

HOUSE No. 2010

The Commonwealth of Massachusetts

PRESENTED BY:

Kathleen R. LaNatra

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act to promote equity for employees who take leave for the birth, adoption, or placement for a foster child.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>Kathleen R. LaNatra</i>	<i>12th Plymouth</i>	<i>2/17/2021</i>
<i>Maria Duaine Robinson</i>	<i>6th Middlesex</i>	<i>2/22/2021</i>
<i>Lindsay N. Sabadosa</i>	<i>1st Hampshire</i>	<i>2/22/2021</i>
<i>Patrick Joseph Kearney</i>	<i>4th Plymouth</i>	<i>2/22/2021</i>
<i>Timothy R. Whelan</i>	<i>1st Barnstable</i>	<i>2/22/2021</i>
<i>Mathew J. Muratore</i>	<i>1st Plymouth</i>	<i>2/24/2021</i>
<i>Christopher Hendricks</i>	<i>11th Bristol</i>	<i>2/25/2021</i>
<i>Kate Lipper-Garabedian</i>	<i>32nd Middlesex</i>	<i>2/26/2021</i>
<i>James K. Hawkins</i>	<i>2nd Bristol</i>	<i>2/26/2021</i>
<i>Nika C. Elugardo</i>	<i>15th Suffolk</i>	<i>2/26/2021</i>
<i>Elizabeth A. Malia</i>	<i>11th Suffolk</i>	<i>3/15/2021</i>
<i>Tram T. Nguyen</i>	<i>18th Essex</i>	<i>3/4/2021</i>
<i>Tami L. Gouveia</i>	<i>14th Middlesex</i>	<i>4/12/2021</i>

HOUSE No. 2010

By Mrs. LaNatra of Kingston, a petition (accompanied by bill, House, No. 2010) of Kathleen R. LaNatra and others relative to employees who take leave for the birth, adoption, or placement for a foster child. Labor and Workforce Development.

The Commonwealth of Massachusetts

**In the One Hundred and Ninety-Second General Court
(2021-2022)**

An Act to promote equity for employees who take leave for the birth, adoption, or placement for a foster child.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. Section 2 of chapter 175M of the General Laws is hereby amended by
2 inserting the following paragraph after subsection (f), subsection: (g) The taking of family or
3 medical leave for the birth, adoption, or placement of a foster child shall count as credible
4 service for an employee of the Commonwealth, its Political Subdivisions or Authorities for the
5 purposes of calculating seniority, step anniversary, vacation milestones and longevity.