. . No. 1702 **HOUSE**

The Commonwealth of Massachusetts

PRESENTED BY:

Thomas J. Calter

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the passage of the accompanying bill:

An Act further defining comparable work.

PETITION OF:

NAME:	DISTRICT/ADDRESS:
Thomas J. Calter	12th Plymouth
Cory Atkins	14th Middlesex
Cheryl A. Coakley-Rivera	10th Hampden
Marjorie C. Decker	25th Middlesex
Stephen L. DiNatale	3rd Worcester
Lori A. Ehrlich	8th Essex
Colleen M. Garry	36th Middlesex
Denise Provost	27th Middlesex
Frank I. Smizik	15th Norfolk
Cleon H. Turner	1st Barnstable
Jason M. Lewis	31st Middlesex

HOUSE No. 1702

By Mr. Calter of Kingston, a petition (accompanied by bill, House, No. 1702) of Thomas J. Calter and others for legislation to further define comparable worth in the workplace. Labor and Workforce Development.

[SIMILAR MATTER FILED IN PREVIOUS SESSION SEE HOUSE

□ , NO. 1415 OF 2011-2012.]

The Commonwealth of Massachusetts

In the Year Two Thousand Thirteen

An Act further defining comparable work.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

- Section 105A of chapter 149 of the General Laws, as appearing in the 2008 Official Edition, is hereby amended by inserting after the first sentence the following sentence:—
- In any action brought under this section, the comparability of two positions shall be
- 4 solely based on whether the two positions entail comparable skill, effort, responsibility and
- 5 working conditions between employees of the opposite sex.