# HOUSE . . . . . . . . . . . . . . . . No. 3583

# The Commonwealth of Massachusetts

#### PRESENTED BY:

### Martha M. Walz

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the passage of the accompanying bill:

An Act regarding treble damages.

#### PETITION OF:

NAME:	DISTRICT/ADDRESS:
Martha M. Walz	8th Suffolk
Bruce E. Tarr	First Essex and Middlesex
John D. Keenan	7th Essex
Scott P. Brown	Norfolk, Bristol and Middlesex
Michael R. Knapik	Second Hampden and Hampshire
Bradley H. Jones, Jr.	20th Middlesex
Thomas P. Conroy	13th Middlesex
Susan C. Tucker	Second Essex and Middlesex
Mary E. Grant	6th Essex
Alice Hanlon Peisch	14th Norfolk

# The Commonwealth of Massachusetts

In the Year Two Thousand and Nine

## AN ACT REGARDING TREBLE DAMAGES.

*Whereas*, The deferred operation for this act would tend to defeat its purpose, which is forthwith to make , therefore it is hereby declared to be an emergency law, necessary for the immediate preservation of the public convenience.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

- 1 SECTION 1. Section 27 of chapter 149 of the General Laws, as appearing in the 2006 Official
- 2 Edition, is hereby amended by striking out the last paragraph and inserting in place thereof the
- 3 following paragraph:

Any employee claiming to be aggrieved by a violation of this section may, at the expiration of 90 4 5 days after the filing of a complaint with the attorney general, or sooner if the attorney general assents in writing, and within 3 years after the said violation, institute and prosecute in his own 6 7 name and on his own behalf, or for himself and for others similarly situated, a civil action for 8 injunctive relief, for any damages incurred, and for any loss of wages and other benefits. Any 9 employee so aggrieved and who prevails in such an action shall if said violation be willful, be awarded triple damages, as liquidated damages, for any loss of wages and other benefits; and the 10 employee shall also be awarded the costs of the litigation and reasonable attorneys' fees; 11 provided, further, that any employee so aggrieved and who prevails in such an action if said 12 violation is not willful, shall be awarded damages as determined by the court for any loss of 13 14 wages and other benefits; and the employee may also be awarded the costs of the litigation and reasonable attorneys' fees 15

16	SECTION 2. Section 27F of said chapter 149, as so appearing, is hereby amended by striking
17	out the last paragraph and inserting in place thereof the following paragraph:

18 Any employee claiming to be aggrieved by a violation of this section may, at the expiration of 90

19 days after the filing of a complaint with the attorney general, or sooner if the attorney general

20 assents in writing, and within 3 years after the said violation, institute and prosecute in his own

- 21 name and on his own behalf, or for himself and for others similarly situated, a civil action for
- injunctive relief, for any damages incurred, and for any loss of wages and other benefits. Any
- employee so aggrieved and who prevails in such an action shall if said violation be willful, be
- awarded triple damages, as liquidated damages, for any loss of wages and other benefits; and the
- 25 employee shall also be awarded the costs of the litigation and reasonable attorneys' fees;
- 26 provided, further, that any employee so aggrieved and who prevails in such an action if said 27 violation is not willful, shall be awarded damages as determined by the court for any loss of
- violation is not willful, shall be awarded damages as determined by the court for any loss of
  wages and other benefits; and the employee may also be awarded the costs of the litigation and
- wages and other benefits; and the employee may also be awarded the costs of the litigation reasonable attorneys' fees
- 29 reasonable attorneys' fees
- 30 SECTION 3. Section 27G of said chapter 149, as so appearing, is hereby amended by striking 31 out the last paragraph and inserting in place thereof the following paragraph:
- Any employee claiming to be aggrieved by a violation of this section may, at the expiration of 90
- days after the filing of a complaint with the attorney general, or sooner if the attorney general
- assents in writing, and within 3 years after the said violation, institute and prosecute in his own
- and on his own behalf, or for himself and for others similarly situated, a civil action for
- injunctive relief, for any damages incurred, and for any loss of wages and other benefits. Any
   employee so aggrieved and who prevails in such an action shall if said violation be willful, be
- employee so aggrieved and who prevails in such an action shall if said violation be willful, be
  awarded triple damages, as liquidated damages, for any loss of wages and other benefits; and the
- 39 employee shall also be awarded the costs of the litigation and reasonable attorneys' fees;
- 40 provided, further, that any employee so aggrieved and who prevails in such an action if said
- 41 violation is not willful, shall be awarded damages as determined by the court for any loss of
- 42 wages and other benefits; and the employee may also be awarded the costs of the litigation and
- 43 reasonable attorneys' fees
- 44 SECTION 4. Section 27H of said chapter 149, as so appearing, is hereby amended by striking 45 out the last paragraph and inserting in place thereof the following paragraph:
- 46 Any employee claiming to be aggrieved by a violation of this section may, at the expiration of 90
- 47 days after the filing of a complaint with the attorney general, or sooner if the attorney general
- assents in writing, and within 3 years after the said violation, institute and prosecute in his own
- 49 name and on his own behalf, or for himself and for others similarly situated, a civil action for
- 50 injunctive relief, for any damages incurred, and for any loss of wages and other benefits. Any
- 51 employee so aggrieved and who prevails in such an action shall if said violation be willful, be
- awarded triple damages, as liquidated damages, for any loss of wages and other benefits; and the
- 53 employee shall also be awarded the costs of the litigation and reasonable attorneys' fees;
- 54 provided, further, that any employee so aggrieved and who prevails in such an action if said 55 violation is not willful, shall be awarded damages as determined by the court for any loss of
- 56 wages and other benefits; and the employee may also be awarded the costs of the litigation and
- 57 reasonable attorneys' fees
- 58 SECTION 5. Section 150 of said chapter 149, as amended by section 2 of chapter 99 of the acts
- of 2005, is hereby further amended by striking out the last paragraph and inserting in place
- 60 thereof the following paragraph:

61 Any employee claiming to be aggrieved by a violation of sections 33E, 148, 148A, 148B, 150C, 62 152, 152A or 159C or section 19 of chapter 151 may, at the expiration of 90 days after the filing of a complaint with the attorney general, or sooner if the attorney general assents in writing, and 63 64 within 3 years after the said violation, institute and prosecute in his own name and on his own behalf, or for himself and for others similarly situated, a civil action for injunctive relief, for any 65 damages incurred, and for any loss of wages and other benefits. Any employee so aggrieved and 66 who prevails in such an action shall if said violation be willful, be awarded triple damages, as 67 68 liquidated damages, for any loss of wages and other benefits; and the employee shall also be awarded the costs of the litigation and reasonable attorneys' fees; provided, further, that any 69 70 employee so aggrieved and who prevails in such an action if said violation is not willful, shall be awarded damages as determined by the court for any loss of wages and other benefits; and the 71 72 employee may also be awarded the costs of the litigation and reasonable attorneys' fees. 73