

HOUSE No. 2073

The Commonwealth of Massachusetts

PRESENTED BY:

James K. Hawkins

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act to ensure pay parity for county sheriffs' correction officers and jail officers.

PETITION OF:

NAME:	DISTRICT/ADDRESS:
<i>James K. Hawkins</i>	<i>2nd Bristol</i>
<i>James Arciero</i>	<i>2nd Middlesex</i>
<i>Brian M. Ashe</i>	<i>2nd Hampden</i>
<i>Bruce J. Ayers</i>	<i>1st Norfolk</i>
<i>F. Jay Barrows</i>	<i>1st Bristol</i>
<i>Jennifer E. Benson</i>	<i>37th Middlesex</i>
<i>Donald R. Berthiaume, Jr.</i>	<i>5th Worcester</i>
<i>David Biele</i>	<i>4th Suffolk</i>
<i>Nicholas A. Boldyga</i>	<i>3rd Hampden</i>
<i>Paul Brodeur</i>	<i>32nd Middlesex</i>
<i>Antonio F. D. Cabral</i>	<i>13th Bristol</i>
<i>Daniel Cahill</i>	<i>10th Essex</i>
<i>Peter Capano</i>	<i>11th Essex</i>
<i>Gerard J. Cassidy</i>	<i>9th Plymouth</i>
<i>Tackey Chan</i>	<i>2nd Norfolk</i>
<i>Edward F. Coppinger</i>	<i>10th Suffolk</i>
<i>William L. Crocker, Jr.</i>	<i>2nd Barnstable</i>
<i>Claire D. Cronin</i>	<i>11th Plymouth</i>

<i>Daniel R. Cullinane</i>	<i>12th Suffolk</i>
<i>Josh S. Cutler</i>	<i>6th Plymouth</i>
<i>Angelo L. D'Emilia</i>	<i>8th Plymouth</i>
<i>Michael S. Day</i>	<i>31st Middlesex</i>
<i>David F. DeCoste</i>	<i>5th Plymouth</i>
<i>Daniel M. Donahue</i>	<i>16th Worcester</i>
<i>Kimberly N. Ferguson</i>	<i>1st Worcester</i>
<i>Michael J. Finn</i>	<i>6th Hampden</i>
<i>Carole A. Fiola</i>	<i>6th Bristol</i>
<i>Paul K. Frost</i>	<i>7th Worcester</i>
<i>William C. Galvin</i>	<i>6th Norfolk</i>
<i>Colleen M. Garry</i>	<i>36th Middlesex</i>
<i>Tami L. Gouveia</i>	<i>14th Middlesex</i>
<i>Danielle W. Gregoire</i>	<i>4th Middlesex</i>
<i>Patricia A. Haddad</i>	<i>5th Bristol</i>
<i>Richard M. Haggerty</i>	<i>30th Middlesex</i>
<i>Christopher Hendricks</i>	<i>11th Bristol</i>
<i>Steven S. Howitt</i>	<i>4th Bristol</i>
<i>Daniel J. Hunt</i>	<i>13th Suffolk</i>
<i>Randy Hunt</i>	<i>5th Barnstable</i>
<i>Louis L. Kafka</i>	<i>8th Norfolk</i>
<i>Patrick Joseph Kearney</i>	<i>4th Plymouth</i>
<i>Kay Khan</i>	<i>11th Middlesex</i>
<i>Kathleen R. LaNatra</i>	<i>12th Plymouth</i>
<i>Jack Patrick Lewis</i>	<i>7th Middlesex</i>
<i>Marc T. Lombardo</i>	<i>22nd Middlesex</i>
<i>Adrian C. Madaro</i>	<i>1st Suffolk</i>
<i>John J. Mahoney</i>	<i>13th Worcester</i>
<i>Paul W. Mark</i>	<i>2nd Berkshire</i>
<i>Christopher M. Markey</i>	<i>9th Bristol</i>
<i>Joseph W. McGonagle, Jr.</i>	<i>28th Middlesex</i>
<i>Joseph D. McKenna</i>	<i>18th Worcester</i>
<i>Lenny Mirra</i>	<i>2nd Essex</i>
<i>Mathew J. Muratore</i>	<i>1st Plymouth</i>
<i>James M. Murphy</i>	<i>4th Norfolk</i>
<i>Brian W. Murray</i>	<i>10th Worcester</i>
<i>Harold P. Naughton, Jr.</i>	<i>12th Worcester</i>
<i>Tram T. Nguyen</i>	<i>18th Essex</i>
<i>Shaunna L. O'Connell</i>	<i>3rd Bristol</i>

<i>James J. O'Day</i>	<i>14th Worcester</i>
<i>Norman J. Orrall</i>	<i>12th Bristol</i>
<i>Jerald A. Parisella</i>	<i>6th Essex</i>
<i>Elizabeth A. Poirier</i>	<i>14th Bristol</i>
<i>Denise Provost</i>	<i>27th Middlesex</i>
<i>Angelo J. Puppolo, Jr.</i>	<i>12th Hampden</i>
<i>David M. Rogers</i>	<i>24th Middlesex</i>
<i>Paul A. Schmid, III</i>	<i>8th Bristol</i>
<i>Alan Silvia</i>	<i>7th Bristol</i>
<i>Thomas M. Stanley</i>	<i>9th Middlesex</i>
<i>Alyson M. Sullivan</i>	<i>7th Plymouth</i>
<i>José F. Tosado</i>	<i>9th Hampden</i>
<i>Paul F. Tucker</i>	<i>7th Essex</i>
<i>Steven Ultrino</i>	<i>33rd Middlesex</i>
<i>John C. Velis</i>	<i>4th Hampden</i>
<i>David T. Vieira</i>	<i>3rd Barnstable</i>
<i>RoseLee Vincent</i>	<i>16th Suffolk</i>
<i>Thomas P. Walsh</i>	<i>12th Essex</i>
<i>Timothy R. Whelan</i>	<i>1st Barnstable</i>
<i>Donald H. Wong</i>	<i>9th Essex</i>
<i>Michael D. Brady</i>	<i>Second Plymouth and Bristol</i>
<i>Diana DiZoglio</i>	<i>First Essex</i>
<i>Nick Collins</i>	<i>First Suffolk</i>
<i>Ryan C. Fattman</i>	<i>Worcester and Norfolk</i>
<i>Paul R. Feeney</i>	<i>Bristol and Norfolk</i>
<i>Anne M. Gobi</i>	<i>Worcester, Hampden, Hampshire and Middlesex</i>
<i>John F. Keenan</i>	<i>Norfolk and Plymouth</i>
<i>Mark C. Montigny</i>	<i>Second Bristol and Plymouth</i>
<i>Patrick M. O'Connor</i>	<i>Plymouth and Norfolk</i>
<i>Rebecca L. Rausch</i>	<i>Norfolk, Bristol and Middlesex</i>
<i>Michael J. Rodrigues</i>	<i>First Bristol and Plymouth</i>
<i>Bruce E. Tarr</i>	<i>First Essex and Middlesex</i>
<i>Walter F. Timilty</i>	<i>Norfolk, Bristol and Plymouth</i>
<i>Dean A. Tran</i>	<i>Worcester and Middlesex</i>

HOUSE No. 2073

By Mr. Hawkins of Attleboro, a petition (accompanied by bill, House, No. 2073) of James K. Hawkins and others relative to benefits for county sheriffs' correction officers and jail officers. Public Safety and Homeland Security.

The Commonwealth of Massachusetts

**In the One Hundred and Ninety-First General Court
(2019-2020)**

An Act to ensure pay parity for county sheriffs' correction officers and jail officers.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 Part 1 ADMINISTRATION OF THE GOVERNMENT

2 Title VI COUNTIES AND COUNTY OFFICERS

3 SECTION 17. Chapter 37 of the General Laws is hereby amended by inserting after
4 existing text in Section 17 the following:

5 Notwithstanding any general or special law to the contrary, The Correction Officers and
6 Jail Officers working in the fourteen (14) County Sheriffs' Offices throughout the
7 Commonwealth of Massachusetts shall re-titled Correction Officer I, II and III or Jail Officer I,
8 II, and III, and be paid base salaries according to the corresponding salary Grade in State
9 Bargaining Unit 4 covering the Department of Correction job titles of Correction Officer I, II, or
10 III. County Sheriffs' Office, Correction Officers and Jail Officers shall be slotted into such Unit
11 4 titles according to where the core duties and responsibilities of such Correction Officers and
12 Jail Officers within the County Sheriffs' Offices most closely approximate the core duties and

13 responsibilities of the corresponding Department of Correction CO I, II, and III titles. The
14 foregoing compensation adjustment shall be structured so that the salary rates for Sheriffs' Office
15 Correction Officer I, II, III and Jail Officer I, II, III equalize with the general Department of
16 Corrections base salary rates in through equal annual increments over the three fiscal years after
17 next following the passage of this legislation by the General Court and its enactment by the
18 Governor. Upon the enactment of this legislation, County Sheriffs will not be required to bargain
19 under G. L. Chapter 150E with public employee organizations representing County Sheriffs
20 Correction Officers I, II and III or Jail Officers I, II and III over base salary rates for such
21 Officers covering the three fiscal year period in which such Officers are receiving salary rates
22 pursuant to this legislation, but shall otherwise remain obligated to comply with collective
23 bargaining agreements, if any, covering such Officers and, in all other respects, except as
24 otherwise provided herein, shall remain obligated to comply with their obligations under Chapter
25 150E with respect to such Officers and the public employee labor organizations representing
26 such Officers during such three fiscal year period. Following the three fiscal year period covered
27 by this legislation, Chapter 150E shall once again fully apply to County Sheriffs as it relates to
28 Correction Officers I, II, and III and Jail Officers I, II and III in all respects, including but not
29 limited to the negotiation of base salary rates with public employee organizations representing
30 them.