HOUSE No. 2033

The Commonwealth of Massachusetts

PRESENTED BY:

Tram T. Nguyen and Kenneth I. Gordon

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act to Increase Unemployment Insurance Benefits for Low Wage Workers.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
Tram T. Nguyen	18th Essex	2/18/2021
Kenneth I. Gordon	21st Middlesex	2/18/2021
Lindsay N. Sabadosa	1st Hampshire	2/18/2021
Steven C. Owens	29th Middlesex	2/24/2021
Michael S. Day	31st Middlesex	2/25/2021
Antonio F. D. Cabral	13th Bristol	2/25/2021
Kate Lipper-Garabedian	32nd Middlesex	2/26/2021
David Henry Argosky LeBoeuf	17th Worcester	2/26/2021
Carlos González	10th Hampden	2/26/2021
Adrian C. Madaro	1st Suffolk	2/26/2021
James K. Hawkins	2nd Bristol	2/26/2021
Brian W. Murray	10th Worcester	2/26/2021
Tricia Farley-Bouvier	3rd Berkshire	2/26/2021
James B. Eldridge	Middlesex and Worcester	2/26/2021
Christine P. Barber	34th Middlesex	3/6/2021
Mike Connolly	26th Middlesex	3/8/2021
Marcos A. Devers	16th Essex	3/15/2021
Carmine Lawrence Gentile	13th Middlesex	3/18/2021

Danillo A. Sena	37th Middlesex	3/19/2021
Christopher Hendricks	11th Bristol	3/26/2021
Erika Uyterhoeven	27th Middlesex	3/26/2021
David Paul Linsky	5th Middlesex	3/29/2021
Michael O. Moore	Second Worcester	3/29/2021
Maria Duaime Robinson	6th Middlesex	3/30/2021
Walter F. Timilty	Norfolk, Bristol and Plymouth	3/30/2021
Russell E. Holmes	6th Suffolk	4/1/2021
Tommy Vitolo	15th Norfolk	4/1/2021
Tackey Chan	2nd Norfolk	4/5/2021
Patrick M. O'Connor	Plymouth and Norfolk	4/12/2021

By Representatives Nguyen of Andover and Gordon of Bedford, a petition (accompanied by bill, House, No. 2033) of Tram T. Nguyen, Kenneth I. Gordon and others for legislation to increase unemployment insurance benefits for low wage workers. Labor and Workforce Development.

The Commonwealth of Alassachusetts

In the One Hundred and Ninety-Second General Court (2021-2022)

An Act to Increase Unemployment Insurance Benefits for Low Wage Workers.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

- SECTION 1. Subsection (w) of section 1 of chapter 151A of the General Laws, as
- 2 appearing in the 2018 Official Edition, is hereby amended by striking out, in lines 343 and 344,
- 3 the words "reported for the highest quarter" and inserting in place thereof the following words:-
- 4 wages reported for the highest quarter; and provided further, that if such deeming renders
- 5 the individual ineligible for unemployment benefits, the amount shall be 1/26 of the total wages
- 6 reported in the 2 quarters.
- 7 SECTION 2. Subsection (a) of section 24 of chapter 151A of the general laws, as so
- 8 appearing, is hereby amended by striking in line 4, the words "thirty times the weekly benefit
- 9 rate," and inserting the words:-
- 15 times the average weekly wage, provided that when there is a reduction in the benefit
- rate from 30 times to 26 times the benefit rate under subsection (a) of section 30, an individual
- shall have been paid wages in the base period amounting to at least 13 times the average weekly

wage; provided that if the individual is thereby rendered ineligible for unemployment benefits, the individual shall have been paid wages in two quarters of the base period;

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SECTION 3. Section 29 of chapter 151A of the General Laws, as so appearing, is hereby amended by striking out subsection (a) and inserting in place thereof the following subsection:-

(a) An individual in total unemployment and otherwise eligible for benefits shall be paid for each week of unemployment an amount equal to fifty percent of the individual's average weekly wage in their base period, rounded to the next lower full dollar amount; but not more, exclusive of dependency benefits, than fifty-seven and one-half per cent of the average weekly wage of all employees covered by this chapter; nor less than twenty percent of the average weekly wage of all employees covered by this chapter or seventy-five percent of the individual's average weekly wage, whichever is less, exclusive of dependency benefits. On or before the first day of October of each year, the total wages reported on contribution reports for the twelve months ending March the thirty-first of such year shall be divided by the average monthly number of insured employees (determined by dividing the total insured employees reported on contribution reports for the twelve months ending March the thirty-first by twelve). The average annual wage thus obtained shall be divided by fifty-two and the average weekly wage thus determined, rounded to the nearest cent. Fifty-seven and one-half per cent of this amount, rounded to the next lower full dollar amount shown shall establish the maximum weekly benefit rate paid any individual whose benefit year commences on or after the first Sunday of October of each year and prior to the first Sunday of October the following year. Twenty per cent of the average weekly wage of all employees covered by this chapter, rounded to the next lower full dollar amount shown shall establish the minimum weekly benefit rate paid any individual whose benefit year commences on or after the first Sunday of October each year and prior to the first

Sunday of October the following year, provided that the weekly benefit amount which an individual may receive during the individual's benefit year exclusive of dependency benefits is not greater than seventy-five per cent of the individual's average weekly wage.

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SECTION 4. Section 30 of chapter 151A of the General Laws, as so appearing, is hereby amended by striking out subsection (a) and inserting in place thereof the following subsection:-

(a) Except as provided in subsection (b), the total benefits which an unemployed individual may receive during his benefit year shall be an amount equal to sixty percent of his wages in the base period, or an amount equal to 30 times the individual's weekly benefit rate in the base period, whichever is less, plus dependency benefits payable under section 29; provided, however, that if in any month the average local unemployment for the last 12 months, as determined by the United States Department of Labor is equal to or below 5.1 per cent in each of the 10 metropolitan statistical areas of the commonwealth, the total benefits which an unemployed individual who then files a claim may receive during his benefit year shall be an amount equal to 60 per cent of his wages in the base period or an amount equal to 26 times the individual's weekly benefit rate, whichever is less, plus dependency benefits payable under said section 29; provided further that no such reduction in benefit rate from 30 times to 26 times the weekly benefit rate due to the operation of this section shall occur to an individual's total benefit amount if, in any month during the individual's benefit year, the requirements of this section have not been met. If such amount includes a fractional part of a dollar, it shall be rounded to the next lower full dollar amount.