave bank for a certain employee of the Massachusetts Department of Corrections, therefore it is hereby declared to be an emergency law, necessary for the immediate preservation of the public convenience.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           Notwithstanding any general or special law to the contrary, the department of corrections  
2 shall establish a sick leave bank for Denise Santos, an employee of the department. Any  
3 employee of the department may voluntarily contribute 1 or more sick, personal or vacation days  
4 to the sick leave bank for use by Denise Santos. If Denise Santos terminates employment with  
5 the department or requests to dissolve the sick leave bank, any remaining time in the sick leave  
6 bank shall be transferred to the extended illness leave bank. Sick leave bank days shall not be  
7 used for absences unrelated to the illness or disability that necessitated the establishment of the  
8 sick leave bank as determined by the department.