

HOUSE No. 2181

The Commonwealth of Massachusetts

PRESENTED BY:

Erika Uytterhoeven

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act to implement a 4 day work week in the Commonwealth.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>Erika Uytterhoeven</i>	<i>27th Middlesex</i>	<i>1/14/2025</i>

HOUSE No. 2181

By Representative Uytterhoeven of Somerville, a petition (accompanied by bill, House, No. 2181) of Erika Uytterhoeven for legislation to establish a 4 day work week. Labor and Workforce Development.

The Commonwealth of Massachusetts

In the One Hundred and Ninety-Fourth General Court
(2025-2026)

An Act to implement a 4 day work week in the Commonwealth.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. Section 17B of chapter 147 of the General Laws, as appearing in the 2022
2 Official Edition, is hereby amended by striking out, in line 4, the words “five days and to forty
3 hours” and inserting in place thereof the following words:- 4 days and to 32 hours.

4 SECTION 2. Section 17G of said chapter 147, as so appearing, is hereby amended by
5 striking out, in line 4, the words “five days and to forty hours” and inserting in place thereof the
6 following words:- 4 days and to 32 hours.

7 SECTION 3. Section 30A of chapter 149 of the General Laws, as so appearing, is hereby
8 amended by striking out, in line 3, the word “five” and inserting in place thereof the following
9 figure:- 4.

10 SECTION 4. Said section 30A of said chapter 149, as so appearing, is hereby further
11 amended by striking out, in lines 5 and 6, the words “thirty-seven and one half hours, except in
12 the case of part-time employment, nor more than forty hours” and inserting in place thereof the

following words:- 29 ½ hours, except in the case of part-time employment, nor more than 32 hours.

SECTION 5. Section 30B of said chapter 149, as so appearing, is hereby amended by striking out, in line 2, the word “forty” and inserting in place thereof the following figure:- 32.

SECTION 6. Section 30C of said chapter 149, as so appearing, is hereby amended by striking out, in line 3, the word “forty” and inserting in place thereof the following figure:- 32.

SECTION 7. Said section 30C of said chapter 149, as so appearing, is hereby further amended by striking out, in line 7, the word “five” and inserting in place thereof the following figure:- 4.

SECTION 8. Section 33A of said chapter 149, as so appearing, is hereby amended by striking out, in line 10, the words “five days and forty hours” and inserting in place thereof the following words:- 4 days and 32 hours.

SECTION 9. Section 33B of said chapter 149, as so appearing, is hereby amended by striking out, in line 9, the words “five days and forty hours” and inserting in place thereof the following words:- 4 days and 32 hours.

SECTION 10. Said chapter 149, as so appearing, is hereby amended by inserting after section 51B the following section:-

Section 51C. Notwithstanding any special or general law to the contrary, no employer shall employ any employee for a workweek longer than 32 hours unless such employee receives compensation for their employment in excess of the hours above specified at a rate not less than 1½ times the regular rate at which they are employed.