

HOUSE No. 3578

The Commonwealth of Massachusetts

PRESENTED BY:

Tricia Farley-Bouvier

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act establishing a sick leave bank for Phanarath Siv, an employee of the Department of Children and Families.

PETITION OF:

NAME:	DISTRICT/ADDRESS:
<i>Tricia Farley-Bouvier</i>	<i>3rd Berkshire</i>
<i>Benjamin B. Downing</i>	<i>Berkshire, Hampshire, Franklin and Hampden</i>

HOUSE No. 3578

By Ms. Farley-Bouvier of Pittsfield, a petition (subject to Joint Rule 12) of Tricia Farley-Bouvier and Benjamin B. Downing for legislation to establish a sick leave bank for Phanarath Siv, an employee of the Department of Children and Families. Public Service.

The Commonwealth of Massachusetts

**In the One Hundred and Eighty-Ninth General Court
(2015-2016)**

An Act establishing a sick leave bank for Phanarath Siv, an employee of the Department of Children and Families.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 Notwithstanding any general or special law to the contrary, the department of children
2 and families shall establish a sick leave bank for Phanarath Siv, an employee of the department.
3 Any employee of the department may voluntarily contribute 1 or more sick, personal or vacation
4 days to the sick leave bank for use by Phanarath Siv. Whenever Phanarath Siv terminates
5 employment with the department or requests to dissolve the sick leave bank, any remaining time
6 in the sick leave bank shall be transferred to the extended illness leave bank. Sick leave bank
7 days shall not be used for absences unrelated to the illness or disability that necessitated the
8 establishment of the sick leave bank as determined by the department.