

HOUSE No. 03679

The Commonwealth of Massachusetts

PRESENTED BY:

Jason M. Lewis

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the passage of the accompanying bill:

An Act relative to nepotism in schools.

PETITION OF:

NAME:

DISTRICT/ADDRESS:

Patricia D. Jehlen

Second Middlesex

Denise Provost

27th Middlesex

[Pin Slip]

The Commonwealth of Massachusetts

In the Year Two Thousand Eleven

An Act relative to nepotism in schools.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. Section 67 of chapter 71 of the General Laws, as appearing in the 2008 Official
2 Edition is hereby amended by adding the following three paragraphs:-

3 A school district shall not assign an immediate family member to a position of supervision or
4 evaluation of another immediate family member, nor assign an immediate family member in a
5 line of supervision that gives influence to the employment, promotion, salary administration, or
6 other management or personnel transaction regarding the family member.

7 A person shall not be employed or promoted if such employment or promotion would place the
8 individual in a position that would allow them to influence or affect the employment, promotion,
9 salary administration, or other related management or personnel transaction of an immediate
10 family member. The school district reserves the right to reassign an employee or restrict such
11 employment.

12 School committee members and school administrators must make public any relationship with
13 possible candidates that require their approval or if they hold influence on the appointment of the
14 candidate. "Relationship" in this provision shall be defined as an immediate family member, as
15 set forth in paragraph (e) of section 1 of chapter 268A.

16 SECTION 2. Section 1 of chapter 268A of the General Laws, as so appearing, is hereby
17 amended by striking out paragraph (e) and inserting in place thereof the following paragraph:-

18 (e) "Immediate family", a spouse, son or daughter, including biological, adopted, or foster child,
19 a son or daughter-in-law, a stepchild, a legal ward, or a child for whom the employee stands in
20 loco parentis; a parent, stepparent, parent in law, or other individual who stands in loco parentis
21 to the employee; sibling, stepsibling, sibling-in-law, grandparent, spouse's grandparent or
22 grandchild; or any other person who may be residing in the employee's home.