HOUSE No. 02945

The Common	wealth of Massachusetts
	PRESENTED BY: Nick Collins
To the Honorable Senate and House of Representa Court assembled:	atives of the Commonwealth of Massachusetts in General
The undersigned legislators and/or citizer	ns respectfully petition for the passage of the accompanying bill
An Act relati	ve to collective bargaining
_	
	PETITION OF:
NAME:	DISTRICT/ADDRESS:
Nr. 1 G 11.	1 1 0 00 11

4th Suffolk

Nick Collins

HOUSE No. 02945

By Mr. Collins of Boston, a petition (accompanied by bill, House, No. 2945) of Collins that public employees rejecting union membership be required to pay the fair share provision Joint Committee on Public Service.

[SIMILAR MATTER FILED IN PREVIOUS SESSION SEE

□ HOUSE , NO. *2583* OF 2009-2010.]

The Commonwealth of Massachusetts

In the Year Two Thousand Eleven

An Act relative to collective bargaining

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

- SECTION 1. The second paragraph of section 12 of chapter 150E of the General Laws,
- 2 as appearing in the 2006 Official Edition, is hereby amended by adding the following
- 3 subparagraph:-
- 4 If an agency service fee is not negotiated in the collective bargaining agreement
- 5 the fair share provision shall apply to any employee who chooses not to join the
- 6 union by paying to the union a percentage equal for negotiations for wages, benefits and working
- 7 conditions and grievance and arbitration rights. Failure of an employee to pay the fair share

8	provision shall exclude him from any and all relief of the collective bargaining agreement with
9	the exception of the negotiated COLA increases.