HOUSE No. 2098

The Commonwealth of Massachusetts

PRESENTED BY:

Tricia Farley-Bouvier

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act codifying organizational standing.

PETITION OF:

NAME:DISTRICT/ADDRESS:DATE ADDED:Tricia Farley-Bouvier2nd Berkshire1/14/2025

HOUSE No. 2098

By Representative Farley-Bouvier of Pittsfield, a petition (accompanied by bill, House, No. 2098) of Tricia Farley-Bouvier relative to public interest organizations under employment discrimination laws. Labor and Workforce Development.

The Commonwealth of Alassachusetts

In the One Hundred and Ninety-Fourth General Court (2025-2026)

An Act codifying organizational standing.

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Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. Section 1 of chapter 151B of the General Laws, as so appearing, is hereby

2 amended by inserting after the word "corporations", the following:-, "public interest 3 organizations" and by inserting after Section 1 the following subsection:- "1A. The term "public 4 interest organization" includes any non-profit organization which is organized or operating in 5 whole or in part for the purpose of combating discrimination or bias, of safeguarding civil rights 6 or of promoting interests or rights under this Chapter." 7 SECTION 2. Section 5 of chapter 151B of the General Laws, as so appearing, is hereby 8 amended by inserting after the words "required by the commission" the following sentence:-9 "Without limiting or excluding any other basis for a complaint, a public interest organization 10 may be aggrieved if a purpose or activities to achieve that purpose were perceptively impaired by 11 an alleged unlawful practice or violation; or if an alleged unlawful practice or violation was 12 directed at the public interest organization or its agents or employees; or where the public

interest organization has a sufficient nexus to the interests of the person or persons whose interests are harmed by an alleged unlawful practice or violation."

SECTION 3. Section 9 of chapter 151B of the General Laws, as so appearing, is hereby amended by inserting after the words "residential housing" the following sentence:- "Without limiting or excluding any other basis for a civil action, a public interest organization may be aggrieved if a purpose or activities to achieve that purpose were perceptively impaired by an alleged unlawful practice; or if an alleged unlawful practice was directed at the public interest organization or its agents or employees; or where the public interest organization has a sufficient nexus to the interests of the person or persons whose interests are harmed by an alleged unlawful practice."