# HOUSE . . . . . . . . . . . . . No. 01932

# The Commonwealth of Massachusetts

PRESENTED BY:

Bradley H. Jones, Jr.

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the passage of the accompanying Resolve:

Resolve relative to teacher additional compensation.

### PETITION OF:

Name:	DISTRICT/ADDRESS:
Bradley H. Jones, Jr.	20th Middlesex
Elizabeth Poirier	14th Bristol
Viriato Manuel deMacedo	1st Plymouth
Geoff Diehl	7th Plymouth
George N. Peterson, Jr.	9th Worcester
Donald Wong	9th Essex

**HOUSE . . . . . . . . . . . . . . . . No. 01932** 

By Mr. Jones of North Reading, a petition (accompanied by resolve, House, No. 1932) of Wong and others providing for the establishment of a special commission (including members of the General Court) to make an investigation and study relative to eliminating the tenure system and replacing it with a student performance system in the public schools Joint Committee on Education.

### The Commonwealth of Massachusetts

In the Year Two Thousand Eleven

## **RESOLVE** Resolve relative to teacher additional compensation

#### Resolved,

- 1 Notwithstanding any general or special law to the contrary, there shall be a special commission
- 2 to study and report on ways to improve current methods of teacher compensation and the the
- 3 tenure system, including a function to measure and reward teachers for student performance. The
- 4 commission shall consist of the commissioner of education; 3 members of the house of
- 5 representatives, 2 of whom shall to be appointed by the speaker of the house, and 1 of whom
- 6 shall be appointed by the minority leader of the house; 3 members of the senate, 2 of whom shall
- 7 be appointed by the senate president, and 1 of whom shall be appointed by the senate minority
- 8 leader; the Commissioner of Elementary and Secondary Education; a representative of the
- 9 Massachusetts Teachers Association; and a member appointed by the Governor. The scope of the
- 10 commission shall include, but shall not be limited to: researching the possibility of replacing the
- 11 teacher tenure system with a system of annual bonus compensation tied to student performance;
- 12 analyzing the financial impact to cities and towns of altering the compensation and the
- 13 possibility of eliminating the tenure system and replacing it with a student performance system
- 14 and investigating possible definitions for student performance including the annual yearly

- 15 performance index. The commission shall submit its report to the board of education, the joint
- 16 committee on education, and the senate and house clerks no later than six months after the
- 17 passage of this act.